

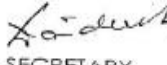


Faculty Appointment Letter

Academic Year 2023-2024

Sl.No	Description
1	<p>Dr. Vijayalakshmi Akella</p> <div style="text-align: center;"><p>ಕೆ. ಎಸ್. ಶಿಕ್ಷಣ ಸಂಸ್ಥೆಗಳು K.S. GROUP OF INSTITUTIONS <i>Kammavari Sangham (R) 1952</i> (Approved by AICTE & Affiliated to VTU) No. 15, Mallasandra, Off. Kanakapura Road, Bangalore - 560 062 Ph : 080 - 28425012, 28425013, 28425163 Fax : 080 - 28425164</p></div> <p>Ref: KSGI/EST/326/2010-11 Date: 31.03.2011</p> <p style="text-align: center;">APPOINTMENT ORDER</p> <p>To,</p> <p>Dr. Vijayalakshmi Akella</p> <p>The Kammavari Sangham is pleased to appoint you as Professor & HOD in the department of Civil Engineering in K.S. Group of Institutions, Bangalore in the scale of pay of Rs.16400-450-20900-500-22400. Your basic pay has been fixed at Rs.19,100/-. Your gross salary including allowances will be Rs.83,000/- per month.</p> <p>You must abide by the rules and regulations of this Institution during your service. You have to give an undertaking that you will be serving the institution for one full academic year.</p> <p>You must report for duty on or before 10th June 2011, failing which this appointment order stands cancelled.</p> <p style="text-align: right;">Yours truly,</p> <div style="display: flex; justify-content: space-around;"><div style="text-align: center;"><p>PRESIDENT 31/3/2011</p></div><div style="text-align: center;"><p>SECRETARY 31/3/2011</p></div></div> <p>CC: The Principal, KSGI O/C</p>



Kammavari Sangham (R) 1952
K.S. Group of Institutions
K.S. SCHOOL OF ENGINEERING. & MANAGEMENT
(Approved by AICTE & Affiliated to VTU)

No. 15, Mallasandra, off. Kanakapura Road, Bangalore - 560 062
Ph : 080 - 28425012, 28425013, 28425163. Mob. : 9738553379 Fax : 080 - 28425164

Ref: KSGI/EST/267/2010-11

Date: 14.05.2011

APPOINTMENT ORDER

To,

Mr. Arekal Vijay

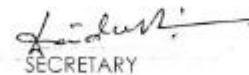
The Kammavari Sangham is pleased to appoint you as Assistant Professor in the department of Civil Engineering in K.S. Group of Institutions, Bangalore in the scale of pay of Rs.12000-420-18300. Your basic pay has been fixed at Rs.13,680/- with allowances as admissible according to Karnataka Government Rules.

You will be on probation for a period of two years from the date of joining. You must abide by the rules and regulations of this Institution during your service. You have to give an undertaking that you will be serving the institution for one full academic year.

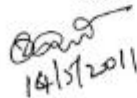
You must report for duty on or before 8th July 2011, failing which this appointment order stands cancelled.

Yours truly,


PRESIDENT


SECRETARY

CC: The Principal, KSGI
O/C


14/5/2011



K. S. GROUP OF INSTITUTIONS
K. S. School of Engineering & Management

No. 15, Mallasandra, off Kanakapura Road, Bangalore - 560062
 Tel : +91 80 28425012 / 013 / 163, Fax : +91 80 28425164
 Mob : 9738553379 www.ksgl.ac.in

Ref: KSSEM/EST/825/2011-12

Date: 29.06.2012

APPOINTMENT ORDER

To,

Mr.Veerendra Kumar.M

The Kammavari Sangham is pleased to appoint you as Asst. Professor in the department of Civil Engineering in K. S. School of Engineering & Management, Bangalore with basic pay of Rs.34,040/- and AGP of Rs.8,000/- in AICTE - 2006 pay scale. The other allowances are admissible according to Karnataka Government & KSSEM Rules.

You will be on probation for a period of two years from the date of joining. You must abide by the rules and regulations of this Institution during your service. You have to give an undertaking that you will be serving the Institution for one full academic year and you are not supposed to leave the Institution in middle of the semester. One month prior notice is required in case of quitting the job after the semester.

You must report for duty on or before 16th July 2012, failing which this appointment order stands cancelled.


Yours truly,

[Signature]
 PRESIDENT . 29/6/12

[Signature]
 SECRETARY . 29/6/12

CC: The Principal, KSSEM
 O/C *[Signature]*

Received Appointment order
 M. Veerendra Kumar

 **KAMMAVARI SANGHAM (R), 1952**
K.S. School of Engineering and Management
Approved by AICTE-1-5279601, Affiliated to VTU, Belagavi
15, Near Vajarahalli, Mallasandra, off Kanakapura Road,
Bengaluru - 560 109, www.kssem.edu.in
Tel : +91 80 28425012/013/163, Fax : +91 80 28425164, Mob : 8884444408 / 9606055906

Ref: KSSEM/EST/1755/2021-22 Date: 14.09.2021

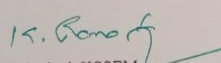
To
Ms.Rashmi.H.R,
1167, Jawaharlal Nehru Road,
3rd Stage, BEML Layout, R R Nagar,
Bengaluru 560 098.

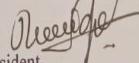
Appointment Order

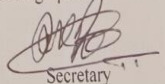
With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham Group of Institutions have the pleasure to appoint you as Assistant Professor in the Department of Civil Engineering at K S School of Engineering and Management, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment as a probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing any course of study during your employment, you are required to obtain prior permission from the appropriate authority.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with supporting certificates. This order shall become null and void, if any misrepresentation or false information or suppression of any relevant material facts or declaration error is discovered at any subsequent time in the future. For the proof of your age, the Management considers your SSLC marks card or School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Head of the Department, Principal and Management from time to time, as deemed necessary. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and your own self. You are expected to maintain high standards, discipline, efficiency and integrity.
6. After the completion of your probationary period, the appointment could be terminated with one-month notice or payment of one month's salary in lieu thereof on either side except dismissal, discharge or termination on the grounds of misconduct, where you will not be entitled to any such notice or salary. One-month notice is applicable to the employee only at the end of the semester. Your resignation should not disturb your academic responsibilities and you should have completely discharged your teaching and other responsibilities in your department.

7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the right to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject yourself for a medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a salary with a Basic Pay of Rs. 22,320/- under the salary scale of Rs.22,320/- 34,040/- with prevailing allowances as per the Institutional norms. Gross salary is Rs.46,690/- per month.
10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other of leaves / vacation facilities as per the Institutional norms.
11. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement.
12. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute.
13. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;
14. If these terms and conditions of service are acceptable to you, please sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication / permanent address, update the same in the office records.
15. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.


Principal, KSSEM
(Endorsed by)


President
Kammavari Sangham


Secretary
Kammavari Sangham

I Ms.Rashmi.H.R have read the above mentioned terms and conditions and hereby accept the same and will take up the appointment on or before 30.09.2021.

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Ms.Rashmi.H.R, # 1167, Jawaharlal Nehru Road, 3rd Stage, BEML Layout, R R Nagar, Bengaluru 560 098.

Telephone: and Mobile Phone: 9743266764, e-mail: rashusmile14@gmail.com

Date: 14.09.2021

Signature:



KSSEM
K.S. School of Engineering and Management

KAMMAVARI SANGHAM (R), 1952
K.S. School of Engineering and Management

Approved by AICTE-1-5279601, Affiliated to VTU, Belagavi

15, Near Vajarahalli, Mallasandra, off Kanakapura Road,

Bengaluru - 560 019, www.kssem.edu.in

Tel : +91 80 28425012/013/163, Fax : +91 80 28425164, Mob : 8884444408

Ref: KSSEM/EST/379/2019-20

Date: 10.07.2019

To

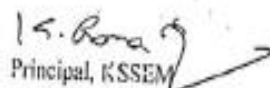
Mrs. Amrutha Dhiraj,
C-104, G R Heights, 80 Feet Road,
J P Nagar 8th Phase,
Bengaluru 560 083.

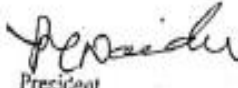
Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham Group of Institutions have the pleasure to appoint you as Asst. Professor in the Department of Civil Engineering at K S School of Engineering and Management, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment as a probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing any course of study during your employment, you are required to obtain prior permission from the appropriate authority.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with supporting certificates. This order shall become null and void, if any misrepresentation or false information or suppression of any relevant material facts or declaration error is discovered at any subsequent time in the future. For the proof of your age, the Management considers your SSLC marks card or School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Head of the Department, Principal and Management from time to time, as deemed necessary. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and your own self. You are expected to maintain high standards, discipline, efficiency and integrity.
6. After the completion of your probationary period, the appointment could be terminated with one-month notice or payment of one month's salary in lieu thereof on either side except dismissal, discharge or termination on the grounds of misconduct, where you will not be entitled to any such notice or salary. One-month notice is applicable to the employee only at the end of the semester. Your resignation should not disturb your academic responsibilities and you should have completely discharged your teaching and other responsibilities in your department.

7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the right to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject yourself for a medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a salary with a Basic Pay of Rs. 16,930/- under the salary scale of Rs.15600 – 25,110/- with prevailing allowances as per the Institutional norms. Gross salary is Rs.34,912/- per month.
10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other of leaves / vacation facilities as per the Institutional norms.
11. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement.
12. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute.
13. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;
14. If these terms and conditions of service are acceptable to you, please sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication / permanent address, update the same in the office records.
15. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.


Principal, KSSEM
(Endorsed by)


President
Kammavari Sangham


Secretary
Kammavari Sangham

I Mrs. Anrutha Dhiraj have read the above mentioned terms and conditions and hereby accept the same and will take up the appointment on 01.03.2019.

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

C-104, G R Heights, 80 Feet Road, J P Nagar 8th Phase, Bengaluru 560 083.

Telephone: 9742514448 and Mobile Phone: 9886443351, e-mail: d.amrutha@gmail.com

Date: 10.07.2019

Signature: 



Naveen PAN to be included

K.S. Group of Institutions
K. S. School Of Engineering & Management

No. 15, Mallasandra, off Kanakapura Road, Bangalore - 560062
Tel: +91 80 28425012 / 013 / 163, Fax: +91 80 28425164
Mob: 9738553379, www.kssem.edu.in

Ref: KSSEM/EST/751/2016-17

Date: 18.01.2017

To

Mr.Naveena.M.P

Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as Asst. Professor in the Department of Civil Engineering at K S School of Engineering and Management, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates and this order become null and void, if any misrepresentation, false information, or have concealed or suppressed any relevant material facts, declaration error is discovered at a subsequent time. For the proof of your age, the Management consider as per the SSLC/School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Management, Principal and Head of the Department from time to time, as deemed fit. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self. You are expected to maintain high standard, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side except dismissal, discharge or termination on misconduct, where you will not be entitled to any such notice or salary in lieu of notice. One-month notice is applicable to the employee only at the end of the semester. That is, one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.
7. Contravening the above provisions 2, 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject for medical examination before the medical officer, specified by the Management as and when called upon to do so.

9. You will be paid a salary with a Basic Pay of Rs.15,910/- under the salary scale of Rs.15,600/- to Rs.25,110/- with prevailing allowances as per the Institute norms. Gross salary is Rs.32,234/- per month.
10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service.
11. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.
12. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.


Principal, KSSEM
(Endorsed by)


President
Kammavari Sangham


Secretary
Kammavari Sangham

Declaration

I Mr.Naveena.M.P hereby accept the terms and conditions stated above and will take up appointment on 23.01.2017.

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: Mr.Naveena.M.P

Address: # B-9, BSNI, Qtrs, Opp. CMH Hospital, 80ft Road, Indira Nagar, Bangalore - 560 075.

7

Manjunath B



K.S. Group of Institutions
K. S. School Of Engineering & Management

No. 15, Mallasandra, off Kanakapura Road, Bangalore - 560062

Tel: +91 80 28425012 / 013 / 163, Fax: +91 80 28425164

Mob: 9738553379, www.kssem.edu.in

Manjunath - PAN CXCY 021

Ref: KSSEM/EST/750/2016-17

Date: 18.01.2017

To


Mr.Manjunath.B

Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kanmavari Sangham have the pleasure to appoint you as Asst. Professor in the Department of Civil Engineering at K S School of Engineering and Management, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates and this order become null and void, if any misrepresentation, false information, or have concealed or suppressed any relevant material facts, declaration error is discovered at a subsequent time. For the proof of your age, the Management consider as per the SSLC/School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Management, Principal and Head of the Department from time to time, as deemed fit. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self. You are expected to maintain high standard, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side except dismissal, discharge or termination on misconduct, where you will not be entitled to any such notice or salary in lieu of notice. One-month notice is applicable to the employee only at the end of the semester. That is, one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.
7. Contravening the above provisions 2, 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject for medical examination before the medical officer, specified by the Management as and when called upon to do so.

9. You will be paid a consolidated salary of Rs.20,000/- (Rupees twenty thousand only) per month.
10. Every employee on appointment has to contribute to the Employees Provident Fund at the rate prescribed by the Regional Provident Fund Commissioner, Karnataka, and from time to time which will be deducted from your salary every month.
11. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service.
12. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.
13. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.


Principal, KSSEM
(Endorsed by)


President
Kammavari Sangham


Secretary
Kammavari Sangham

Declaration

I Mr.Manjunath.B hereby accept the terms and conditions stated above and will take up appointment on 23.01.2017

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: Mr.Manjunath.B

Address: # 21, Opp. to SBI ATM, Venkataswamappa Layout, AG's Layout, Arehalli, Subramanyapura (Post), Bangalore - 560 061.

Telephone: 9019903383 and Mobile Phone: 9742766727

Date: 18.01.2017

Signature: 



K.S. Group of Institutions
K. S. School Of Engineering & Management

No. 15, Mallasandra, off Kanakapura Road, Bangalore - 560062
 Tel: +91 80 28425012 / 013 / 163, Fax: +91 80 28425164
 Mob: 9738553379, www.kssem.edu.in

Ref: KSSEM/EST/749/2016-17

Date: 18.01.2017

To

Prashanth

Mr.Prashanth.M

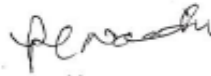
Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as Asst. Professor in the Department of Civil Engineering at K S School of Engineering and Management, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates and this order become null and void, if any misrepresentation, false information, or have concealed or suppressed any relevant material facts, declaration error is discovered at a subsequent time. For the proof of your age, the Management consider as per the SSLC/School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Management, Principal and Head of the Department from time to time, as deemed fit. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self. You are expected to maintain high standard, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side except dismissal, discharge or termination on misconduct, where you will not be entitled to any such notice or salary in lieu of notice. One-month notice is applicable to the employee only at the end of the semester. That is, one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.
7. Contravening the above provisions 2, 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject for medical examination before the medical officer, specified by the Management as and when called upon to do so.

9. You will be paid a consolidated salary of Rs.20,000/- (Rupees twenty thousand only) per month.
10. Every employee on appointment has to contribute to the Employees Provident Fund at the rate prescribed by the Regional Provident Fund Commissioner, Karnataka, and from time to time which will be deducted from your salary every month.
11. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service.
12. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.
13. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.


Principal, KSSEM
(Endorsed by)


President
Kammavari Sangham


Secretary
Kammavari Sangham

Declaration

I Mr.Prashanth.M hereby accept the terms and conditions stated above and will take up appointment on 23.01.2017

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: Mr.Prashanth.M

Address: # 98, 6th Cross, 23rd Main, 2nd Phase J.P. Nagar, Bangalore - 560 078.

Telephone: 9535416090 and Mobile Phone: 9916474734

Date: 18.01.2017


Signature:



KAMMAVARI SANGHAM (R), 1952
K.S. School of Engineering and Management

Approved by AICTE-1-5279601, Affiliated to VTU, Belagavi

#15, Near Vejarahalli, Mallasandra, off Kanakapura Road,

Bengaluru - 560 109, www.ksem.edu.in

Tel : +91 80 28425012/013/163, Fax : +91 80 2842 5164, Mob : 8884444408

Ref: KSSEM/EST/2192/2018-19

Date: 27.07.2018

To

Mr. Shashi Prasad N

Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as Asst. Professor in the Department of Civil Engineering at K S School of Engineering and Management, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates and this order become null and void, if any misrepresentation, false information, or have concealed or suppressed any relevant material facts, declaration error is discovered at a subsequent time. For the proof of your age, the Management consider as per the SSLC/School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Management, Principal and Head of the Department from time to time, as deemed fit. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self. You are expected to maintain high standard, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side except dismissal, discharge or termination on misconduct, where you will not be entitled to any such notice or salary in lieu of notice. One-month notice is applicable to the employee only at the end of the semester. That is, one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.
7. Contravening the above provisions 2, 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.

8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject for medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a salary with a Basic Pay of Rs.15,600/- under the salary scale of Rs.15,600/- to Rs.25,110/- with prevailing allowances as per the Institute norms. Gross salary is Rs.26,196/- per month.
10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service.
11. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.
12. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.


Principal, KSSEM
(Endorsed by)


President
Kammavari Sangham


Secretary
Kammavari Sangham

Declaration

I Mr. Shashi Prasad.N hereby accept the terms and conditions stated above and will take up appointment on 02.08.2018


For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: Mr. Shashi Prasad.N

Address: # 302, Krishna Residency, 14th Main, J.P. Nagar 7th Phase, Bengaluru – 560 078.

Telephone: 9845804339 and Mobile Phone: 9632081005

Date: 27.07.2018

Signature: 



KAMMAVARI SANGHAM (R), 1952
K.S. School of Engineering and Management

Approved by AICTE-1-5279601, Affiliated to VTU, Belagavi, ACCREDITED BY NAAC
 #15, Near Vejarahalli, Mallasandra, off Kanakapura Road, Bengaluru - 560 109
 Fax : +91 00 28425164, Mob : 8884444408 / 9606055806, Website : www.kssem.edu.in

Ref: KSSEM/EST/2725/2023-24

Date: 06.09.2023

To

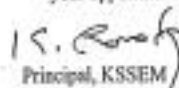
Ms.Pallavi.M,
 SP005, 'A' Block,
 Silver Oak Gardens Apartment,
 Doddakalsandra 1st Main,
 Bengaluru - 560 062.

Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kamavari Sangham Group of Institutions have the pleasure to appoint you as Assistant Professor in the Department of Civil Engineering at K S School of Engineering and Management, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment as a probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing any course of study during your employment, you are required to obtain prior permission from the appropriate authority.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with supporting certificates. This order shall become null and void, if any misrepresentation or false information or suppression of any relevant material facts or declaration error is discovered at any subsequent time in the future. For the proof of your age, the Management considers your SSLC marks card or School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Head of the Department, Principal and Management from time to time, as deemed necessary. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and your own self. You are expected to maintain high standards, discipline, efficiency and integrity.
6. After the completion of your probationary period, the appointment could be terminated with one-month notice or payment of one month's salary in lieu thereof on either side except dismissal, discharge or termination on the grounds of misconduct, where you will not be entitled to any such notice or salary. One-month notice is applicable to the employee only at the end of the semester. Your resignation should not disturb your academic responsibilities and you should have completely discharged your teaching and other responsibilities in your department.

7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the right to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject yourself for a medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a salary with a Basic Pay of Rs. 17,440/- under the salary scale of Rs.15,600/- to Rs.25,110/- with prevailing allowances as per the institutional norms. Gross salary is Rs.40,308/- per month.
10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other of leaves / vacation facilities as per the institutional norms.
11. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement.
12. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute.
13. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;
14. If these terms and conditions of service are acceptable to you, please sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication / permanent address, update the same in the office records.
15. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.


Principal, KSSEM
(Endorsed by)


President
Kannavari Sangham


Secretary
Kannavari Sangham

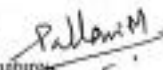
I Ms.Pallavi.M have read the above mentioned terms and conditions and hereby accept the same and will take up the appointment on 20.09.2023.

For the purpose of communication during my employment in the institution, my contact address and telephone number/s are as follows:

SP003, 'A' Block, Silver Oak Gardens Apartment, Doddakalasa 1st Main, Bengaluru - 560 062.

Telephone: 7760517380 and Mobile Phone: 9538633176, e-mail: pallavim9538@gmail.com

Date: 06.09.2023


Signature

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Dr. Tejaswini M L

Kannavan Sangham (R) 1952
K.S. GROUP OF INSTITUTIONS
ಕೆ.ಎಸ್. ವಾಂಛಿತ ಮಹಾವಿದ್ಯಾಲಯ
K.S. INSTITUTE OF TECHNOLOGY
Affiliated to VTU, Belagavi & Approved by AICTE, New Delhi, Accredited NAAC & NBA (CSE, ECE and ME)
14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.
Tel : 080 28435722 / 24, Fax : 080 28435723
E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

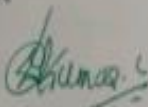
25
years
KSIT


TRANSFER ORDER

Dr. Tejaswini.M.L., working as Assistant Professor, Department of Mechanical Engineering, KSIT, is transferred with immediate effect to the Department of Civil Engineering, K.S. School of Engineering and Management. This transfer is being effected on the directions of the Fifteenth Screening cum Selection Committee that was held on 5th December 2023.

She is directed to report immediately to the Principal KSSEM. She has to professionally progress by continuing her research and publish papers. She also has to submit research proposals to the various funding agencies and contribute to the team efforts of the Civil Engineering Department.

23rd April 2024


Principal
KSIT


Hon. Secretary,
KSGI