# **Faculty Appointment Letter**

## Academic Year 2021-22

### Dr. Arun Kumar M



## KAMMAVARI SANGHAM (R),1952

# K.S. School of Engineering and Management

Approved by AICTE-1-5279601, Allillated to VTU, Belagavi #15, Near Vajarahalli, Mallasandra, off Kanakapura Road. Bengaluru - 560 109, www.kssem.edu.in Tel : +91 80 28425012/013/163, Fax : +91 80 2842 5164, Mob : 8884444408

Ref: KSSEM/EST/2186/2018-19

Date: 02.08.2018

Te

Mr.Arun Kumar.M

#### Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as Asst. Professor in the Department of Electronics and Communication Engineering at K S School of Engineering and Management, Bangalore, with the following terms and conditions:

- 1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTLI and AICTE. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
- Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing without notice and without assigning any reason whatsoever.
- Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
- 4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates and this order become null and void, if any misrepresentation, false information, or have concealed or suppressed any relevant material facts, declaration error is discovered at a subsequent time. For the proof of your age, the Management consider as per the SSLC/School Leaving Certificate.
- 5. You are required to take up additional responsibilities allotted by the Management, Principal and Head of the Department from time to time, as deemed fit. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self. You are expected to maintain high standard, discipline, efficiency and integrity.
- 6. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side except dismissal, discharge or termination on misconduct, where you will not be entitled to any such notice or salary in lieu of notice. One-month notice is applicable to the employee only at the end of the semester. That is, one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.
- Contravening the above provisions 2, 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.

Your appointment and continuation in employment will be subject to your remaining medically fit.
 You are required to subject for medical examination before the medical officer, specified by the Management as and when called upon to do so.

 You will be paid a salary with a Basic Pay of Rs.22,320/- under the salary scale of Rs.22,320/- to Rs.34,040/- with prevailing allowances as per the Institute norms. Gross salary is Rs.45,351/- per

month.

 During the probationary period, you are eligible to avail one day casual leave after completion of every month of service.

11. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.

12. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

Principal, KSSEM (Endersed by)

President Kamınavari Sangham Sècretary Kammavari Sangham

### Declaration

1 Mr. Arun Kumar.M hereby accept the terms and conditions stated above and will take up appointment on 03 08 2018

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: Mr.Arun Kumar.M

Address: # 647, 5th Main, 12th Cross, M.C.R. Layout, Vijayanagar, Bengaluru - 560 040

Telephone: 080 - 23357764 and Mobile Phone: 9483892689

Date: 02.08.2018 Signature: N. Asulu-



### K. S. GROUP OF INSTITUTIONS

# K. S. School of Engineering & Management

No. 15, Mallasandra, off Kanakapura Road, Bangalore - 560062 Tel : +91 80 28425012 / 013 / 163, Fax : +91 80 28425164 Mob : 9738553379 www.ksgi.ac.in

Ref: KSSEM/EST/821/2011-12

Date: 25.06.2012

### APPOINTMENT ORDER

To.

Ms. Manjula.B.G

The Kammavari Sangham is pleased to appoint you as Asst. Professor in the department of Electrical & Electronics Engineering in K. S. School of Engineering & Management, Bangalate with basic pay of Rs.15,600/- and AGP of Rs.6.000/- in AICTE - 2006 pay scale. The other allowances are admissible according to Karnataka Government & KSSEM Rules.

You will be on probation for a period of two years from the date of joining. You must abide by the rules and regulations of this institution during your tervice. You have to give an undertaking that you will be serving the institution for one full academic year and you are not supposed to leave the institution in middle of the semester. One month prior notice is required in case of quitting the job after the semester.

You must report for duty on or before 5th July 2012, failing which this appointment order stands cancelled.

Yours truly.

Munual 16/12 Limited 18

CC The Principal, KSSEM



# K.S. School of Engineering and Management

Approved by AICTE-1-5279601, Affiliated to VTU, Belagavi # 15, Noar Vajarahalli, Mallasandra, off Kanakapura Road, Bengaluru - 560 019, www.kssern.edu.in Tel : +91 80 28425012/013/163, Fax : +91 80 28425164, Mob : 8884444408

Ref: KSSEM/EST/919/2019-20

Date: 29,01,2020

To

Ms.Hema Priya.M. # 007. Elegant Paradise. 18th Main, Narayananagar. Doddakallasandra, Bengaluru 560 062.

### Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham Group of Institutions have the pleasure to appoint you as Assa. Professor in the Department of Electrical and Electronics Engineering at K S School of Engineering and Management, Bangalore, with the following terms and conditions:

- Your appointment will be on probation for a period of TWO YEARS from the date of reporting induty in the Institution. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to the year.
- Your appointment as a probationer is liable to be terminated at any time during the period of probations
  or before confirmation in writing, without notice and without assigning any reason whatsoever.
- Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any
  gainful and unlawful activities. For pursuing any course of study during your employment, you are
  required to obtain prior permission from the appropriate authority.
- 4. This appointment order is issued on the basis of the information furnished by you in application/resume with supporting certificates. This order shall become null and void, if the misrepresentation or false information or suppression of any relevant material facts or declaration, is discovered at any subsequent time in the future. For the proof of your age, the Management considers your SSLC marks card or School Leaving Certificate.
- 5. You are required to take up additional responsibilities allotted by the Head of the Department. Principal and Management from time to time, as deemed necessary. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and so we self. You are expected to maintain high standards, discipline, efficiency and integrity.
- 6. After the completion of your probationary period, the appointment could be terminated with succession month notice or payment of one month's salary in lieu thereof on either side except dismissal, discharge or termination on the grounds of misconduct, where you will not be entitled to any succession and the end of the semester. You resignation should not disturb your academic responsibilities and you should have completed discharged your teaching and other responsibilities in your department.



### KAMMAVARI SANGHAM (R),1952

# K.S. School of Engineering and Management

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Ref: KSSEM/EST/2190/2018-19

Onte: 02.08.2018

To

Ms.Shruti V Joshi

## Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as Asst. Professor in the Department of Electrical and Electronics Engineering at K S School of Engineering and Management, Bangalore, with the following terms and conditions:

- Your appointment will be on probation for a period of TWO YEARS from the date of reporting to
  duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU
  and AICTE. On the basis of your overall performance in the Institution, personal relations, attitude for
  a period of two year and recommendations of Head of the Department, your appointment will be
  confirmed or may be extended further period for observation for a period of 6 months to one year.
- Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing without notice and without assigning any reason whatsoever.
- Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
- 4. This appointment order is issued on the basis of the information famished by you in your application/resume with certificates and this order become null and void, if any misrepresentation, false information, or have concealed or suppressed any relevant material facts; declaration error is discovered at a subsequent time. For the proof of your age, the Management consider as per the SSLC/School Leaving Certificate.
- 5. You are required to take up additional responsibilities afforted by the Management, Principal and Head of the Department from time to time, as deemed fit. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self. You are expected to maintain high standard, discipline, efficiency and integrity.
- 6. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side except dismissal, discharge or termination on misconduct, where you will not be entitled to any such notice or salary in lieu of notice. One-month notice is applicable to the employee only at the end of the semester. That is, one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.
- Contravening the above provisions 2, 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.

- Your appointment and continuation in employment will be subject to your remaining medical.
   You are required to subject for medical examination before the medical officer, specified.
   Management as and when called upon to do so.
- You will be paid a salary with a Basic Pay of Rs.15,600/- under the salary scale of Rs.15,6 Rs.25,110/- with prevailing allowances as per the Institute norms. Gross salary is Rs.26,19 month.
- During the probationary period, you are eligible to avail one day casual leave after comple every month of service.
- If these terms and conditions of service are acceptable to you, sign the duplicate copy of this of submit to the Institution immediately. In the event of any change in your communication/pen address, update for office records.
- You are required to report for duty to the Principal, submitting all the original certificates relayour appointment for verification along with two latest passport size photographs.

Principal, KSSEM (Endorsed by)

President Kammavari Sangham

Secretary Kammavari Sangham

### Declaration

l Ms.Shruti V Joshi hereby accept the terms and conditions stated above and will take up appointment on 06.08.2018

For the purpose of communication during my employment in the Institution, my contact address and tele number/s are as follows:

Name, Ms. Shruti V Joshi

Address: # 114, Shrcenilaya - III, Near Bande Mutt, Kengeri Satellite Town, Bengaluru - 560 060.

Telephone: 8971246802 and Mobile Phone: 8861245655

Dute: 02:08:2018 Signature:



## KAMMAVARI SANGHAM (R), 1952

# K.S. School of Engineering and Management

Approved by AICTE-1-5279601, Affiliated to VTU, Belagavi #15, Near Vajarahalli, Mallasandra, off Kanakapura Road, Bengaluru - 560 109, www.kssem.edu.in Tel : +91 80 28425012/013/163, Fax : +91 80 2842 5164, Mob : 8884444408

Ref: KSSEM/EST/2189/2018-19

Date: 02.08.2018

To

Ms.Tejaswini,G,V

### Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as Asst. Professor in the Department of Electrical and Electronics Engineering at K S School of Engineering and Management, Bangalore, with the following terms and conditions:

- Your appointment will be on probation for a period of TWO YEARS from the date of reporting to
  duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU
  and AICTE. On the basis of your overall performance in the Institution, personal relations, attitude for
  a period of two year and recommendations of Head of the Department, your appointment will be
  confirmed or may be extended further period for observation for a period of 6 months to one year.
- Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing without notice and without assigning any reason whatsoever.
- Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any
  gainful and unlawful activities. For pursuing of any course of study during your employment, you are
  required to obtain prior permission from the Principal and Management.
- 4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates and this order become null and void, if any misrepresentation, false information, or have concealed or suppressed any relevant material facts, declaration error is discovered at a subsequent time. For the proof of your age, the Management consider as per the SSLC/School Leaving Certificate.
- 5. You are required to take up additional responsibilities allotted by the Management, Principal and Head of the Department from time to time, as deemed fit. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self. You are expected to maintain high standard, discipline, efficiency and integrity.
- 6. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side except dismissal, discharge or termination on misconduct, where you will not be entitled to any such notice or salary in lieu of notice. One-month notice is applicable to the employee only at the end of the semester. That is, one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.
- Contravening the above provisions 2, 3, 4, 5 and 6, the Management reserves the rights to take
  decision on your resignation with conditions or terminate your services without any notice and without
  liability for any compensation

- Your appointment and continuation in employment will be subject to your remaining medically fit.
   You are required to subject for medical examination before the medical officer, specified by the Management as and when called upon to do so.
- You will be paid a salary with a Basic Pay of Rs.15,600/- under the salary scale of Rs.15,600/- to Rs.25,110/- with prevailing allowances as per the Institute norms. Gross salary is Rs.26,196/- per month.
- During the probationary period, you are eligible to avail one day casual leave after completion of every month of service.
- 11. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.
- 12. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

Principal, KSSEM (Endorsed by)

President Kammavari Sangham

Kammavari Sangham

### Declaration

I Ms. Tejaswini G.V hereby accept the terms and conditions stated above and will take up appointment on 09.08.2018

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: Ms.Tejaswini.G.V

Address: # 15, Ganganna Nilaya, 2nd Main, 7th Cross, Soudhamani Layout, Konankunte, Bengaluru - 560 062

Telephone: 080-26320104 and Mobile Phone: 7349472246

Date: 02.08.2018

Signature Q