

Date : 28 Jun 2024
Offer No : GS10226523

Dear **DARSHAN P**

Welcome to Quess! Thank you for getting connected with us.

Quess is the largest staffing company in India with nearly 3.5 Lakh associates. We have operations all across the country, and we partner with more than 1000 companies to provide employment. Besides India, we operate in 10 countries worldwide.

There are many advantages of associating with Quess

1. Access to multiple organizations across India for jobs
2. Formal employment with provident fund, medical support - Quess is a fully compliant organization.
3. Full transparency through our WorQ App; all documents including salary slips, offer letter and medical cards are provided via the App. A helpdesk is available to support you.
4. Financial support and other benefits through our App where you can take loans and get access to products and Services at discounted prices.

Formal employment through Quess is an excellent step to build a long term and successful career. Many associates have worked with us over years, and have had a steady and sustainable growth.

We will be reaching out to you very soon to formalize this association. Please do stay connected. We look forward to a long term association, and welcoming you to be a part of the Quess family.

Wishing you all the best for a successful career with Quess.

With warm regards,

For **QUESS Corp Limited**.



Nitin Dave
CEO Staffing



Validate offer letter here

QUESS Corp Limited
3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India
<http://www.quessecorp.com> | Toll Free No: 1800-572-3333

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CONDITIONAL OFFER LETTER / LETTER OF INTENT

Dear DARSHAN P

We are pleased to extend to you an offer of employment for the position of **TECHNICAL EXECUTIVE** at Quess Corp Limited (hereinafter referred as Quess), and would be deputed at our Clients Place **ULTRATECH CEMENT LTD**at **BANGALORE** for a fixed term. We were impressed with your qualifications, experience, and the skills you demonstrated during the interview process, and we believe that you would be a valuable addition to our team. Please note the key details of this Conditional Offer Letter:

- Your tentative date of joining will be **01 Jul 2024**. For payroll processing, your actual date of reporting to the client site.
- Your deputation at any given location will be subjected for change as per the project and requirement.

This offer is subject to the fulfillment of the following conditions:

1. **Documents Submission**: This validity of this letter is subject to your submission of documents on our Mobile app – “Paperless Onboarding Platform” or POP (available on Google Play Store and Apple Store). To know how to submit the documents to Quess, please refer annexure “How to Submit Your Documents”.

***Please Submit the Documents within 24 hours of receipt of this Letter.

If you are a "Fresher"	If you are "Experienced"
<ul style="list-style-type: none">• Aadhar (<i>Please ensure that you carry the phone number linked to your Aadhar Card</i>)• PAN• Bank Account (Cheque or Passbook)• Highest Education Marksheets and Certificate• Any other document specified at the time of interview	<ul style="list-style-type: none">• Aadhar (<i>Please ensure that you carry the phone number linked to your Aadhar Card</i>)• PAN• Bank Account (Cheque or Passbook)• Existing UAN Number• Existing ESIC Number• Confirmation if the Employee was part of EPS Scheme in past.• Highest Education Marksheets and Certificates• Experience Letters• Any other document specified at the time of interview



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2. **Quality Check of Documents**: Each and every document submitted by you will go through a Quality Check, in case of false details or incomplete details, this offer will be considered Null & Void.
3. **Satisfactory Background Check**: You will be required to undergo a background check, including employment history, education verification, and criminal record check, conducted by our authorized agency. The offer is contingent on the successful completion of this background check.
4. **Medical Examination**: You may be asked to undergo a medical examination by a licensed medical practitioner selected by the company. The offer is conditional upon you meeting the health requirements necessary for the position.
5. **Verification of References**: We will contact the references you provided to verify your past employment and performance. The offer is subject to positive feedback from your references.
6. **Code of Conduct Undertaking**: You undertake to abide by the code of conduct and ethics prescribed by the client as well as Quess. Any violation of the code of conduct and ethics would be subjected to appropriate and stringent disciplinary action including termination of service.
7. This contract would be exclusively with Quess and you shall never be or deemed to be the employee of Client, where you have been deputed.
8. Notwithstanding the Tenure of this offer, in the event of the project / work / deputation for which you are being employed terminates before your offer end period, this offer shall be Coterminous with the project / work. During the period of offer, either of the parties may terminate the Contract by giving 30days prior notice in writing or payment in lieu thereof. However due to breach of code of conduct, misbehavior or indiscipline etc, then in such cases, Quess will have / reserve rights to terminate immediately without giving notice period.

The above is based on current policies of the company; any change in the policy impacting the above points will be communicated through policy communications channel.

All the best !!!

With warm regards,

Quess Corp Limited



Nitin Dave
CEO Staffing

I hereby accept the above mentioned terms and conditions.

Name:

Signature:

Date: 28 Jun 2024



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**SUBMIT YOUR DOCUMENTS USING
OUR MOBILE APP**

Submit your documents using
Paperless Onboarding Platform or
POP App.



If you are unable to scan the QR Code, click the link below according your mobile phone.



https://play.google.com/store/apps/details?id=com.harbour.onboarding&hl=en_US



<https://apps.apple.com/in/app/pop-paperlessonboarding/id1249954011>

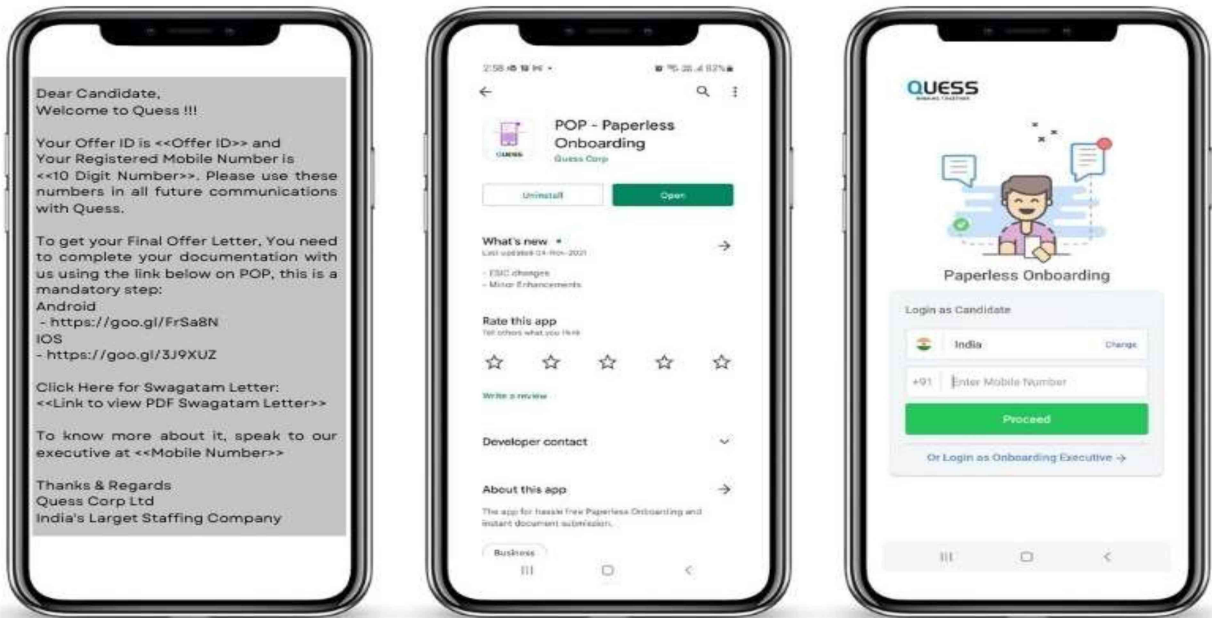
Scan the QR code to access a quick video on WhatsApp onboarding



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Download POP app



You will receive SMS from Quess, which Store or Apple Store. will have a link. Use that link to download POP App for completing the documentation

Download POP App through Google Play Type " POP"

Enter Your Registered Mobile Number to Start Documentation Process

Scan the QR code to access a quick video on POP onboarding



Scan the QR code to access a quick video on WhatsApp onboarding



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What makes Quess Corp a preferred staffing partner across globe?

We at Quess ensure that an associate's lifecycle runs smoothly irrespective of geographical boundaries or cultural differences. Becoming the youngest organization to achieve this feat of over 3,50,000 associates base is testimony to the faith our associates place in us.

Furthermore, when you become a part of Quess' Family, you enjoy the following benefits right from the first day of your joining:

- Timely Salary
- Branches
- ESI Benefits
- PF Benefits
- Insurance & Cashless Mediclaim Benefits*

A Quessian's query is always addressed, and yours will be too. To get any information or clear a doubt, feel free to reach us at:



help@quesscorp.com

1800-572-3333 (Toll Free) | Mon - Fri (09:30 - 18:30 hrs)

All the best for the journey ahead!



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