VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI Scheme of Teaching and Examinations – 2020 - 21 MASTER OF BUSINESS ADMINISTRATION Choice Based Credit System (CBCS) and Outcome Based Education(OBE) III SEMESTER(Core Courses and Specialisation Courses)												
		Course Code	Core Courses and	Specialisati Teaching H		<i>,</i>	Examir	ation				
Course	Marketing	Finance	Human Resource	Theory	Practical Component	Duration in hours	CIE Marks	SEE Marks	Total Marks	Credits		
PCC	20MBA301*	20MBA301*	20MBA301*	03	02	03	40	60	100	4		
PCC	20MBA302*	20MBA302*	20MBA302*	03	02	03	40	60	100	4		
PEC	20MBAMM303	20MBAFM303	20MBAHR303	03	02	03	40	60	100	4		
PEC	20MBAMM304	20MBAFM304	20MBAHR304	03	02	03	40	60	100	4		
PEC	20MBAMM305	20MBAFM305	20MBAHR305	03	02	03	40	60	100	4		
PEC	20MBAMM306	20MBAFM306	20MBAHR306	03	02	03	40	60	100	4		
PCC	20MBA IN 307	20MBA IN 307	20MBA IN 307	-	08	-	40	60	100	4		

18

20

18

280

Note:

SI. No

PCC: Professional Core Course, PEC: Professional Elective Course.

TOTAL

Practical /Field Work / Assignment are part of contact hours for the faculty and must be considered in the workload.

Four credit courses are designed for 50 hours Teaching – Learning process.

* Interdisciplinary Core Courses may be taught by engineering faculty/subject expert.

Note:

1. Each course has a theory component of 3hrs (3credits) and a Practical component of 2hrs (1credit). The time-table allotment for each course should be 5hrs (3+2). For the practical component it is mandatory to maintain a practical record.

2. 20% of marks should be allocated for application oriented questions in the SEE Question Paper, based on practical component.

3. One industrial visit per Semester is mandatory. The Department shall insist on report submission by each student and shall maintain this as a documentary proof. The format of the report shall be prescribed by the department.

4. Each course content has indicative case studies which can be dealt in the class by the course instructor. In addition to this the course instructor may use an extra case from Harvard/Case Centre. The student cannot assume the same cases will be part of the question paper.

5. Project (six weeks) to be carried out by students after third semester and the report submitted by the students during the fourth semester.

700

28

420

III SEMESTER (Core Courses and Dual Specialisation)

		Course Code			Teaching Hours /Week			Examir	ation		
SI. No	Course	Marketing & Finance	Finance& Human Resource	Human Resource & Marketing	Theory	Practical Component	Duration in hours	CIE Marks	SEE Marks	Total Marks	Credits
1	PCC	20MBA301*	20MBA301*	20MBA301*	03	02	03	40	60	100	4
2	PCC	20MBA302*	20MBA302*	20MBA302*	03	02	03	40	60	100	4
3	PEC	20MBAMM303	20MBAFM303	20MBAHR303	03	02	03	40	60	100	4
4	PEC	20MBAMM304	20MBAFM304	20MBAHR304	03	02	03	40	60	100	4
5	PEC	20MBAFM303	20MBAHR303	20MBAMM303	03	02	03	40	60	100	4
6	PEC	20MBAFM304	20MBAHR304	20MBAMM304	03	02	03	40	60	100	4
7	PCC	20MBA IN 307	20MBA IN 307	20MBA IN 307		08		40	60	100	4
	TOTAL				18	20	18	280	420	700	28

Note:

PCC: Professional Core Course, PEC: Professional Elective Course.

Practical /Field Work / Assignment are part of contact hours for the faculty and must be considered in the workload.

Four credit courses are designed for 50 hours Teaching – Learning process.

* Interdisciplinary Core Courses may be taught by engineering faculty/subject expert.

Note:

1. Each course has a theory component of 3hrs (3credits) and a practical component of 2hrs (1credit). The time-table allotment for each course should be 5hrs (3+2). For the practical component it is mandatory to maintain a practical record.

2. 20% of marks should be allocated for application oriented questions in the SEE Question Paper, based on practical component.

3. One industrial visit per semester is mandatory. The Department shall insist on report submission by each student and shall maintain this as a documentary proof. The format of the report shall be prescribed by the department.

4. Each course content has indicative case studies which can be dealt in the class by the course instructor. In addition to this the course instructor may use an extra case from Harvard/Case Centre. The student cannot assume the same cases be part of the question paper.

6. Project (six weeks) to be carried out by students after third semester and the report submitted by the students during the fourth semester.

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI Scheme of Teaching and Examinations – 2020 - 21 MASTER OF BUSINESS ADMINISTRATION											
Cho	ice Based Credit			Based Education(OBE)						
			IESTER								
		Core (Courses		1						
Subject Code	Subject		Title of the Subject	Subject Code	Title of the Subject						
20MBA301	Emerging Exponential Technologies	20MBA301	Emerging Exponential Technologies	20MBA301	Emerging Exponential Technologies						
20MBA302	Technology & Operational Strategy	20MBA302	Technology & Operational Strategy	Technology &Operational20MBA302							
	Strategy Strategy Strategy Specialisation Courses Strategy										
Mark Professional El		Fina Professional El		Human Professional Elective Courses							
Subject Code	Title of the Subject	Subject Code	Title of the Subject	Subject Code	Title of the Subject						
20MBAMM303	Services Marketing	20MBAFM 303	Investment Management	20MBAHR303	Recruitment & Selection						
20MBAMM304	Marketing Research & Analytics	20MBAFM304	Direct Taxation	20MBAHR304	Human Resource Analytics						
20MBAMM305	Consumer Behaviour	20MBAFM305	Banking and Financial Services	20MBAHR305	Industrial Relations and Labour Laws						
20MBAMM306	Retail Management	20MBAFM306	Advanced Financial Management	20MBAHR306	Compensation & Reward System						
20MBAIN307	Internship	20MBAIN307	Internship	20MBAIN307	Internship						

IV SEMESTER (Specialisation Courses)

	-										
SI		Specialisation Courses			Teaching Hou	rs /Week	Examination				7
N 0	Course	Marketing	Finance	Human Resource	Theory	Practical Component	Duration in hours	CIE Marks	SEE Marks	Total Marks	Credits
1	PEC	20MBAMM401	20MBAFM401	20MBAHR401	03	-	03	40	60	100	3
2	PEC	20MBAMM402	20MBAFM402	20MBAHR402	03	-	03	40	60	100	3
3	PEC	20MBAMM403	20MBAFM403	20MBAHR403	03	-	03	40	60	100	3
4	PEC	20MBAMM404	20MBAFM404	20MBAHR404	03	-	03	40	60	100	3
5	PEC	20MBAMM405	20MBAFM405	20MBAHR405	03	-	03	40	60	100	3
6	PEC	20MBAMM406	20MBAFM406	20MBAHR406	03	-	03	40	60	100	3
7	PCC	20MBAPR407	20MBAPR407	20MBAPR407	-	12	-	40	60	100	6
		TOTAL		18	12	18	280	420	700	24	

Note:

PEC: Professional Elective Course.

Practical /Field Work / Assignment are part of contact hours for the faculty and must be considered in the workload. Three credit courses are designed for 40 hours Teaching – Learning process.

Note:

1. Each Course has a theory component of 3hrs (3credits). The Time-Table allotment for each course should be 3hrs.

2. 20% of marks should be allocated for application oriented questions in the SEE Question Paper, based on practical component.

IV SEMESTER(Dual Specialisation)

		Subject Code			Teaching Ho	ours /Week		Exami	nation		
SI. No	Course	Marketing & Finance	Finance& Human Resource	Human Resource & Marketing	Theory	Practical Component	Duration in hours	CIE Marks	SEE Marks	Total Marks	Credits
1	PEC	20MBAMM401	20MBAFM401	20MBAHR401	03	-	03	40	60	100	3
2	PEC	20MBAMM402	20MBAFM402	20MBAHR402	03	-	03	40	60	100	3
3	PEC	20MBAMM403	20MBAFM403	20MBAHR403	03	-	03	40	60	100	3
4	PEC	20MBAFM401	20MBAHR401	20MBAMM401	03	-	03	40	60	100	3
5	PEC	20MBAFM402	20MBAHR402	20MBAMM402	03	-	03	40	60	100	3
6	PEC	20MBAFM403	20MBAHR403	20MBAMM403	03	-	03	40	60	100	3
7	PCC	20MBAPR407	20MBAPR407	20MBAPR407	-	12	-	40	60	100	6
	TOTAL				18	12	18	280	420	700	24

Note:

PEC: Professional Elective Course.

Practical /Field Work / Assignment are part of contact hours for the faculty and must be considered in the workload. Three credit courses are designed for 40 hours Teaching – Learning process.

Note:

1. Each Course has a theory component of 3hrs (3credits). The Time-Table allotment for each course should be 3hrs.

2. 20% of marks should be allocated for application oriented questions in the SEE Question Paper, based on practical component.

	IV	SEMESTER (Spe	ecialisation Course	es)			
Marketing S	Specialization	Financial S	pecialization	Human Resource Specialization			
Subject Code	Title of the Subject	Subject Code	Title of the Subject	Subject Code	Title of the Subject		
20MBAMM401	B2B Marketing	20MBAFM401	Risk	20MBAHR401	Organizational		
	Management		Management and Insurance		Leadership		
20MBAMM402	Logistics and	20MBAFM402	Financial	20MBAHR402	Personal Growth		
	Supply Chain Management		Derivatives		& Interpersonal Effectiveness		
20MBAMM403	Digital	20MBAFM403	Indirect	20MBAHR403	International		
	Marketing Management		Taxation		Human Resource Management		
20MBAMM404	Strategic Brand Management	20MBAFM404	Mergers, Acquisitions & Corporate Restructuring	20MBAHR404	Organization Change and Development		
20MBAMM405	Agri Business Marketing	20MBAFM405	Corporate Valuation	20MBAHR405	Human Recourse Audit		
20MBAMM406	International Marketing Management	20MBAFM406	International Financial Management	20MBAHR406	Management Consulting for Business Excellence		
20MBAPR407	Project Report	20MBAPR407	Project Report	20MBAPR407	Project Report		

Programme Outcomes (POs)

- 1. Students are given sufficient theoretical knowledge and are enabled to apply them to solve practical problems in business and other organizations/institutions of importance
- 2. Students are provided effective communication skills with a high degree of lateral and critical thinking that enhances learn ability, developed for being continuously employable.
- 3. Students are instilled with leadership qualities, ethically sound, enabled with decision making skills that reflect a high degree of social consciousness
- 4. Students are trained for sustained research orientation to comprehend a growingly complex, economic, legal and ethical environment
- 5. Students are equipped with self sustaining entrepreneurship qualities that encourages calculated risk taking.



SCHEME OF TEACHING AND EXAMINATION

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI Scheme of Teaching and Examinations: 2022-23 MASTER OF BUSINESS ADMINISTRATION (MBA) Choice Based Credit System (CBCS) and Outcome Based Education (OBE)

I SEMESTER

				Teaching per W	·		Exan			
Sl. No.		Course Code	Course Title	Theory	Practical component	Duration in hours	CIE Marks	SEE Marks	Total Marks	Credits
1	PCC	22MBA11	Principles of Management and Organizational Behaviour	04	00	03	50	50	100	04
2	PCC	22MBA12	Entrepreneurship Development	04	00	03	50	50	100	04
3	PCC	22MBA13	Accounting for Managers	04	00	03	50	50	100	04
4	PCC	22MBA14	Statistics for Managers	04	00	03	50	50	100	04
5	PCC	22MBA15	Marketing Management	04	00	03	50	50	100	04
6	PCC	22MBA16	Business Communication	04	00	03	50	50	100	04
			TOTAL	24	00	18	300	300	600	24

Note:

PCC: Professional Core Course, Practical /Field Work / Assignment are part of contact hours for the faculty and must be considered in the workload. Each course carries Four credits and is designed for 50 hours of Teaching-Learning process. The teaching pedagogy may involve Case study method, Experiential learning, Presentations, Interactive lectures, Role-plays, Business games, Blended Learning, Simulations games/Hands-on experience, ICT tools, Flipped Class, Field experiments, Business Quiz/Exercises, Group discussion, Lecturers, team activities, etc,.

Societal project shall be Mandatory course, the students should identify and study problems faced by the society. The students must submit a report to the respective guides. This shall be an audit course on the lines of ability enhancement courses and shall be undertaken after the first semester and before commencement of the second semester.

Note:

- 1. Each Course has a theory component of 04 hrs (04credits). Practical and real life corporate results/events, cases and occurrences must be used to demonstrate the concepts in the classroom. The Time-Table allotment for each course should be 04 hrs. Practical component must be embedded in the theory classes and it is mandatory to maintain a record of all tools and cases used in teaching-learning process.
- 2. 20% of marks should be allocated for application oriented questions in the SEE Question Paper, based on practical component.
- 3. Each course content has indicative case studies which can be dealt in the class by the course instructor. In addition to this the course instructor may use an extra case from Harvard, Sage business cases/Case Centre.
- 4. One Industrial Visit per Semester is Mandatory. The Department shall insist on report submission by each student and shall maintain this as a documentary proof preferably with Geo-tagged photos. The format of the report shall be prescribed by the department.
- 5. The Students and course instructor/s should involve either individually or in groups to interact together to enhance the learning and application skills.

6. Practical component

Students should interact with industry after regular contact hours (small, medium and large) to understand their problems and study in the form of research/testing/projects and for creative and innovative methods for guidance and to solve the identified problem.

7. The students shall

(a) Gain confidence in modeling of management systems.

(b) Work on different software/s (tools) to Simulate, analyze and authenticate the output to interpret and conclude.

(c) Involve in case studies and field visits/ field work.

(d) Accustom with the use of standards/codes etc., to narrow the gap between academia and industry.

All activities should lead to enhancement of students' abilities/skills for employment and/or self-employment opportunity, management skills, statistical analysis, fiscal expertise, etc.

8. Societal Project (one week) is mandatory for all the students and this has to be carried out after the first semester during vacation and the report should be submitted by the students and should be assessed internally during the second semester and it is a non credit but mandatory course (Audit Course).

II SEMESTER

		1								
					Teaching Hours per Week			ation		
SI. No	Course	Course Code	Course Title	Theory	Practical Component	Duration in hours	CIE Marks	SEE Marks	Total Marks	Credits
1	PCC	22MBA21	Human Resources Management	04	00	03	50	50	100	04
2	PCC	22MBA22	Financial Management	04	00	03	50	50	100	04
3	PCC	22MBA23	Research Methodology and IPR	04	00	03	50	50	100	04
4	PCC	22MBA24	Operations Research	04	00	03	50	50	100	04
5	PCC	22MBA25	Strategic Management	04	00	03	50	50	100	04
6			04	00	03	50	50	100	04	
7	SEC	22MBA27	Societal Project		Audit Co	ourse wit	hout an	y Cred	its	
	TOTAL				00	18	300	300	600	24

Note:

PCC: Professional Core Course, SEC: Skill Enhancement Course

Practical /Field Work / Assignment are part of contact hours for the faculty and must be considered in the workload. Four credit courses are designed for 50 hours Teaching – Learning process. The teaching pedagogy may involve Case study method, Experiential learning, Presentations, Interactive lectures, Role-plays, Business games, Blended Learning, Simulations games/Hands-on experience, ICT tools, Flipped Class, Field experiments, Business Quiz/Exercises, Group discussion, Lecturers, team activities, etc,.

Note:

- 1. Each Course has a theory component of 04 hrs (04credits). Practical and real life corporate results/events, cases and occurrences must be used to demonstrate the concepts in the classroom. The Time-Table allotment for each course should be 04 hrs. Practical component must be embedded in the theory classes and it is mandatory to maintain a record of all tools and cases used in teaching-learning process
- 2. 20% of marks should be allocated for application oriented questions in the SEE Question Paper, based on practical component.
- 3. Each course content has indicative case studies which can be dealt in the class by the course instructor. In addition to this the course instructor may use an extra case from Harvard, Sage business cases /Case Centre.
- 4. One Industrial Visit per Semester is Mandatory. The Department shall insist on report submission by each student and shall maintain this as a documentary proof preferably with Geo-tagged photos. The format of the report shall be prescribed by the department.
- 5. Practical component: Students should interact with industry after regular contact hours or during holidays and vacations (small, medium and large) to understand their problems and study in the form of research/ testing / projects and for creative and innovative methods for guidance and to solve the identified problem.
- 6. Internship (four weeks) to be carried out by the students after second semester during vacation and the report should be submitted by the students and is to be assessed internally during the third semester.