

1.4 State the process for defining the Vision and Mission of the Department, and PEOs of the program (25)

The vision and mission statements play an important role in the growth of an organization. A vision statement describes the desired future goal of the organization and the mission sets the direction for the organization's goal.

The vision and mission statements of the department are defined in line with Institutional vision and mission statements by involving the stakeholders (Management, Governing Council and Academic Advisory Board, Employers/ Resource Persons from Industries, Staffs, Students, Alumni, Professional Bodies and Parents) of the department.

A: The process to arrive at the Vision and Mission of the department is as follows:

Step 1:

- The Strengths, Weaknesses, Opportunities, and Challenges (SWOC) analysis report served as the foundation for identifying the key indicators in developing the Vision and Mission statements.
- This process also sought to capture the aspirations of the stakeholders and align them with the institutional Vision and Mission statements to draft the department's Vision and Mission statements.

Step 2:

The Program Advisory Committee (PAC) and Department Advisory Committee (DAC) endorsed the draft of the Department Vision and Mission, ensuring alignment with the Institute's Vision and Mission.

Step 3:

By considering views and suggestions of various stakeholders, the Department Vision and Mission were refined.

Step 4:

The proposed Vision and Mission were placed before Management, Program Advisory Committee (PAC) and Department Advisory Committee (DAC) for approval.

Step 5:

The approved Vision and Mission of the Department were disseminated and Continuous Improvement of Department Vision and Mission can be achieved through Structured Process.

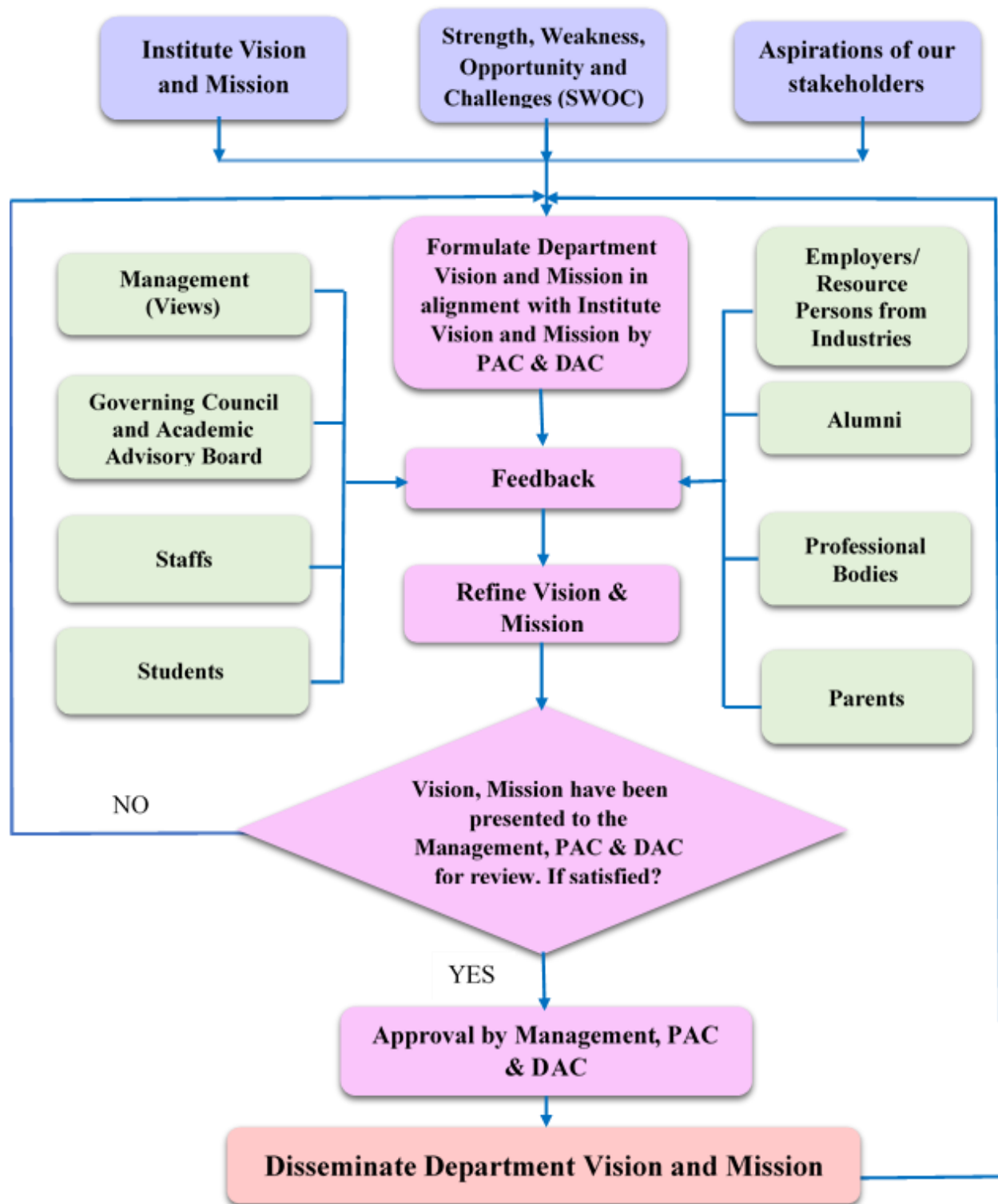


Figure 1.4.1: Process to define Vision and Mission of the Department

B. Process for defining PEO's of the Department

The PEO's describes expected achievements of graduates in their career. The process for defining PEO's of the Department is as follows:

Step 1:

- The Vision and Mission of the Department serve as the foundation for formulating and defining the Program Educational Objectives (PEOs).
- The curriculum provided by the affiliating university for all courses, along with the outcomes for each course and the Program Outcomes (POs) are considered in developing the draft version of the PEOs.

Step 2:

The Program Advisory Committee (PAC) and Department Advisory Committee (DAC) prepare the draft PEOs by incorporating the views and suggestions of various stakeholders, focusing on career development, societal contributions, ethical practices, and intellectual growth.

Step 3:

The finalized draft of the PEOs was reviewed and approved by the Management, PAC and DAC before being published. Continuous Improvement of Department PEOs can be achieved through Structured Process.

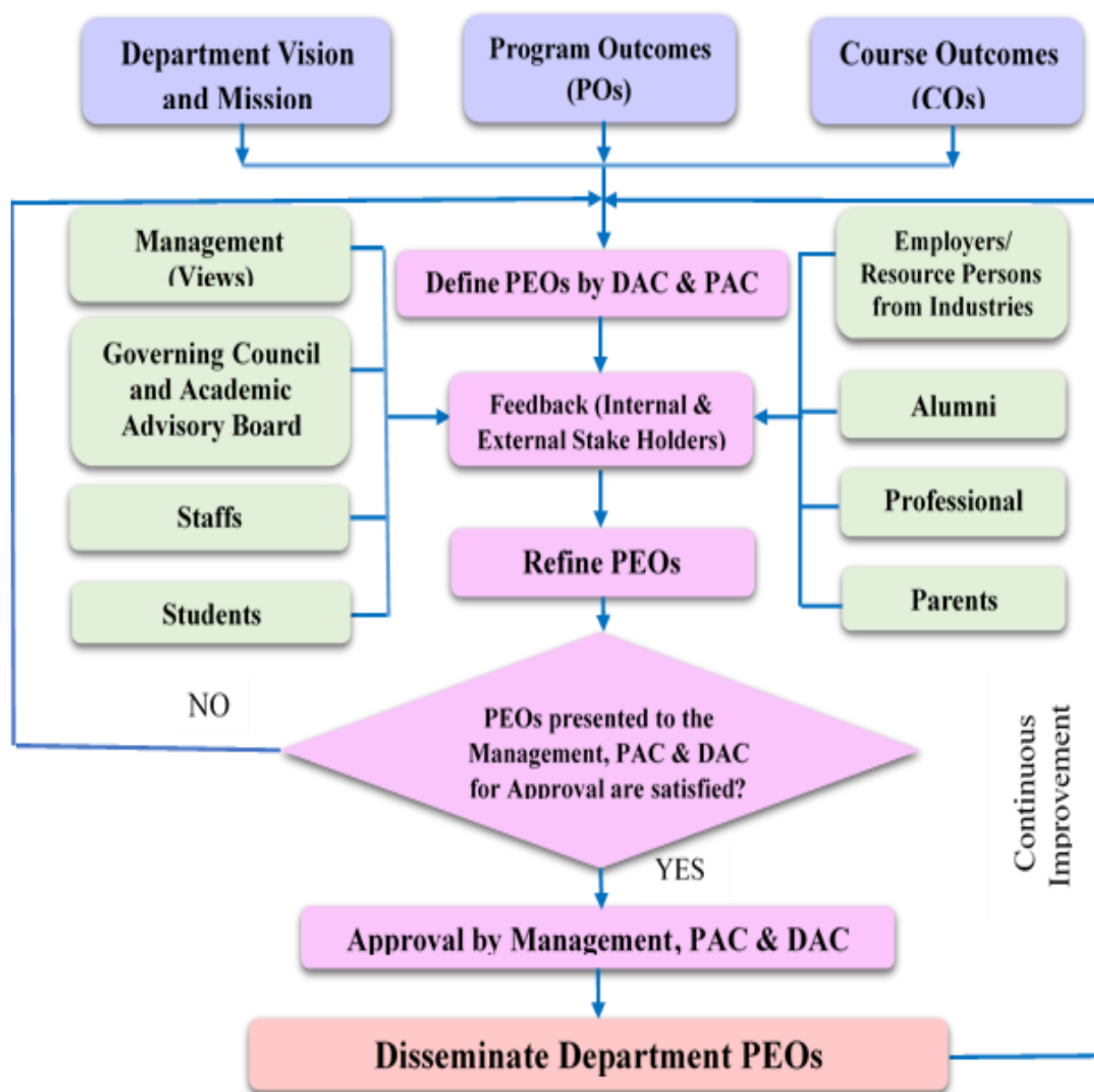


Figure 1.4.2: Process to define PEOs of the Department.