Faculty Appointment Letter

Academic Year 2023-24

Description SI. No Dr. Kothapalli Venkata Rao 1 Kammavari Sangham (R) 1952 K.S. GROUP OF INSTITUTIONS ಕೆ.ಎಸ್. ತಾಂತ್ರಿಕ ಮಹಾವಿದ್ಯಾಲಯ **K.S. INSTITUTE OF TECHNOLOGY** Approved by AICTE, New Delhi: Affiliated to VTU, Selagavi, Karnataka; Accredited by NAAC # 14, Raghuvanahalil, Kanakapura Road, Bengaluru - 560 109. Tel : 080 28435722 / 24, Fax : 080 28435723 E-mall : principal.ksit@gmail.com / principat@ksit.edu.in | Website : www.ksit.edu.in TRANSFER ORDER By the directions of the Management, Dr. K.Venkat Rao, working as Professor in the Department of Computer Science and Engineering at K.S.Institute of Technology is transferred to K.S.School of Engineering and Management, with immediate effect. He shall report to the Principal immediately and take charge as Professor and Head of the Department of Computer Science and Engineering at KSSEM and lead the department to a better stature by participating in a host of academic activities like the NBA Accreditation Process, etc. He shall, however complete all his academic responsibilities at KSIT and hand over all the official documents to his HOD at KSIT before getting formally relieved. 28th January 2022. Secretary KSGI

2 Mrs. Ami	itha S
	KAMMAVARI SANGHAM (R), 1952 K.S. School of Engineering and Management Approved by AICTE-1-5279601, Affiliated to VTU, Belagavi ACCREDITED BY NAAC # 15, Near Vajarahalli, Mallasandro, off Kanakapura Road, Bengaluru - 560 109, www.kssem.odu.in Fax : +91 80 28425164, Mob : 8884444408 / 9606055906
-	OFFICE ORDER
	Smt. Amitha.S, is working as Assistant Professor in the Department of Computer Science and Engineering since 01.10.2013 and Is having a total experience of 10 years. In view of her satisfactory service, the Management is pleased to redesignate her to Associate Professor with the salary of Rs 67,073/- [Basic Pay -Rs.23,110/-; DA- Rs.18,488/-; HRA-Rs.5,778/-; CCA- Rs. 300/-; AGP Rs.8,000/- & Others Rs.11,397/-] This benefit is to be given with effect from 1 st October 2023.
	However, this re-designation shall be subject to the following conditions:
	 She shall complete the Ph.D. within the next three academic years from the date of issue of this order. If she fails to fulfil the above condition, her salary shall be stagnated and she shall cease to claim her increment and other corresponding allowances.
	The Management congratulates Smt. Amitha.S and wishes her the very best in her role.
	Dated: 03.11.2023 Hon.Secretary KSGI KSGI
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3	Mrs. Jayashubha. J
	KAMMAVARI SANGHAM (R), 1952 K.S. School of Engineering and Management Approved by AICTE-1-5279601, Affiliated to VTU, Belagavi ACCREDITED BY NAAC * 15, Near Vajarahalli, Mallasandra, off Kanakapura Roed, Bengaluru - 560 109, www.ksaem.edu.in Fax : +91 80 23425164, Mcb : 8884444408 / 9606055900
	OFFICE ORDER
	Smt. Jayasubha.J, is working as Assistant Professor in the Department of Computer Science and Engineering since 08.11.2021 and is having a total experience of 12 years . In view of her satisfactory service, the Management is pleased to redesignate her to Associate Professor with the salary of Rs 68,594/- [Basic Pay -Rs.23,110/-; DA- Rs.18,488/-; HRA-Rs.5,778/-; CCA- Rs. 300/-; AGP Rs.8,000/- & Others Rs.12,918/-] This benefit is to be given with effect from 1 st October 2023.
	However, this re-designation shall be subject to the following conditions:
	 She shall complete the Ph.D. within the next three academic years from the date of issue of this order. If she fails to fulfil the above condition, her salary shall be stagnated and she shall cease to claim her increment and other corresponding allowances.
	The Management congratulates Smt. Jayasubha.J and wishes her the very best in her role.
	Dated: 03.11.2023 Hon.Secretary KSGI

4	Mrs. Nagaveni B Nimbal
	KAMMAVARI SANGHAM (R), 1952 K.S. School of Engineering and Management Approvad by AICTE-1-5279601, Affiliated to VTU, Belagavi ACCREDITED BY NAAC # 15, Near Vajarahalli, Mallasandra, off Kanakapura Road, Bengaluru - 560 109, www.kssem.edu.in Fax : +91 80 28425164, Mob : 8884444408 / 9606055906
	OFFIÇE ORDER
	Smt. Nagaveni Nimbal, is working as Assistant Professor in the Department of Computer Science and Engineering since 19.08.2021 and Is having a total experience of 12 years . In view of her satisfactory service, the Management is pleased to redesignate her to Associate Professor with the salary of Rs 68,594/- [Basic Pay -Rs.22,320/-; DA- Rs.17,856/-; HRA-Rs.5,580/-; CCA- Rs. 300/-; AGP Rs.8,000/- & Others Rs.14,538/-] This benefit is to be given with effect from 1 st October 2023.
	However, this re-designation shall be subject to the following conditions:
	 She shall complete the Ph.D. within the next three academic years from the date of issue of this order. If she fails to fulfil the above condition, her salary shall be stagnated and she shall cease to claim her increment and other corresponding allowances.
	The Management congratulates Smt. Nagaveni Nimbal and wishes her the very best in her role. Dated: 03.11.2023 Hom.Secretary KSGI KSGI KSGI

5 Mrs. Nita Meshram KAMMAVARI SANGHAM (R), 1952 K.S. School of Engineering and Management Approved by AICTE-1-5279601, Affiliated to VTU, Belagavi ACCREDITED BY NAAC # 15, Near Vajarahalli, Mallasandra, off Kanakapura Road, Bengaluru - 560 109, www.kssem.edu.in Fax : +91 80 28425164, Mob : 8884444408 / 9606055906 OFFICE ORDER Smt. Nita Meshram, is working as Assistant Professor in the Department of Computer Science and Engineering since 20.09.2021 and is having a total experience of 12.7 years . In view of her satisfactory service, the Management is pleased to redesignate her to Associate Professor with the salary of Rs 68,594/- [Basic Pay -Rs.22,320/-; DA- Rs.17,856/-; HRA-Rs.5,580/-; CCA- Rs. 300/-; AGP Rs.8,000/- & Others Rs.14,538/-] This benefit is to be given with effect from 1st October 2023. However, this re-designation shall be subject to the following conditions: 1. She shall complete the Ph.D. within the next three academic years from the date of issue of this order. 2. If she fails to fulfil the above condition, her salary shall be stagnated and she shall cease to claim her increment and other corresponding allowances. The Management congratulates Smt. Nita Meshram and wishes her the very best in her role. Dated: 03.11.2023 President Secretary KSGI KSGI

6	Mrs. Supriya Suresh	
	KAMMAVARI SANGHAM (R), 1952 K.S. School of Engineering and Management Approved by AICTE-1-5279601, Affiliated to VTU, Belagavi # 15, Near Vajarahalli, Mallasandra, off Kanakapura Road, Bengaluru - 560 109, www.kssem.edu.in Tel : +91 80 28425012/013/163, Fax : +91 80 28425164, Mob : 8884444408 / 9606055906	Lut II a
	Ref: KSSEM/EST/2109/2022-23 Date: 15.09.2022	1.0
	To Ms.Supriya Suresh, Prestige Lake Ridge,	
	Tower 7, 7013, Subramanyapura, Bengaluru 560 061.	
	Appointment Order	
	With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham Group of Institutions have the pleasure to appoint you as Assistant Professor in the Department of Computer Science and Engineering at K S School of Engineering and Management, Bangalore, with the following terms and conditions:	
	 Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year. 	. *
	Your appointment as a probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.	,
	3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing any course of study during your employment, you are required to obtain prior permission from the appropriate authority.	
	4. This appointment order is issued on the basis of the information furnished by you in your application/resume with supporting certificates. This order shall become null and void, if any misrepresentation or false information or suppression of any relevant material facts or declaration error is discovered at any subsequent time in the future. For the proof of your age, the Management considers your SSLC marks card or School Leaving Certificate.	- 2
	5. You are required to take up additional responsibilities allotted by the Head of the Department, Principal and Management from time to time, as deemed necessary. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and your own self. You are expected to maintain high standards, discipline, efficiency and integrity.	+ K
	6. After the completion of your probationary period, the appointment could be terminated with one-month notice or payment of one month's salary in lieu thereof on either side except dismissal, discharge or termination on the grounds of misconduct, where you will not be entitled to any such notice or salary. One-month notice is applicable to the employee only at the end of the semester. Your resignation should not disturb your academic responsibilities and you should have completely discharged your teaching and other responsibilities in your department.	
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7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the right to take decision 20 on your resignation with conditions or terminate your services without any notice and without liability M O Bu 8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject yourself for a medical examination before the medical officer, specified by No De the Management as and when called upon to do so. 9. You will be paid a salary with a Basic Pay of Rs. 18,600/- under the salary scale of Rs.18,600/-Th 28,280/- with prevailing allowances as per the Institutional norms. Gross salary is Rs.39,850/- per As bu 10. During the probationary period, you are eligible to avail one day casual leave after completion of month. Du every month of service. Thereafter, you are eligible to avail all other of leaves / vacation facilities as Th pa per the Institutional norms. W 11. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement. 12. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute. Yo Fo 13. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute; 14. If these terms and conditions of service are acceptable to you, please sign the duplicate copy of this Hu offer and submit to the Institution immediately. In the event of any change in your communication / permanent address, update the same in the office records. 15. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs. 15.6 Secretary President Principal, KSSEI Kammavari Sangham Kammavari Sangham (Endorsed by) I Ms. Supriya Suresh have read the above mentioned terms and conditions and hereby accept the same and will take up the appointment on 19.09.2022. For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows: Ms.Supriya Suresh, Prestige Lake Ridge, Tower 7, 7013, Subramanyapura, Bengaluru 560 061. Telephone: 9880303193and Mobile Phone: 8310822219, e-mail: supriya.suresh.onlineclass@gmail.com Signature: Date: 15.09.2022

7	Mrs Thejaswini M.S
	KAMMAVARI SANGHAM (R), 1952 K.S. School of Engineering and Management Approved by AICTE-1-5279601, Affiliated to VTU, Belagavi # 15, Near Vajarahalli, Mallasandra, off Kanakapura Road, Bengaluru - 560 109, www.kssem.edu.in Tel : +91 80 28425012/013/163, Fax : +91 80 28425164, Mob : 8884444408 / 9606055906
	Ref: KSSEM/EST/1832/2021-22 Date: 27.09.2021
	То
	Ms.Thejaswini.M.S, # 26, NAL Layout, Jayanagar 4 th T Block, Bengaluru 560 041.
	Appointment Order
	With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham Group of Institutions have the pleasure to appoint you as Assistant Professor in the Department of Computer Scienceand and Engineering at K S School of Engineering and Management, Bangalore, with the following terms and conditions:
	I. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
	 Your appointment as a probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
	 Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing any course of study during your employment, you are required to obtain prior permission from the appropriate authority.
	4. This appointment order is issued on the basis of the information furnished by you in your application/resume with supporting certificates. This order shall become null and void, if any misrepresentation or false information or suppression of any relevant material facts or declaration error is discovered at any subsequent time in the future. For the proof of your age, the Management considers your SSLC marks card or School Leaving Certificate.
	5. You are required to take up additional responsibilities allotted by the Head of the Department, Principal and Management from time to time, as deemed necessary. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and your own self. You are expected to maintain high standards, discipline, efficiency and integrity.
	6. After the completion of your probationary period, the appointment could be terminated with one-month notice or payment of one month's salary in lieu thereof on either side except dismissal, discharge or termination on the grounds of misconduct, where you will not be entitled to any such notice or salary. One-month notice is applicable to the employee only at the end of the semester. Your resignation should not disturb your academic responsibilities and you should have completely discharged your teaching and other responsibilities in your department.

7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the right to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation. 8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject yourself for a medical examination before the medical officer, specified by the Management as and when called upon to do so. 9. You will be paid a salary with a Basic Pay of Rs.16,420/- under the salary scale of Rs.15.600/-25,110/- with prevailing allowances as per the Institutional norms. Gross salary is Rs.34,542/- per 10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other of leaves / vacation facilities as 11. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement. 12. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute. 13. You shall engage E-communication with full responsibility and in compliance to E-policy of 14. If these terms and conditions of service are acceptable to you, please sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication / permanent address, update the same in the office records. 15. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with twoylatest passport size photographs 5. Rome Principal, KSSEM President (Endorsed by) Secretar Kammavari Sangham Kammavari Sangham I Ms. Thejaswini. M.S have read the above mentioned terms and conditions and hereby accept the same and For the purpose of communication during my employment in the Institution, my contact address and telephone Ms. Thejaswini. M.S. # 26, NAL Layout, Jayanagar 4th T Block, Bengaluru 560 041. Telephone: 9731755782 and Mobile Phone: 9972134287, e-mail: thejaswinims92@gmail.com Date: 27.09.2021 Signature:

KSSEI	KAMMAVARI SANGHAM K.S. School of Engineering Approved by AICTE-1-5279601, Affilia # 15, Near Vajarahalli, Mallasandra, o Bengaluru - 560 109, www.k Tel : +91 80 28425012/013/163, Fax : +91 80 284251	g and Management ated to VTU, Belagavi off Kanakapura Road,
Ref:	KSSEM/EST/2020/2021-22	Date: 13.05.2022
То		Date, 19.09.2022
Flat M Jayan Gubb	Kavitha.K.S, No. C2 – 1109, Rohan Akriti, Iagar Housing Society Layout, alala, Kanakapura Road, aluru 560 061.	
	Appointment Order	
Pi	Vith reference to your application and subsequent interview you fanagement, Kammavari Sangham Group of Institutions have the rofessor in the Department of Computer Science and Engineering fanagement, Bangalore, with the following terms and conditions:	pleasure to appoint you as Assistant
1.	Your appointment will be on probation for a period of TWO Y duty in the Institution. On the basis of your overall performance attitude for a period of two year and recommendations of Head o will be confirmed or may be extended further period for observa- year.	in the Institution, personal relations, of the Department, your appointment
2.	Your appointment as a probationer is liable to be terminated at an or before confirmation in writing, without notice and without assig	y time during the period of probation gning any reason whatsoever.
	Your appointment is on a FULL TIME basis in the Institution. Yo gainful and unlawful activities. For pursuing any course of stud required to obtain prior permission from the appropriate authority.	y during your employment, you are
C	This appointment order is issued on the basis of the infor- application/resume with supporting certificates. This order sh misrepresentation or false information or suppression of any releva is discovered at any subsequent time in the future. For the pr considers your SSLC marks card or School Leaving Certificate.	ant become null and void, if any ant material facts or declaration error roof of your age, the Management
	You are required to take up additional responsibilities allotted Principal and Management from time to time, as deemed necessa performance in executing the responsibilities should enhance the r own self. You are expected to maintain high standards, discipline,	eputation of the Institution and your efficiency and integrity.
r c n	After the completion of your probationary period, the appointm nonth notice or payment of one month's salary in lieu thereor lischarge or termination on the grounds of misconduct, where y notice or salary. One-month notice is applicable to the employee of esignation should not disturb your academic responsibilities lischarged your teaching and other responsibilities in your departm	ou will not be entitled to any such nly at the end of the semester. Your and you should have completely

7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the right to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation. 8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject yourself for a medical examination before the medical officer, specified by the Management as and when called upon to do so. You will be paid a salary with a Basic Pay of Rs. 15,600/- under the salary scale of Rs.15,600/-25,110/- with prevailing allowances as per the Institutional norms. Gross salary is Rs.33,600/- per month. 10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other of leaves / vacation facilities as per the Institutional norms. 11. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement. 12. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute. 13. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute; 14. If these terms and conditions of service are acceptable to you, please sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication / permanent address, update the same in the office records. 15. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs. K. Comol President Secretary Principal, KSSEM (Kammavari Sangham Kammavari Sangham (Endorsed by) I Mrs.Kavitha.K.S have read the above mentioned terms and conditions and hereby accept the same and will take up the appointment on 16.05.2022. For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows: Mrs.Kavitha.K.S, Flat No. C2 - 1109, Rohan Aleiti, Jayanagar Housing Society Layout, Gubbalala. Kanakapura Road, Bengaluru 560 061. Telephone: 9731679958 and Mobile Phone: 9380024281, e-mail: kavitha.ks235@gmail.co

9	Mrs. Sushmitha Suresh
	KAMMAVARI SANGHAM (R), 1952 K.S. School of Engineering and Management Approved by AICTE-1-5279601, Affiliated to VTU, Belagavi # 15, Near Vajarahalli, Mallasandra, off Kanakapura Road, Bengaluru - 560 109, www.kssem.edu.in Tel : +91 80 28425012/013/163, Fax : +91 80 28425164, Mob : 8884444408 / 9606055906
	Ref: KSSEM/EST/2022/2021-22 Date: 13.05.2022 To Mrs.Sushmitha Suresh, # 23, 3 rd Main, Nayak Layout, J.P.Nagar 8 th Phase, Bengaluru 560 076.
	Appointment Order
	With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham Group of Institutions have the pleasure to appoint you as Assistant Professor in the Department of Computer Science and Engineering at K S School of Engineering and Management, Bangalore, with the following terms and conditions:
	 Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
	 Your appointment as a probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
	 Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing any course of study during your employment, you are required to obtain prior permission from the appropriate authority.
	4. This appointment order is issued on the basis of the information furnished by you in your application/resume with supporting certificates. This order shall become null and void, if any misrepresentation or false information or suppression of any relevant material facts or declaration error is discovered at any subsequent time in the future. For the proof of your age, the Management considers your SSLC marks card or School Leaving Certificate.
	5. You are required to take up additional responsibilities allotted by the Head of the Department, Principal and Management from time to time, as deemed necessary. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and your own self. You are expected to maintain high standards, discipline, efficiency and integrity.
	6. After the completion of your probationary period, the appointment could be terminated with one-month notice or payment of one month's salary in lieu thereof on either side except dismissal, discharge or termination on the grounds of misconduct, where you will not be entitled to any such notice or salary. One-month notice is applicable to the employee only at the end of the semester. Your resignation should not disturb your academic responsibilities and you should have completely discharged your teaching and other responsibilities in your department.

Contravening the above provisions 3, 4, 5 and 6, the Management reserves the right to take decisio on your resignation with conditions or terminate your services without any notice and without liability for any compensation. 8. Your appointment and continuation in employment will be subject to your remaining medically You are required to subject yourself for a medical examination before the medical officer, specified h the Management as and when called upon to do so. You will be paid a salary with a Basic Pay of Rs. 15,600/- under the salary scale of Rs.15,600 25,110/- with prevailing allowances as per the Institutional norms. Gross salary is Rs.33,600/- pr month. 10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other of leaves / vacation facilities a per the Institutional norms. 11. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement. 12. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute. 13. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute: 14. If these terms and conditions of service are acceptable to you, please sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication / permanent address, update the same in the office records. 15. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs. 5.C President Principal, KSSEM (Endorsed by) Secretary Kammavari Sangham Kammavari Sangham I Mrs.Sushmitha Suresh have read the above mentioned terms and conditions and hereby accept the same and will take up the appointment on 20.05.2022. For the purpose of communication during my employment in the Institution, my contact address and telephone Mrs.Sushmitha Suresh, # 23, 3rd Main, Nayak Layout, J.P.Nagar 8th Phase, Bengaluru 560 076. Telephone: 9449712135 and Mobile Phone: 9538024921, e-mail: sushinitha.suresh7@gmail.com Date: 13.05.2022

10	Irs. Meena G
	KAMMAVARI SANGHAM (R), 1952 K.S. School of Engineering and Management Approved by AICTE-1-5279601, Affiliated to VTU, Belagavi # 15, Near Vajarahalli, Mallasandra, off Kanakapura Road. Bengaluru - 560 109, www.kssem.edu.in Tel : +91 80 28425012/013/163, Fax : +91 80 28425164, Mob : 8884444408 / 9606055906
	Ref: KSSEM/EST/2021/2021-22 Date: 13.05.2022
	To Mrs.Meena.G, # 2 & 3, 1 st A Main, 1 st Cross, Sri Sai Nagar, Arehalli, Bengaluru 560 061.
	Appointment Order
	With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham Group of Institutions have the pleasure to appoint you as Assistant Professor in the Department of Computer Science and Engineering at K S School of Engineering and Management, Bangalore, with the following terms and conditions:
	 Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
	 Your appointment as a probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
	 Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing any course of study during your employment, you are required to obtain prior permission from the appropriate authority.
	4. This appointment order is issued on the basis of the information furnished by you in your application/resume with supporting certificates. This order shall become null and void, if any misrepresentation or false information or suppression of any relevant material facts or declaration error is discovered at any subsequent time in the future. For the proof of your age, the Management considers your SSLC marks card or School Leaving Certificate.
	5. You are required to take up additional responsibilities allotted by the Head of the Department, Principal and Management from time to time, as deemed necessary. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and your own self. You are expected to maintain high standards, discipline, efficiency and integrity.
	6. After the completion of your probationary period, the appointment could be terminated with one-month notice or payment of one month's salary in lieu thereof on either side except dismissal, discharge or termination on the grounds of misconduct, where you will not be entitled to any such notice or salary. One-month notice is applicable to the employee only at the end of the semester. Your resignation should not disturb your academic responsibilities and you should have completely discharged your teaching and other responsibilities in your department.

7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the right to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation. Your appointment and continuation in employment will be subject to your remaining medically fit. 8. You are required to subject yourself for a medical examination before the medical officer, specified by the Management as and when called upon to do so. 9. You will be paid a salary with a Basic Pay of Rs. 15,600/- under the salary scale of Rs.15,600/-25,110/- with prevailing allowances as per the Institutional norms. Gross salary is Rs.33,600/- per month. 10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other of leaves / vacation facilities as per the Institutional norms. 11. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement. 12. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute. 13. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute: 14. If these terms and conditions of service are acceptable to you, please sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication / permanent address, update the same in the office records. 15. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs. 15. Ros Principal, KSSEM President Kammavari Sangham I Mrs.Meena.G have read the above mentioned terms and conditions and hereby accept the same and will take For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows: Mrs.Meena.G, # 2 & 3, 1st A Main, 1st Cross, Sri Sai Nagar, Arehalli, Bengaluru 560 061. Telephone: 9945355062 and Mobile Phone: 9060850877, e-mail: meenagkrish@gmail.com

Mrs. Chandana V S		
KSSEM	K.S. School of Engine Approved by AICTE-1-52796 # 15, Near Vajarahalli, Malla Bengaluru - 560 10	NGHAM (R), 1952 ering and Management 301, Affiliated to VTU, Belagavi asandra, off Kanakapura Road, 9, www.kssem.edu.in 0 28425164, Mob : 8884444408 / 9606055906
Ref: KS	SSEM/EST/2023/2021-22	Date: 13.05.2022
То		
# 57/2, 1 st Floo Srinaga	andana.V.S, 12 th Main, 5 th Cross, or, Raghavendra Block, ar, uru 560 050.	
	Appointment Or	der
Ma Pro	th reference to your application and subsequent inte anagement, Kammavari Sangham Group of Institution ofessor in the Department of Computer Science and I anagement, Bangalore, with the following terms and cor	s have the pleasure to appoint you as Assistant Engineering at K S School of Engineering and
1.	Your appointment will be on probation for a period duty in the Institution. On the basis of your overall p attitude for a period of two year and recommendation will be confirmed or may be extended further period year.	erformance in the Institution, personal relations, as of Head of the Department, your appointment
2.	Your appointment as a probationer is liable to be term or before confirmation in writing, without notice and y	
3.	Your appointment is on a FULL TIME basis in the In gainful and unlawful activities. For pursuing any co required to obtain prior permission from the appropria	urse of study during your employment, you are
4.	This appointment order is issued on the basis of application/resume with supporting certificates. The misrepresentation or false information or suppression is discovered at any subsequent time in the future considers your SSLC marks card or School Leaving C	nis order shall become null and void, if any of any relevant material facts or declaration error e. For the proof of your age, the Management
5.	You are required to take up additional responsibil Principal and Management from time to time, as dee performance in executing the responsibilities should own self. You are expected to maintain high standard	emed necessary. Your professional behavior and enhance the reputation of the Institution and your
6.	After the completion of your probationary period, month notice or payment of one month's salary is discharge or termination on the grounds of miscone notice or salary. One-month notice is applicable to the resignation should not disturb your academic rese discharged your teaching and other responsibilities in	in lieu thereof on either side except dismissal, duct, where you will not be entitled to any such a employee only at the end of the semester. Your sponsibilities and you should have completely

7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the right to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation. 8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject yourself for a medical examination before the medical officer, specified by the Management as and when called upon to do so. 9. You will be paid a salary with a Basic Pay of Rs. 15,600/- under the salary scale of Rs.15,600/-25,110/- with prevailing allowances as per the Institutional norms. Gross salary is Rs.33,600/- per month. 10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other of leaves / vacation facilities as per the Institutional norms. 11. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement. 12. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute. 13. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute; 14. If these terms and conditions of service are acceptable to you, please sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication / permanent address, update the same in the office records. 15. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs. 15. Romo M Principal, KSSEN (Endorsed by) Kammavari Sangham Kammayari Sangham I Mrs.Chandana.V.S have read the above mentioned terms and conditions and hereby accept the same and will take up the appointment on 23.05.2022. For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows: Mrs.Chandana.V.S, # 57/2, 12th Main, 5th Cross, 1st Floor, Raghavendra Block, Srinagar, Bengaluru 560 050. Telephone: 9.5.38.7.6.7.4.9.9. and Mobile Phone: 9901880790, e-mail: chandanava05@gmail.com Chandan V.S. Signature: V.S. Date: 13.05.2022

12	Mrs Prasanna N	
	KAMMAVARI SANGHAM (R), 1952 K.S. School of Engineering and Management Approved by AICTE-1-5279601, Affiliated to VTU, Belagavi # 15, Near Vajarahalli, Mallasandra, off Kanakapura Road, Bengaluru - 560 109, www.kssem.edu.in Tel : +91 80 28425012/013/163, Fax : +91 80 28425164, Mob : 8884444408 / 9606055906	
	Ref: KSSEM/EST/2037/2022-23 Date: 20.05.2022 To Ms.Prasanna.N, # 1249, 3 rd Block, BSK 6 th Stage, Chikkegoudan Palya,	
	Bengaluru 560 062.	
	Appointment Order	
	With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham Group of Institutions have the pleasure to appoint you as Assistant Professor in the Department of Computer Science and Engineering at K S School of Engineering and Management, Bangalore, with the following terms and conditions:	
	 Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year. 	
	 Your appointment as a probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever. 	5
	 Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing any course of study during your employment, you are required to obtain prior permission from the appropriate authority. 	
	4. This appointment order is issued on the basis of the information furnished by you in your application/resume with supporting certificates. This order shall become null and void, if any misrepresentation or false information or suppression of any relevant material facts or declaration error is discovered at any subsequent time in the future. For the proof of your age, the Management considers your SSLC marks card or School Leaving Certificate.	
	5. You are required to take up additional responsibilities allotted by the Head of the Department, Principal and Management from time to time, as deemed necessary. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and your own self. You are expected to maintain high standards, discipline, efficiency and integrity.	
	6. After the completion of your probationary period, the appointment could be terminated with one- month notice or payment of one month's salary in lieu thereof on either side except dismissal, discharge or termination on the grounds of misconduct, where you will not be entitled to any such notice or salary. One-month notice is applicable to the employee only at the end of the semester. Your resignation should not disturb your academic responsibilities and you should have completely discharged your teaching and other responsibilities in your department.	

- Contravening the above provisions 3, 4, 5 and 6, the Management reserves the right to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
- 8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject yourself for a medical examination before the medical officer, specified by the Management as and when called upon to do so.
- You will be paid a salary with a Basic Pay of Rs. 15,600/- under the salary scale of Rs.15,600/-25,110/- with prevailing allowances as per the Institutional norms. Gross salary is Rs.33,600/- per month.
- 10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other of leaves / vacation facilities as per the Institutional norms.
- 11. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement.
- 12. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute.
- 13. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;
- 14. If these terms and conditions of service are acceptable to you, please sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication / permanent address, update the same in the office records.
- 15. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two lates passport size photographs.

Principal, KSSEM

(Endorsed by)

President

acretary

I Ms.Prasanna.N have read the above mentioned terms and conditions and hereby accept the same and will take up the appointment on 06.06.2022.

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Ms.Prasanna.N, # 1249, 3rd Block, BSK 6th Stage, Chikkegoudan Palya, Bengaluru 560 062.

Kammayari Sangham

Telephone: 9845654866 and Mobile Phone: 8050599700, e-mail: prasu4cse@gmail.com

Signature:

Date: 20.05.2022

Kammavari Sangham

13	Ms Punitha M R
	KAMMAVARI SANGHAM (R), 1952 K.S. School of Engineering and Management Approved by AICTE-1-5279601, Affiliated to VTU, Belagavi # 15, Near Vajarahalli, Mallasandra, off Kanakapura Road, Bangaluru - 560 019, www.kasem.edu.in Tel : +91 80 26425012/013/163, Fax : +91 80 26425164, Mob : 8884444408
	Ref: KSSEM/EST/2035/2022-23 Date: 20.05.2022
	То
	Mrs.Punitha.M.R, # 41, G-2, Ravindra Enclave, 2 nd Main, Adithya Nagar, J.P. Nagar 8 th Phase,
	Kothnur Main Road, Bengaluru 560 078.
	Appointment Order
	With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham Group of Institutions have the pleasure to appoint you as Assistant Professor in the Department of Computer Science and Engineering at K S School of Engineering and Management, Bangalore, with the following terms and conditions:
	 Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
	Your appointment as a probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
	 Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing any course of study during your employment, you are required to obtain prior permission from the appropriate authority.
	4. This appointment order is issued on the basis of the information furnished by you in your application/resume with supporting certificates. This order shall become null and void, if any misrepresentation or false information or suppression of any relevant material facts or declaration error is discovered at any subsequent time in the future. For the proof of your age, the Management considers your SSLC marks card or School Leaving Certificate.
	5. You are required to take up additional responsibilities allotted by the Head of the Department, Principal and Management from time to time, as deemed necessary. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and your own self. You are expected to maintain high standards, discipline, efficiency and integrity.
	6. After the completion of your probationary period, the appointment could be terminated with one-month notice or payment of one month's salary in lieu thereof on either side except dismissal, discharge or termination on the grounds of misconduct, where you will not be entitled to any such notice or salary. One-month notice is applicable to the employee only at the end of the semester. Your resignation should not disturb your academic responsibilities and you-should have completely discharged your teaching and other responsibilities in your department.

	 Contravening the above provisions 3, 4, 5 and 6, the Management reserves the right to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
	 Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject yourself for a medical examination before the medical officer, specified by the Management as and when called upon to do so.
	 You will be paid a salary with a Basic Pay of Rs. 15,600/- under the salary scale of Rs.15,600/- 25,110/- with prevailing allowances as per the Institutional norms. Gross salary is Rs.33,600/- per month.
	10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other of leaves / vacation facilities as per the Institutional norms.
	11. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement.
	12. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute.
	13. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute:
	14. If these terms and conditions of service are acceptable to you, please sign the duplicate copy of this offer and submit to the Instatution immediately. In the event of any change in your communication / permanent address, update the same in the office records.
	15. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.
	Principal, KSSEM President President Secretary
] ta	(Eudorsed by) Kammavari Sangliam Kammavari Sangham Mrs.Punitha.M.R have read the above mentioned terms and conditions and hereby accept the same and will ke up the appointment on 01.06.2022.
Fo	or the purpose of communication during my employment in the lustitution, my contact address and telephone mber/s are as follows:
M Rc	rs.Punitha.M.R, # 41, G-2, Ravindra Enclave, 2 nd Main, Adithya Nagar, J.P. Nagar 8 ^{d.} Phase, Kothnur Main ad, Bengaluru 560 078.
Te	lephone: 8123224215 and Mobile Phone: 8296753352, e-mail: punitha1991aug@gmail.com
	Punita
	Signature:

4 Mrs B	
	KAMMAVARI SANGHAM (R), 1952 K.S. School of Engineering and Management Approved by AICTE-1-5279601, Affiliated to VTU, Belagavi # 15, Near Vajarahalli, Mallasandra, off Kanakapura Road, Bengaluru - 560 019, www.kssem.edu.in Tel : +91 80 28425012/013/163, Fax : +91 80 28425164, Mob : 8884444408
	Ref: KSSEM/EST2134/2022-23 Date: 16.09.2022
	To Mrs.Belji.T, # 36, Vaishnavi Layout, 1 st Main, 2 nd Cross, Uttarahalli, Bengaluru 560 061.
	Appointment Order
•	With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham Group of Institutions have the pleasure to appoint you as Assistant Professor in the Department of Computer Science and Engineering at K S School of Engineering and Management, Bangalore, with the following terms and conditions:
e maintaine	 Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
8	2. Your appointment as a probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
4	 Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing any course of study during your employment, you are required to obtain prior permission from the appropriate authority.
	4. This appointment order is issued on the basis of the information furnished by you in your application/resume with supporting certificates. This order shall become null and void, if any misrepresentation or false information or suppression of any relevant material facts or declaration error is discovered at any subsequent time in the future. For the proof of your age, the Management considers your SSLC marks card or School Leaving Certificate.
	5. You are required to take up additional responsibilities allotted by the Head of the Department, Principal and Management from time to time, as deemed necessary. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and your own self. You are expected to maintain high standards, discipline, efficiency and integrity.
Ka ([™]	6. After the completion of your probationary period, the appointment could be terminated with one-month notice or payment of one month's salary in lieu thereof on either side except dismissal, discharge or termination on the grounds of misconduct, where you will not be entitled to any such notice or salary. One-month notice is applicable to the employee only at the end of the semester. Your resignation should not disturb your academic responsibilities and you should have completely discharged your teaching and other responsibilities in your department.

	Contravening the above provisions 3, 4, 5 and 6, the Management reserves the right to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8.	Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject yourself for a medical examination before the medical officer, specified by the Management as and when called upon to do so.
9.	You will be paid a salary with a Basic Pay of Rs. 15,600/- under the salary scale of Rs.15,600/- 25,110/- with prevailing allowances as per the Institutional norms. Gross salary is Rs.33,600/- per month.
10.	During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other of leaves / vacation facilities as per the Institutional norms.
11.	. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement.
12.	You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute.
13.	You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;
14.	If these terms and conditions of service are acceptable to you, please sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication / permanent address, update the same in the office records.
≺. (You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.
. (Endorsed by) Kammavari Sangham Kammavari Sangham
I Mrs.B up the a	elji.T, have read the above mentioned terms and conditions and hereby accept the same and will take ppointment on 28.09.2022.
For the pumber/	purpose of communication during my employment in the Institution, my contact address and telephone 's are as follows:
Mrs.Bei	ji.T, # 36, Vaishnavi Layout, 1 st Main, 2 nd Cross, Uttarahalli, Bengaluru 560 061.
	nc: 9742070803 and Mobile Phone: 9880790308, e-mail: beljichristo@gmail.com
	.09.2022 Signature:

15	Mrs. Sougandhika Narayana
	KAMMAVARI SANGHAM (R), 1952 K.S. School of Engineering and Management Approved by AICTE-1-5279601, Affiliated to VTU, Belagavi ACCREDITED BY NAAC # 15, Near Vajarahalli, Mallasandra, off Kanakapura Road, Bengaluru - 560 109, www.kssem.edu.in Fax : +91 80 28425164, Mob : 8884444408 / 9606055906
	Ref: KSSEM/EST/2692/2023-24 Date: 17.08,2023
	То
	Mrs.Sougandhika Narayan, # 3, "Onimane", Konankunte Govt. School Road, Konankunte, Bengaluru – 560 062.
	Appointment Order
	With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as Asst. Professor in the Department of Computer Science and Engineering at K S School of Engineering and Management, Bangalore, with the following terms and conditions:
	 Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
	 Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing without notice and without assigning any reason whatsoever.
	 Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
	4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates and this order become null and void, if any misrepresentation, false information, or have concealed or suppressed any relevant material facts, declaration error is discovered at a subsequent time. For the proof of your age, the Management consider as per the SSLC/School Leaving Certificate.
	5. You are required to take up additional responsibilities allotted by the Management, Principal and Head of the Department from time to time, as deemed fit. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self. You are expected to maintain high standard, discipline, efficiency and integrity.
	6. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side except dismissal, discharge or termination on misconduct, where you will not be entitled to any such notice or salary in lieu of notice. One-month notice is applicable to the employee only at the end of the semester. That is, one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.

7. Contravening the above provisions 2, 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation. 8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject for medical examination before the medical officer, specified by the Management as and when called upon to do so. You will be paid a salary with a Basic Pay of Rs.25,450/- under the salary scale of Rs.22,320/- to 9 Rs.34,040/- with prevailing allowances as per the Institute norms. Gross salary is Rs.57,928/- per month. 10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. 11. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records. 12. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs. IS. Co Principal, KSSEM President Secretary (Endorsed by) Kammavari Sangham Kammavari Sangham Declaration I Mrs. Sougandhika Narayan hereby accept the terms and conditions stated above and will take up appointment on 01.09.2023. For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows: Name: Mrs.Sougandhika Narayan Address # 3, "Onimane", Konankunte Govt. School Road, Konankunte, Bengaluru - 560 062. D30/9/2023 Telephone: 9880285886 and Mobile Phone: 9880885885 Date: 17.08.2023

	K.S. School of Enginee Approved by AICTE-1-5279601, Affiliated to	o VTU, Belagavi, ACCREDITED BY NAAC Kanakapura Road, Bengaluru - 560 109
	Ref: KSSEM/EST/2979/2023-24	Date: 20.11.2023
	То	
	Mrs.N.Deepashree, # 82, Vasanthapura, Subramanyapura (Post), Hari hara Road, Bengaluru 560 061.	
	Appointment O	rder
•	With reference to your application and subsequent int Management, Kammavari Sangham Group of Institution Professor in the Department of Computer Science and Management, Bangalore, with the following terms and co	ns have the pleasure to appoint you as Assistant Engineering at K S School of Engineering and
	 Your appointment will be on probation for a period duty in the Institution. On the basis of your overall p attitude for a period of two year and recommendatio will be confirmed or may be extended further period year. 	performance in the Institution, personal relations, ons of Head of the Department, your appointment
	 Your appointment as a probationer is liable to be term or before confirmation in writing, without notice and 	
	 Your appointment is on a FULL TIME basis in the In- gainful and unlawful activities. For pursuing any co- required to obtain prior permission from the appropri 	ourse of study during your employment, you are
٠	4. This appointment order is issued on the basis application/resume with supporting certificates. T misrepresentation or false information or suppression is discovered at any subsequent time in the futur considers your SSLC marks card or School Leaving 6	This order shall become null and void, if any n of any relevant material facts or declaration error re. For the proof of your age, the Management
	5. You are required to take up additional responsib Principal and Management from time to time, as de performance in executing the responsibilities should own self. You are expected to maintain high standard	eemed necessary. Your professional behavior and enhance the reputation of the Institution and you
	6. After the completion of your probationary period, month notice or payment of one month's salary discharge or termination on the grounds of miscom- notice or salary. One-month notice is applicable to the resignation should not disturb your academic re discharged your teaching and other responsibilities in	in lieu thereof on either side except dismissal duct, where you will not be entitled to any such the employee only at the end of the semester. You esponsibilities and you should have completely

7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the right to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation. 8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject yourself for a medical examination before the medical officer, specified by the Management as and when called upon to do so. 9. You will be paid a salary with a Basic Pay of Rs.22,320/- under the salary scale of Rs.22,320/- to Rs.34,040/- with prevailing allowances as per the Institutional norms. Gross salary is Rs.54,056/- per month. 10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other of leaves / vacation facilities as per the Institutional norms. 11. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement. 12. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute. 13. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute; 14. If these terms and conditions of service are acceptable to you, please sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication / permanent address, update the same in the office records. 15. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs K. Como Principal, KSSEN President Secretary (Endorsed by) Kammavari Sangham Kammavari Sangham I Mrs.N.Deepashree have read the above mentioned terms and conditions and hereby accept the same and will take up the appointment on 27.11.2023. For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows: # 82, Vasanthapura, Subramanyapura (Post), Hari hara Road, Bengaluru 560 061. Telephone: 9886888045 and Mobile Phone: 8431339837, e-maild: deepashreeamcec@gmail.com Signature: Deepaybuar Date: 20.11.2023

	KAMMAVARI SANGHAM (R), 1952	
6	K.S. School of Engineering and Manager	nent
	Approved by AICTE-1-5279601, Affiliated to VTU, Belagavi	
53	ACCREDITED BY NAAC # 15, Near Vajarahalli, Mailasandra, oft Kanakapura Road.	
	Bengaluru - 560 109 www.kssem.edu.in	
	Fax : +91 80 28425164, Mob : 6684444406 / 9606055906	
	Ref: KSSEM/EST/2566/2022-23 Date : 1	17.04.2023
	Те	
2	Mrs.Bindu K.P.	
1000	A - 006, Eshwari OAK Dale,	
	Opp.Royal Lake Front Residency, Kothanur Main Road,	
122 100	J.P. Nagar 8 th Phase,	
	Bengaluru - 560 076.	
	Appointment Order	
		half of the
	With reference to your application and subsequent interview you had with us, we, on be Management, Kammavari Sangham have the pleasure to appoint you as Asst. Professor in the	Department
1000	of Computer Science and Engineering at K S School of Engineering and Management, Bangalo	re, with the
	following terms and conditions:	
	1. Your appointment will be on probation for a period of TWO YEARS from the date of a	reporting to
	duty in the Institution. Confirmation for your appointment will be subject to the approval	from VTU
	and AICTE. On the basis of your overall performance in the Institution, personal relations,	attitude for
S Same	a period of two year and recommendations of Head of the Department, your appointin confirmed or may be extended further period for observation for a period of 6 months to on	e year.
	Your appointment of probationer is liable to be terminated at any time during the period of or before confirmation in writing without notice and without assigning any reason whatsoer	of probation ver.
	Your appointment is on a FULL TIME basis in the Institution. You are not permitted to un gainful and unlawful activities. For pursuing of any course of study during your employm	dertake any
0	required to obtain prior permission from the Principal and Management.	ent, you are
1000	4. This appointment order is issued on the basis of the information furnished by y	ou in your
	application/resume with certificates and this order become null and void, if any misrer false information, or have concealed or suppressed any relevant material facts, doclarat	tion error is
	discovered at a subsequent time. For the proof of your age, the Management consider	r as per the
	SSLC/School Leaving Certificate.	
	5. You are required to take up additional responsibilities allotted by the Management, Princip	al and Head
Co. And States	of the Denastment from time to time, as deemed fit. Your professional behavior and per	tormance in
	executing the responsibilities should enhance the reputation of the Institution and Sel	f. You are
	expected to maintain high standard, discipline, efficiency and integrity.	
1000	6. After the completion of probationary period, the appointment is terminable on ONE mor	ah notice or
	reputered of one month salary in her thereof on either side except dismissal, discharge of	1CHIIII MAGOO
	an incoordingt where you will not be entitled to any such notice or salary in fieu of notice.	Cure-monu
Contraction of the	notice is applicable to the employee only at the end of the semester. That is, one month n the last working day of the semester. Your resignation should not hamper the academic act	ivities.
and the second	the last working day of the somester. You working month including the manpar of all	
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7. Contravening the above provisions 2, 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation. 8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject for medical examination before the medical officer, specified by the Management as and when called upon to do so. You will be paid a salary with a Basic Pay of Rs.15,600/- under the salary scale of Rs.15,600/- to 9 Rs.25,110/- with prevailing allowances as per the Institute norms. Gross salary is Rs.30,720/- per month. 10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. 11. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records. 12. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs. 15.8 Principal, KSSEM President Secretary (Endorsed by) Kaınmavari Sangham Kammavari Sangham Declaration I Mrs.Bindu.K.P hereby accept the terms and conditions stated above and will take up appointment on 21.04.2023. For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows: Name: Mrs.Bindu.K.P Address: A - 006, Eshwari OAK Dale, Opp. Royal Lake Front Residency, Kothanur Main Road, J.P. Nagar 8th Phase, Bengaluru - 560 076. Telephone: 9980099366 and Mobile Phone: 9741033007 Signature: Hull Date: 17.04.2023

18	Ms. Nethravathi K G	il.
	KAMMAVARI SANGHAM (R), 1952 K.S. School of Engineering and Management Approved by AICTE-1-5279601, Alfiliated to VTU, Belagavi ACCREDITED BY NAAC # 15, Near Vajarahalli, Mallasandra, off Kanakapura Road, Bengaluru - 560 109, www.kssem.edu.in Fax : +91 80 28425164, Mob : 8884444408 / 9606055906	
	Ref: KSSEM/EST/2693/2023-24 Date : 17.08.2023 To Ms.Nethravathi.K.G, # 7. Kooradahalli (Village), Bagur (Post & Hobli),	
	Channarayapatna (Taluk), Hassan (Dist), Karnataka – 573111.	
	With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as Asst. Professor in the Department of Computer Science and Engineering at K S School of Engineering and Management, Bangalore, with the following terms and conditions:	
	1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.	
	 Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing without notice and without assigning any reason whatsoever. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any 	
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	4. This appointment order is issued on the basis of the monitation furnished by you in your application/resume with certificates and this order become null and void, if any misrepresentation, false information, or have concealed or suppressed any relevant material facts, declaration error is discovered at a subsequent time. For the proof of your age, the Management consider as per the SSLC/School Leaving Certificate.	
	5. You are required to take up additional responsibilities allotted by the Management, Principal and Head of the Department from time to time, as deemed fit. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self. You are expected to maintain high standard, discipline, efficiency and integrity.	0
	6. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side except dismissal, discharge or termination on misconduct, where you will not be entitled to any such notice or salary in lieu of notice. One-month notice is applicable to the employee only at the end of the semester. That is, one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.	
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7. Contravening the above provisions 2, 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation. 8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject for medical examination before the medical officer, specified by the Management as and when called upon to do so. 9. You will be palu a consulfatace salary or 1. 25.000% per membra 10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. 11. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records. 12. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs. Secretary Principal, KSSEN President Kammavari Sangham Kammavari Sangham (Endorsed by) Declaration I Ms.Nethravathi.K.G hereby accept the terms and conditions stated above and will take up appointment on 01.09.2023. For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows: Name: Ms.Nethravathi.K.G Address: # 7, Kooradahalli (Village), Bagur (Post & Hobli). Channarayapatna (Taluk), Hassan (Dist). Karnataka - 573111. Telephone: 9743906869 and Mobile Phone: 9844289592 varath & (Date: 17.08.2023

Mr. Harshavardhan J R 19 Kammavari Sangham (R) 1952 K.S. GROUP OF INSTITUTIONS ಕೆ.ಎಸ್. ತಾಂತ್ರಿಕ ಮಹಾವಿದ್ಯಾಲಯ K.S. INSTITUTE OF TECHNOLOGY Affiliated to VTU, Belagavi & Approved by AICTE, New Delhi, Accredited NAAC & NBA (CSE, ECE and ME) # 14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109. Tel : 080 28435722 / 24, Fax : 080 28435723 E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in TRANSFER ORDER Mr. Harshavardhan J.R., working as Associate Professor, Department of Computer Science and Engineering at KSIT is transferred to the Department of Computer Science and Business Studies at KSSEM with immediate effect. He shall report to the Principal KSSEM on or before 15th April 2024 after complying with all the formalities for getting relieved at KSIT. He shall continue to work in the same cadre and he is reminded that he shall complete his Ph.D. at the earliest. His salary will remain stagnant at the same level until he completes his Ph.D. and he submits his PDC to the institution. His attendance, leave at credit and all the other information shall be sent from the relieving institution to the reporting institution along with his service register to enable him to report and continue his services. Dated: 8th April 2024 Ion.Secrtary President KSGI KSGI Received