

## ABOUT THE PROGRAM

The aim and objectives of Program is,

- Provide opportunities for non-teaching staff to acquire new skills update existing ones and ensure that staff members are well-equipped to handle their duties efficiently.
- Strengthen communication and teamwork among non-teaching staff members
- Encourage a culture of continuous learning and professional development
- Address aspects of wellness and work-life balance to promote a healthy and positive work environment.
- To enhance knowledge about Accreditation and its requirement

## WHO CAN PARTICIPATE?

Non-Teaching Staff including Attenders, Lab Instructors, Foremen, Supporting staffs.

## SESSION DETAILS

Date	Time	Topic/ Activity
22/4/24 Monday	9.30 -10.00 AM	Inaugural ceremony
	10 AM-12 PM	Professionalism & Career Development
	1.30-3.30 PM	Health & Wellness
23/4/24 Tuesday	10 AM-12 PM	Requirement of Accreditation & Ranking Framework
	1.30-3.30 PM	Maintenance & Safety at Workplace
24/4/24 Wednesday	10 AM-2.30 PM	Team Building Activities, Industry Visit & Team Outing
	3.00-3.30 PM	Valedictory

## ABOUT THE INSTITUTION

The Kammavari Sangham, a multi-activity non-profit oriented voluntary service organization, was established in the year 1952 with the sole objective of providing charitable service to community and society. The Sangham has diversified its activities since its establishment over five decades ago. With a firm belief that quality and meaningful education only can lay the strong foundation for bringing about economic and social changes to the lives of thousand, the Sangham went about establishing educational institutions, starting with K.S. Polytechnic in 1992.

Enthused with this success of its foray into technical education, the Sangham moved forward by starting the K.S School of Engineering and Management (KSSEM) in the year 2010.

The campus of K S School of Engineering and Management, nestled in a quiet location off the Kanakapura Main Road, provides good facilities that are required for quality technical education. KSSEM's strength lies in its good vision; dedicated, experienced and well qualified teaching staff; the establishment with recent equipment in the laboratories and the interactive relationship that it has forged with the industry; all with the active support of an eminent Management. KSSEM is offering six Under Graduate courses namely Civil Engineering, Computer Science and Engineering, Electronics and Communication Engineering, Artificial Intelligence and Data Science, Computer Science & Business System and Mechanical Engineering. It is also offering M Tech course in Structural Engineering and Masters in Business Administration.

**Kammavari Sangham (R) 1952**

**K. S. Group of Institutions**

**K. S. SCHOOL OF ENGINEERING AND MANAGEMENT**

(Affiliated to VTU, Belagavi & Approved by AICTE, New Delhi, Accredited by NAAC)

No.15, Mallasandra off. Kanakapura Road,  
Bengaluru-560109



**3 Days Staff Development Program  
on  
“EMPOWERING NON-TEACHING  
STAFF”**

**Organized by  
Department of Mechanical Engineering**

**In association with  
K S Research and Innovation Foundation  
(KSRIF)  
Institution Innovation Council**



### **ABOUT THE DEPARTMENT**

Mechanical Engineering Department started with inception of the college in 2010, to provide world-class under-graduate and graduate engineering education. The curriculum includes the courses like Thermodynamics, Mechanics, Fluid Mechanics, Strength of Materials, and Heat Transfer Manufacturing, Mechanical and Thermal Design, Finite Element Analysis, And System Dynamics. Students acquire knowledge through various engineering electives with advanced topics including, fracture mechanics, composite materials, combustion, internal combustion engines, mechatronics, and mechanism design.

The structure of the program includes laboratory experiments with respect to the academic syllabus, in which students go through a live experience with advanced hardware, software, and experimental techniques. The laboratory experience reinforces the content presented in courses and provides students with an opportunity to involve themselves individually with the support of faculty and technical support staff.

The Department started the Master's Programme (Master of Technology) in "Engineering Analysis and Design" in the year 2012 which is another step in climbing the ladder. Conferences, Workshops, Seminars and Industrial visits are part of the program which happens periodically to enhance the knowledge of the students with an exposure to the industrial environment. The Department has also proved its capabilities by guiding students with live projects which are also sponsored by the Institution of Engineers.

### **CHIEF PATRONS**

Sri. R Rajagopal Naidu  
President, Kammavari Sangham

Sri. R Leela Shankar Rao  
Hon. Secretary, Kammavari Sangham

Sri. T. Neerajakshulu Naidu  
Treasurer, Kammavari Sangham

### **PRESIDED BY**

Dr. K.V.A Balaji  
Chief Executive Officer

Dr. K. Rama Narasimha  
Principal, KSSEM

Dr. D.R Swamy  
Executive Director, KSRIF

Dr. Balaji B  
Associate Director, Admissions & PR  
Prof. & Head, Dept. of Mechanical Engineering

### **CHIEF CONVENER**

Dr. Jyothi P N  
Professor, Dept. of Mechanical Engineering

### **CO-CONVENER**

Mr. Harisha P  
Asst. Prof. Dept. of Mechanical Engineering

### **ORGANIZING COMMITTEE**

Teaching, Non-Teaching & Supporting staff  
Department of Mechanical Engineering

### **EXPECTED OUTCOMES**

The proposed SDP will have the following outcomes,

- 1.Improved skills in implementing and adhering to accreditation requirements, ensuring the institution meets quality standards.
- 2.An environment that is safer and healthier on campus.
- 3.Better maintenance practices in the laboratories would create a more secure and useful learning environment.
- 4.An environment that is more cohesive and integrated may be created by the SDP by encouraging improved communication and cooperation between teaching and non-teaching staff.
- 5.Higher job satisfaction among non-teaching staff may be attributed to increased skills and responsibilities, which would also improve morale and general workplace contentment.

### **DATE, TIME & VENUE**

22 April 2024 -24 April 2024  
10:00 AM-3:30 PM  
K S School of Architecture Seminar Hall

### **CONTACT ADDRESS FOR CORRESPONDENCE**

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Mr. Harisha P  
Email Id -harisha@kssem.edu.in

SCAN ME



**ALL ARE COORDIALLY WELCOME**