



GOVERNMENT OF KARNATAKA
VISION GROUP ON SCIENCE AND TECHNOLOGY
Karnataka Science and Technology Promotion Society
Department of Electronics, Information Technology, Biotechnology and
Science & Technology

Application No. **VRN/004827/23-24**

Faculty Development Program (FDP)

1	Title of the Programme (FDP)	AI-Powered Human Resource: A Path to Efficiency and Success
a)	Subject area as per instruction (Please refer serial No.26 under Annexure-II)	Computer Science/Information Science Engineering/Information Technology
b)	Subject category area	MBA
2	Name and Address of the College/Institute	K.S. SCHOOL OF ENGINEERING AND MANAGEMENT Address : #15/1, MALLASANDRA, OFF KANAKAPURA ROAD , BENGALURU , Bangalore North , Bangalore - 560063
a)	Type of Institution	Private Institution
b)	College/Institute Email Id:	principal@ksesem.edu.in
c)	Website	www.ksesem.edu.in
d)	College/Institute Landline Number	08028425012
3	Name of the Principal Investigator (PI)	Mr. Manjunatha S
a)	Highest Qualified Degree	M.Tech. in Engineering with at least 5 years of Experience
b)	Gender	Male
c)	DOB	27/11/1980
d)	Age	43
e)	Designation & Department	HOD (MBA)
f)	Years of Teaching/Research/Industry Experience	Teaching : 16.00 ; Research : 16.00
g)	Email ID	smanju27n@gmail.com
h)	Alternate Email ID	smanju27n@yahoo.com
i)	Cell Number / Alternate Cell Number	9535023428 /
j)	Residential Address	#23 Shivakrupa, 12th cross, 11th main Raghavendra layout, Jalahalli West, Bengaluru-15
k)	Ph.D Degree holder	No

4	Name of the Co-Principal Investigator(Co-PI)	Mis. Kulkarni
a)	Highest Qualified Degree	M.Tech. in Engineering with at least 5 years of Experience
b)	Gender	Female
c)	DOB	06/09/1991
d)	Age	32
e)	Designation & Department	MBA (Assistant Professor)
f)	Institution Name	K S School of Engineering & Management
g)	Year of Teaching/Research/Industry Experience	Teaching : 1.00 ; Research : 1.00
h)	Email ID	kulkarnikokila06@gmail.com
i)	Alternate Email ID	
j)	Cell Number / Alternate Cell Number	8884735656 /
k)	Residential Address	#B-214, Mahaveer Springs 5th Phase, JP Nagar, Bengaluru-560078
5	Designation of the Head of the Institution	Principal/ Director
6	If Your Proposal is selected, the Cheque/DD to be written in favour of	K S School of Engineering & Management
	Whether the project involves collaboration with research institution / industry? If yes , please enclose a letter to this effect	Yes
7	Please provide the bank account details for which the amount to be credited	
a)	Name of the Account holder	K S School of Engineering & Management
b)	Name of the Bank	Axis
c)	IFS code	UTIB0001513
d)	SB A/c Number	911010055761116
e)	The Branch Address	6TH Phase JP Nagar

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DETAILS OF THE FACULTY DEVELOPMENT PROGRAMME (FDP):

a)	Title of the Programme	AI-Powered Human Resource: A Path to Efficiency and Success
b)	Keywords	AI, Artificial Intelligence, HR, Human Resource, Efficiency
c)	Objectives of the Programme	Give MBA faculty members a thorough grasp of AI-powered HR Talk about the newest developments and technology in this field Assist participants in creating a plan for integrating AI into their teaching and research.
d)	Relevance of the Programme/Topic	AI is rapidly transforming the field of HR: Artificial intelligence is quickly changing the human resources domain. To be competitive, MBA faculty members must keep up with the newest AI-driven HR trends and technology. ? AI is having a significant impact on the workplace: AI is significantly altering the nature of employment and the skills necessary for success in the workplace. In order to adequately educate their students for the demands of the modern workplace, MBA faculty members must be aware of how artificial intelligence is transforming the business. ? AI is a growing field with many opportunities for research and innovation: There are several prospects for research and innovation in the rapidly expanding field of artificial intelligence (AI). MBA professors can get training in both developing innovative AI-powered HR solutions and doing research on the subject.
e)	Background of the Programme with respect to teaching methodology/Research	Expert Talks Case Studies Group Discussion Practical Exercises
f)	Similar Events organised by the Institute on this subject, if any	No
g)	Please provide list of Resource persons with details.	Dr. K V A Balaji- CEO, KSGI Dr. Swamy D R- Executive Director, KSRIIF Veerappaji B Shivanna, AVP - Head Early Careers, Standard Chartered Avinash Talreja, Sr Manager , Campus Recruitment, Schneider Electric Jyotirling Ugaji, Sr Development Manager, Mavenir Consulting Deepak Urumkar , Sr Executive, Talent acquisition, Hexaware Technologies Vinay Ramesh, Lead India University Relations, Bosch global Software Technologies Krishna Lokesh, Lead, Talent Acquisition, Torry Harris Business solutions Vikash Vittal, Asst Manager, Talent Acquisition, HCL Tech

h)	Proposed dates for the Programme			
	14/10/2024	11/11/2024	16/12/2024	
i)	Additional Details of the Programme, if any	nil		

10) Similar event organized by the Institute earlier, if any						
S No.	Title of the activity	Subject	Date from to (latest first)	Level (Regional/National/ International)	Name of external body involved, if any	Grants received by funding agency (Rs.)
Total						

11) Budget Estimates					
S No.	Details of Expenditure	Anticipated Expenditure (a)	Budget Contribution by Organizing Institute. (b)	External Sponsorships (Industry) (c)	Total (b+c)
1	Miscellaneous	153500.00	15350.00	0.00	15350.00
Total		153500.00	15350.00	0.00	15350.00

12) Details of VGST/ Other Grants		
a)	Received by Department in last 5 Years	
i)	Project Sanctioned to the Dept. from VGST in the last 5 years	nil
ii)	Project Sanctioned to the Dept. from Other Agencies in the last 5 years	nil
b)	Received by PI in last 5 years	
i)	Project Sanctioned to the PI from VGST in the last 5 years	nil
ii)	Project Sanctioned to the PI from Other Agencies in the last 5 years	nil
c)	Received by Co-PI in last 5 Years	
i)	Project Sanctioned to the Co-PI from VGST in the last 5 years	nil
ii)	Project Sanctioned to the Co-PI from Other Agencies in the last 5 years	nil

Attached documents

S No.	Document Type	Document Name	Document Description
1			



Details Of Industrial Collaboration

a) Name of the Industry	Zysk Technologies Private Limited
b) Type of Industry	Information Technology
c) Postal Address of the Industry	#1865, 4th Floor, 5th cross Road, Vijaynagar 2nd stage, RPC Layout, Bangalore- 560040
d) Industry Email ID	varun@zysk.tech
e) Website	https://www.zysk.tech
f) Landline Number	9620351127
g) Contact person (1)	
	Mr. Varun
	Founder & CEO
	Generative AI development
Contact person (2)	
h) Financial Commitment if any	
i) Role of the Industrial Collaboration in the programme/project	It will provide participants a chance to try AI-powered HR solutions firsthand. AI-powered tools for automating HR operations, AI-powered dashboards for workforce analytics, and AI-powered chatbots for employee assistance are a few examples of these kinds of activities.

FDP Programme

ENDORSEMENT FROM HEAD OF THE COLLEGE/INSTITUTION
(ON THE OFFICIAL LETTERHEAD)

FDP Title | AI-Powered Human Resource: A Path to Efficiency and Success

- 1) Certify that Dr./Prof./Mr./Mrs Manjunatha S is the Principal investigator and Dr./Prof./Mr./Mrs Kokila Kulkarni is the Co-Principal investigator for the project. In the unforeseen and legitimate event of discontinuation by the Principal Investigator, The Co-Principal Investigator will accept/take full responsibility for completion of the project. Any change in this effect will be endorsed by me and the same will be promptly communicated to the VGST.
- 2) Certify that the laboratory and administrative facility will be made available to the Investigators throughout the duration for the successful completion of the project.
- 3) The College/Institution shall provide timely statements of expenditure and utilization certificates of the funds received under this project/scheme in the prescribed format.

Declaration

- 1) We hereby declare that the details furnished above are true to the best of our knowledge
- 2) We understand that any misinformation furnished by us will lead to the rejection of the application



(Mr. Manjunatha S)

Manjunatha S
Signature of the 20/6/24.

Principal Programme
Coordinator

Manjunatha S
20/6/24.

Professor & HOD-MBA,

**K.S. School of Engineering & management,
#15, Mallasandra, Off. Kanakapura Road,
Bengaluru - 560 109.**

Signature of Head of
the Department
(with seal)

Date: 20/06/2024

Place: Bangalore



(Ms. Kokila Kulkarni)

Kokila Kulkarni

Signature of Co-
Principal Investigator

K. Rama S 20/6/24

Signature of the Head
of the Institution
(with seal)

Dr. K. RAMA NARASIMHA
Principal/Director

**K S School of Engineering and Management
Bengaluru - 560 109**