Faculty Appointment Letter

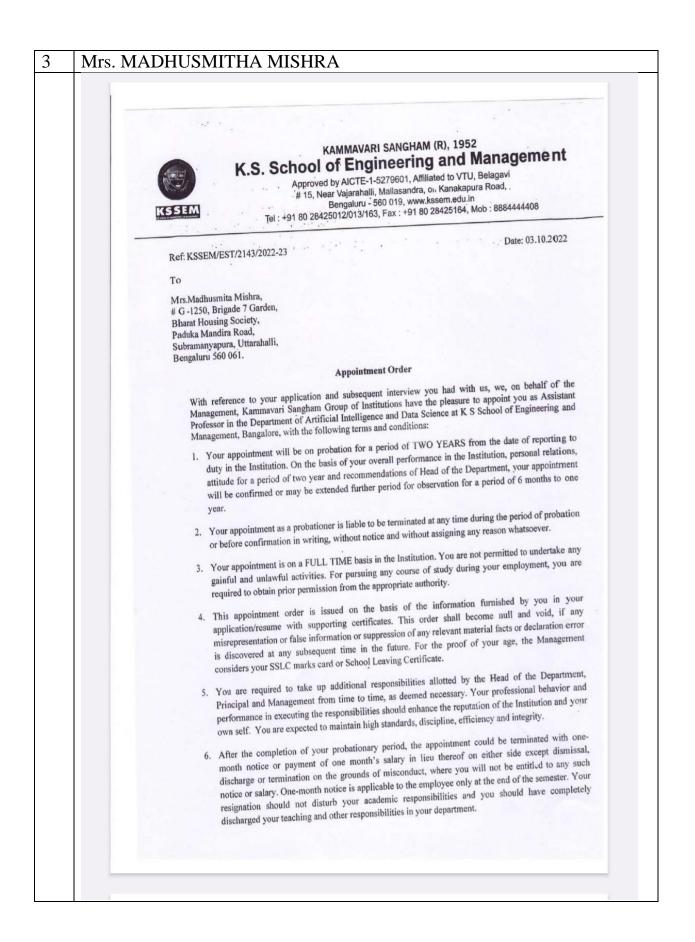
Academic Year 2023-24

Sl. No	Description
• 1	Mr. Manjunath T K
	KAMMAVARI SANGHAM (R), 1952 K.S. School of Engineering and Management Approved by AICTE-1-5279601, Affiliated to VTU, Belagavi # 15, Near Vajarahalli, Mallasandra, off Kanakapura Road, Bengaluru - 560 019, www.kssern.edu.in Tel : +91 80 28425012/013/163, Fax : +91 80 28425164, Mob : 8884444408
	Ref: KSSEM/EST/2132/2022-23 Date: 16.09.2022 To Mr.Manjunath.T.K, #750, 4 th Cross, North Block, Upkar Layout, Vishwaneedam Post, Ullal Road, Bengaluru 560 091.
	Appointment Order
	With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham Group of Institutions have the pleasure to appoint you as Associate Professor in the Department of Artificial Intelligence and Data Science at K S School of Engineering and Management, Bangalore, with the following terms and conditions:
	 Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
	 Your appointment as a probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
	 Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing any course of study during your employment, you are required to obtain prior permission from the appropriate authority.
	4. This appointment order is issued on the basis of the information furnished by you in your application/resume with supporting certificates. This order shall become null and void, if any misrepresentation or false information or suppression of any relevant material facts or declaration error is discovered at any subsequent time in the future. For the proof of your age, the Management considers your SSLC marks card or School Leaving Certificate.
	5. You are required to take up additional responsibilities allotted by the Head of the Department, Principal and Management from time to time, as deemed necessary. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and your own self. You are expected to maintain high standards, discipline, efficiency and integrity.
	6. After the completion of your probationary period, the appointment could be terminated with one-month notice or payment of one month's salary in lieu thereof on either side except dismissal, discharge or termination on the grounds of misconduct, where you will not be entitled to any such notice or salary. One-month notice is applicable to the employee only at the end of the semester. Your resignation should not disturb your academic responsibilities and you should have completely discharged your teaching and other responsibilities in your department.

7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the right to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation. 8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject yourself for a medical examination before the medical officer, specified by the Management as and when called upon to do so. 9. You will be paid a salary with a Basic Pay of Rs. 37,400/- under the salary scale of Rs.37,400/-43,390/- with prevailing allowances as per the institutional norms. Gross salary is Rs.74,750/- per month. 10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other of leaves / vacation facilities as per the institutional norms. 11. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement. 12. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute. 13. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute: 14. If these terms and conditions of service are acceptable to you, please sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication 7 permanent address, update the same in the office records. 15. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two lotest passport size photographs 5. Romol Principal, KSSEM President Secretary Kanimavari Sangham (Endorsed by) Kammavari Sangham I Mr.Manjunath, T.K have read the above mentioned terms and conditions and hereby accept the same and will take up the appointment on 28.09.2022. For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows: Mr.Manjunath, T.K., #750, 4th Cross, North Block, Upkar Layout, Vishwaneedam Post, Ullal Road, Bengshum 560.091. Telephone: .9.9.80733336 and Mobile Phone: 9980733337, e-mail: itsme through genail com Date: 16.09.2022 Signature Deare

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<text><text><text><list-item><list-item><list-item><list-item></list-item></list-item></list-item></list-item></text></text></text>	Ref: KSS	EM/EST/2133/2022-23	Date: 16.09.2022
 # 113,D - Block, 1⁴⁴ Floor, Elegant Altima, Gubbalak, Subramayapura, Bengaluru 560 061. <i>Department Order</i> With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham Group of Institutions have the pleasure to appoint you as Assistant Professor in the Department of Artificial Intelligence and Data Science at K S School of Engineering and Management, Bangalore, with the following terms and conditions: Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year. Your appointment as a probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing any course of study during your employment, you are required to obtain prior permission from the appropriate authority. This appointment order is usued on the basis of the information furnished by you in your application/resume with supporting certificates. This order shall become null and void, if any misrepresentation or false information or suppression of any relevant material facts or declaration error is discovered at any subsequent time in the future. For the proof of your age, the Management considers your SSLC marks card or School Laaving Certificate. You are required to take up additional responsibilities alloted by the Head of the Department, principal and Management from tinte to time, as deened necessary. Your professional behavi	То		
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	mi di no	onth notice or payment of one month's sa scharge or termination on the grounds of m tice or salary. One-month notice is applicable	alary in lieu thereof on either side except dismissal, isconduct, where you will not be entitled to any such e to the employee only at the end of the semester. Your

	the right to take decision
	Contravening the above provisions 3, 4, 5 and 6, the Management reserves the right to take decision en your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8.	Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject yourself for a medical examination before the medical officer, specified by the Management as and when called upon to do so.
9.	You will be paid a salary with a Basic Pay of Rs. 18,600/- under the salary scale of Rs.18,600/- 28,280/- with prevailing allowances as per the Institutional norms. Gross salary is R3.39,850/- per anonth.
10.	During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other of leaves / vacation facilities as per the Institutional norms.
11.	You shall agree to confidentiality or non-disclosure policy of the institute as a requirement.
12.	You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute.
13.	You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;
14.	If these terms and conditions of service are acceptable to you, please sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication / permanent address, update the same in the office records
	You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.
Più	Reipal, KSSEY President Endorsed by: Kammavari Sangham Kammavari Sangham
	Kammavari Sangham
	avana.H have read the above mentioned terms and conditions and hereby accept the same and will take ppointment on 28.09.2022.
	purpose of communication during my employment in the Institution, my contact address and telephone stars as follows:
Mrs.Pav	ana 31, # 113,D – Block, 1º Floor, Elegant Altima, Gubbalala, Subramanyapura, Bengaluru 569 061.
Telopho	ne: 9449289095 and Mobile Phone: 9916741952, e-mail: pavana62@gmail.com
Date: 16	



7 Contravening the above provisions 3, 4, 5 and 6, the Management reserves the right to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject yourself for a medical examination before the medical officer, specified by the Management as and when called upon to do so.
 You will be paid a salary with a Basic Pay of Rs.16,420/- under the salary scale of Rs.15,600/- 25,110/- with prevailing allowances as per the institutional norms. Gross salary is Rs.35,035/- per month.
10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other of leaves / vacation facilities as per the Institutional norms.
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14. If these terms and conditions of service are acceptable to you, please sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication / permanent address, update the same in the office records.
15. You are required to report for dury to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.
Principal KSSEM President
Mrs Modhuemite Michael Second and Sangham Kammavari Sangham
For the purpose of communication during my employment in the histifution, my contact address and telephone number's are as follows:
Mrs.Madhasmita Misara, # G -1250. Brigåde 7 Gardeo, Bharat Housing Society, Faduka Mandira Road, Sobramanyapura. Uttarahalli, Bengainru 560/051.
Talephone: 9900052058 and Mobile Phone: 9580502914, e-mail: madhusmita.cs@amail.com
Date: 03.10.2022
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Mrs. GEE	THA P S	
CESSIE!	KAMMAVARI SANGHAM (R), 1952 K.S. School of Engineering and Management Approved by AICTE-1-5279601, Affiliated to VTU, Belagavi ACCREDITED BY NAAC # 15, Near Vajarahalli, Mallasandra, off Kanakapura Road, Bengaluru - 560 109, www.kssem.edu.in Fax : +91 80 28425164, Mob : 8884444408 / 9606055906	
Ref	ef: KSSEM/EST/2022-23/ Z//8 Date: 20th September 2022	
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Sri.	i. P.S.Geetha.,	
BE	o.A205, Avani Hills, Gattigere Extension, IV Cross, EML III Stage, RR Nagar,	
	engaluru-560098.	
Mo	ob:9448587157	
	Appointment Order	
	With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham Group of Institutions have the pleasure to appoint you as Senior Programmer in the Department of Artificial Intelligence and Data Sciences at K S School of Engineering and Management, Bengaluru, with the following terms and conditions:	
	 Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year. Your appointment as 'probationer' is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever. 	
	 Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the appropriate authority. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates. This order will become null and void, if any misrepresentation, false information, or suppression of any relevant material facts or declaration error is discovered at a subsequent time in the future. For the proof of your age, the Management considers your SSLC Marks card or School Leaving Certificate. You are required to take up additional responsibilities allotted by the Head of the Department, Principal and Management from time to time, as deemed necessary. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and your own self. You are expected to maintain high standards, discipline, efficiency and integrity. 	

6. After the completion of probationary period, the appointment could be terminated with ONEmonth notice or payment of one month's salary in lieu thereof on either side except dismissal, discharge or termination on the grounds of misconduct, where you will not be entitled to any such notice or salary. One-month notice is applicable to the employee only at the end of the semester. Your resignation should not disturb your academic responsibilities and you should have completely discharged your teaching and other responsibilities in your department. 7. Contravening to the above provisions 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation. 8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject yourself for medical examination before the medical officer, specified by the Management as and when called upon to do so. 9. You will be paid a consolidated salary of Rs 27,600/- per month during the probationary period 10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other kind of leaves/vacation facilities as per the Institutional norms. 11. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement. 12. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute. 13. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute. 14. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records. 15. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with typ hatest passport size photographs 15. Roman Principal, KSSEM / President ecretary Kammavari Sangham Kammavari Sangham (Endorsed by) I PSGEETHA have read the above mentioned terms and conditions and hereby accept the same and will take up appointment on 03. 10.2022. For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows: Name: PSGEETHA Address: A-205, Avani Hills Apt., 4th cross, Gatigen Ext., RRNmyon Telephone: 94818283.14 and Mobile Phone: 9448587157 Signature: Geel 4 Date: 20.09.2022

	KAMMAVARI SANGH K.S. School of Engineeri Approved by AICTE-1-5279601, / ACCREDITED B # 15, Near Vajarahalli, Mailasand Bengaluru - 560 109, wy Fax : +91 80 28425164, Mob : 88	Affiliated to VTU, Belagavi BY NAAC Ira, off Kanakapura Road, ww kasem edu in
	Ref: KSSEM/EST/3061/2023-24	Date: 01.02.2024
	To Ms.R.S.Geethanjali, Flat No. 406, Suraksha Hi-Tech Residency, # 68, 7 th Main, Nanda Kumar Layout, Uttarahalli,	
	Bengaluru 560 061.	
and the second second	Appointment Order	r
	With reference to your application and subsequent intervi- Management, Kammavari Sangham Group of Institutions ha Professor in the Department of Artificial Intelligence and Da Management, Bangalore, with the following terms and conditi	ta Science at K S School of Engineering and
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 Contravening the above provisions 3, 4, 5 and 6, the Management reserves the right to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation. 	
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject yourself for a medical examination before the medical officer, specified by the Management as and when called upon to do so.	
 You will be paid a salary with a Basic Pay of Rs. 18,600/- in the scale of pay of Rs. 15600 - 39100 with prevailing allowances as per the Institutional norms. Gross salary is Rs. 47,290/- per month. 	
10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other of leaves / vacation facilities as per the Institutional norms.	
11. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement.	
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15. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.	
Principal, KSSEM President	
(Endorsed by) Kammavari Sangham Kammavari Sangham	
I Ms.R.S.Geethanjali have read the above mentioned terms and conditions and hereby accept the same and will take up the appointment on 01.02.2024.	
For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:	
Flat No. 406, Suraksha Hi-Tech Residency, # 68, 7 th Main, Nanda Kumar Layout, Uttarahalli, Bengaluru – 560 061.	
Mobile Phone: 8431492915, e-mail:geetha.anjali.r5@gmail.com	1
Date: 01.02.2024 RS. Geetharialt Signature:	

	KAMMAVARI SANGHAM (R), 1952 School of Engineering and Management Approved by AICTE-1-5279601, Affiliated to VTU, Belagavi ACCREDITED BY NAAC # 15, Near Vajarahalli, Mallasandra, off Kanakapura Road, Bengaluru - 560 109, www.kssem.edu.in Fax : +91 80 28425164, Mob : 8884444408 / 96060555906
Ref: KSSEM/EST/3005/202: To Ms.Rajashree Ingale, D-703, 7 th Floor, Brigade Ga 9 th Cross, RBI Layout, 7 th Ph Bengaluru 560 078.	Date: 13.12.2023
 With reference to your Management, Kammavai Professor in the Departm Management, Bangalore, 1. Your appointment w duty in the Institution attitude for a period or will be confirmed or year. 2. Your appointment as or before confirmation 3. Your appointment is a gainful and unlawful required to obtain prior 4. This appointment or application/resume w misrepresentation or finance. 	Appointment Order application and subsequent interview you had with us, we, on behalf of the int of Artificial Intelligence and Data Science at K S School of Engineering and with the following terms and conditions: will be on probation for a period of TWO YEARS from the date of reporting to on. On the basis of your overall performance in the Institution, personal relations, of two year and recommendations of Head of the Department, your appointment of two year and recommendations of Head of the Department, your appointment of two is extended further period for observation for a period of 6 months to one a probationer is liable to be terminated at any time during the period of probation on a FULL TIME basis in the Institution. You are not permitted to undertake any activities. For pursuing any course of study during your employment, you are or permission from the appropriate authority. Were is issued on the basis of the information furnished by you in your with supporting certificates. This order shall become null and void, if any isbeequent time in the future. For the proof of your age, the Management marks card or School Leaving Certificates.
 You are required to Principal and Manage performance in execut own self. You are exp After the completion month notice or pay discharge or terminat notice or salary. One- resignation should n 	take up additional responsibilities allotted by the Head of the Department, ement from time to time, as deemed necessary. Your professional behavior and ting the responsibilities should enhance the reputation of the Institution and your pected to maintain high standards, discipline, efficiency and integrity. In of your probationary period, the appointment could be terminated with one- yment of one month's salary in lieu thereof on either side except dismissal, tion on the grounds of misconduct, where you will not be entitled to any such -month notice is applicable to the employee only at the end of the semester. Your not disturb your academic responsibilities and you should have completely hing and other responsibilities in your department.

7.	Contravening the above provisions 3, 4, 5 and 6, the Management reserves the right to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8.	Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject yourself for a medical examination before the medical officer, specified by the Management as and when called upon to do so.
9.	You will be paid a salary with a Basic Pay of Rs. 22,320/- in the scale of pay of Rs. 15600 - 39100 with prevailing allowances as per the Institutional norms. Gross salary is Rs. 54,056/- per month.
10.	During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other of leaves / vacation facilities as per the Institutional norms.
11.	You shall agree to confidentiality or non-disclosure policy of the institute as a requirement.
12.	You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute.
13.	You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;
	If these terms and conditions of service are acceptable to you, please sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication / permanent address, update the same in the office records.
15.	You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs
) < . Prir	Reipal, KSSEM Endorsed by) Kammavari Sangham Kammavari Sangham
I Ms.Ra will take	ashree Ingale have read the above mentioned terms and conditions and hereby accept the same and eup the appointment on 13.12.2023.
	purpose of communication during my employment in the Institution, my contact address and telephone s are as follows:
D-703, 7	th Floor, Brigade Gardenia Apt, 9 th Cross, RBI Layout, 7 th Phase, J P Nagar, Bengaluru 560 078.
Telephor	ne: 9886649074 and Mobile Phone: 8095738514, e-mail:di.rajashree@gmail.com
Date: 13	.12.2023
	Signature:

7	Mrs. Padma Priya
	KAMMAVARI SANGHAM (R), 1952 K.S. School of Engineering and Management Approved by AICTE-1-5279601, Affiliated to VTU, Belagavi ACCREDITED BY NAAC # 15, Near Vajarahalli, Mallasandra, off Kanakapura Road, Bengaluru - 560 109, www.kssem.edu.in Fax : +91 80 28425164, Mob : 8884444408 / 9606055906
	Ref: KSSEM/EST/3006/2023-24 Date: 13.12.2023
	To
	Ms.K.Padmapriya, # A333, A2 Block, Platinum Gardenia, J P Nagar o th Phase, Kembathalli Main Road, Anjanapura Township, Bengaluru 560 108.
	Appointment Order
	With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham Group of Institutions have the pleasure to appoint you as Assistant Professor in the Department of Artificial Intelligence and Data Science at K S School of Engineering and Management, Bangalore, with the following terms and conditions:
	 Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
	 Your appointment as a probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
	 Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing any course of study during your employment, you are required to obtain prior permission from the appropriate authority.
	4. This appointment order is issued on the basis of the information furnished by you in your application/resume with supporting certificates. This order shall become null and void, if any misrepresentation or false information or suppression of any relevant material facts or declaration error is discovered at any subsequent time in the future. For the proof of your age, the Management considers your SSLC marks card or School Leaving Certificate.
	5. You are required to take up additional responsibilities allotted by the Head of the Department, Principal and Management from time to time, as deemed necessary. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and your own self. You are expected to maintain high standards, discipline, efficiency and integrity.
	6. After the completion of your probationary period, the appointment could be terminated with one-month notice or payment of one month's salary in lieu thereof on either side except dismissal, discharge or termination on the grounds of misconduct, where you will not be entitled to any such notice or salary. One-month notice is applicable to the employee only at the end of the semester. Your resignation should not disturb your academic responsibilities and you should have completely discharged your teaching and other responsibilities in your department.
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- Contravening the above provisions 3, 4, 5 and 6, the Management reserves the right to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
- 8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject yourself for a medical examination before the medical officer, specified by the Management as and when called upon to do so.
- 9. You will be paid a salary with a Basic Pay of Rs. 22,320/- in the scale of pay of Rs. 15600 39100 with prevailing allowances as per the Institutional norms. Gross salary is Rs. 54,056/- per month.
- 10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other of leaves / vacation facilities as per the Institutional norms.
- 11. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement.
- 12. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute.
- 13. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;
- 14. If these terms and conditions of service are acceptable to you, please sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication / permanent address, update the same in the office records.
- 15. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

5.0 Principal, KSSEM President (Endorsed by) Kammavari Sangham

Secretary

Kammavari Sangham

1 Ms. K. Padmapringhave read the above mentioned terms and conditions and hereby accept the same and will take up the appointment on 13.12.2023.

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

A333, A2 Block, Platinum Gardenia, J P Nagar 9th Phase, Kembathalli Main Road, Anjanapura Township, Bengaluru 560 108.

Telephone: 9894636860 and Mobile Phone: 9686877288, e-mail:priyakaj@gmail.com

Date: 13.12.2023

Signature:

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	KAMMAVARI SANGHAM (R), 1952 K.S. School of Engineering and Management Approved by AICTE-1-5279601, Affiliated to VTU, Belagavi ACCREDITED BY NAAC # 15, Near Vajarahalli, Mallasandra, off Kanakapura Road, Bengaluru - 560 109, www.kssem.edu.in Fax : +91 80 28425164, Mob : 8884444408 / 9606055906
	Ref: KSSEM/EST/2694/2023-24
	Te Date : 17.08.2023
	Ms.Harshitha.H.S, Samrudhi Nilaya, Magasamudra Road, Ward No.9, Gayathri Extension, Channarayapatha, Hassan, Karnataka – 573116.
U	Appointment Order
	 With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as Asst. Professor in the Department of Artificial Intelligence and Data Science at K S School of Engineering and Management, Bangalore, with the following terms and conditions: Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the area of the second sec
	a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
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-0	 Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
	4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates and this order become null and void, if any misrepresentation, false information, or have concealed or suppressed any relevant material facts, declaration error is discovered at a subsequent time. For the proof of your age, the Management consider as per the SSLC/School Leaving Certificate.
	5. You are required to take up additional responsibilities allotted by the Management, Principal and Head of the Department from time to time, as deemed fit. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self. You are expected to maintain high standard, discipline, efficiency and integrity.
	6. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side except dismissal, discharge or termination on misconduct, where you will not be entitled to any such notice or salary in lieu of notice. One-month notice is applicable to the employee only at the end of the semester. That is, one month notice before the last working day of the semester. Your resignation should not be proved to the semester.

	7. Contravening the above provisions 2, 3, 4, 5 and 6, the Management reserves the rights to take	
	7 Contravening the above provisions 2, 3, 4, 5 and 6, the Management reserves the rights to take	
	7 Contravening the above provisions 2, 3, 4, 5 and 6, the Management reserves the rights to take	
	7 Contravening the above provisions 2, 3, 4, 5 and 6, the Management reserves the rights to take	
	decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.	
	 Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject for medical examination before the medical officer, specified by the Management as and when called upon to do so. 	
	9. You will be paid a consolidated salary of Rs.25,000/- per month.	
	10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service.	(
	11. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.	
	12. You are required to report for duty to the Principal. submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.	
	Principal, KSSEM President Secretary (Endorsed by) Kammavari Sangham Kammavari Sangham	
	Declaration	
	Ms.Harshitha.H.S hereby accept the terms and conditions stated above and will take up appointment on 1.09.2023.	
Fo	or the purpose of communication during my employment in the Institution, my contact address and telephone umber/s are as follows:	3
N	ame: Ms.Harshitha.H.S,	
A K	Address: Samrudhi Nilaya, Magasamudra Road, Ward No.9, Gayathri Extension, Channarayapatna, Hassan, Karnataka – 573116.	
Te	elephone: 6366087124 and Mobile Phone: 9880891552	
D	Date: 17.08.2023 Signature:	

	KAMMAVARI SANGHAM (R), 1952
	K.S. School of Engineering and Management Approved by AICTE-1-5279601, Affiliated to VTU, Belagavi
KSSEA	ACCREDITED BY NAAC # 15, Near Vajarahalli, Mallasandra, off Kanakapura Road, Bengaluru - 560 109, www.kssem.edu.in Fax : +91 80 28425164, Mob : 8884444408 / 9606055906
Ref:	KSSEM/EST/3062/2023-24 Date: 01.02.2024
То	
No. Near Katl	Dakshayini.G.R, 55, Park Road, ITI Layout, Harikrishna Gas Agency, rriguppe Main Road, BSK 3 rd Stage, zaluru 560 085.
Den	Appointment Order
	With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham Group of Institutions have the pleasure to appoint you as Assistant Professor in the Department of Artificial Intelligence and Data Science at K S School of Engineering and Management, Bangalore, with the following terms and conditions:
	1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
	 Your appointment as a probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
	3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing any course of study during your employment, you are required to obtain prior permission from the appropriate authority.
	4. This appointment order is issued on the basis of the information furnished by you in your application/resume with supporting certificates. This order shall become null and void, if any misrepresentation or false information or suppression of any relevant material facts or declaration error is discovered at any subsequent time in the future. For the proof of your age, the Management considers your SSLC marks card or School Leaving Certificate.
	5. You are required to take up additional responsibilities allotted by the Head of the Department, Principal and Management from time to time, as deemed necessary. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and your own self. You are expected to maintain high standards, discipline, efficiency and integrity.
	6. After the completion of your probationary period, the appointment could be terminated with one- month notice or payment of one month's salary in lieu thereof on either side except dismissal, discharge or termination on the grounds of misconduct, where you will not be entitled to any such notice or salary. One-month notice is applicable to the employee only at the end of the semester. Your resignation should not disturb your academic responsibilities and you should have completely
	discharged your teaching and other responsibilities in your department.

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 Contravening the above provisions 3, 4, 5 and 6, the Management reserves the right to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation. 	
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject yourself for a medical examination before the medical officer, specified by the Management as and when called upon to do so.	
9. You will be paid a consolidated salary of Rs. 25,000/- per month.	
10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other of leaves / vacation facilities as per the Institutional norms.	
11. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement.	
12. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute.	
13. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;	
14. If these terms and conditions of service are acceptable to you, please sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication / permanent address, update the same in the office records.	
15. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.	
15. Como of Received allow	
Principal, KSSEM President Secretary Secretary Kammavari Sangham Kammavari Sangham	
I Ms.Dakshayini.G.R have read the above mentioned terms and conditions and hereby accept the same and will take up the appointment on 01.02.2024.	
For the purpose of communication during my employment in the Institution, my contact address and telephone	
number/s are as follows: No. 55, Park Road, ITI Layout, Near Harikrishna Gas Agency, Kathriguppe Main Road, BSK 3 rd Stage,	
Bengaluru - 560 085. Mobile Phone: 7989137176, e-mail:dakshayinid2@gmail.com	
Date: 01.02.2024 Signature:	

(KAMMAVARI SANGHAM (R), 1952 K.S. School of Engineering and Management Approved by AICTE-1-5279601, Affiliated to VTU, Belagavi ACCREDITED BY NAAC # 15, Near Vajarahalli, Mallasandra, off Kanakapura Road, Bengaluru - 560 109, www.kssem.edu.in Fax : +91 80 28425164, Mob : 8884444408 / 9606055906
	Ref: KSSEM/EST/3119/2024-25
	To Date: 07.05.2024
	Ms. Tanushree Mohapatra F – 205. Nandi Citadel Apartments. Nobel Residency Road. Bannerghatta, Bengaluru – 560 076.
	Appointment Order
	With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham Group of Institutions have the pleasure to appoint you as Assistant Professor in the Department of Artificial Intelligence & Data Science at K S School of Engineering and Management, Bangalore, with the following terms and conditions:
5	1. Four appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
	 Your appointment as a probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
	5. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing any course of study during your employment, you are required to obtain prior permission from the appropriate authority.
	4. This appointment order is issued on the basis of the information furnished by you in your application/resume with supporting certificates. This order shall become null and void, if any misrepresentation or false information or suppression of any relevant material facts or declaration error is discovered at any subsequent time in the future. For the proof of your age, the Management considers your SSLC marks card or School Leaving Certificate.
	5. You are required to take up additional responsibilities allotted by the Head of the Department, Principal and Management from time to time, as deemed necessary. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and your own self. You are expected to maintain high standards, discipline, efficiency and integrity.
	6. After the completion of your probationary period, the appointment could be terminated with one-month notice or payment of one month's salary in lieu thereof on either side except dismissal, discharge or termination on the grounds of misconduct, where you will not be entitled to any such notice or salary. One-month notice is applicable to the employee only at the end of the semester. Your resignation should not disturb your academic responsibilities and you should have completely discharged your teaching and other responsibilities in your department.

 Contravening the above provisions 3, 4, 5 and 6, the Management reserves the right to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject yourself for a medical examination before the medical officer, specified by the Management as and when called upon to do so.
 You will be paid a salary with a Basic Pay of Rs. 19,810/- in the scale of pay of Rs. 15600 - 39100 with prevailing allowances as per the Institutional norms. Gross salary is Rs. 47,911/- per month.
10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other of leaves / vacation facilities as per the Institutional norms.
11. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement.
12. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute.
13. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute:
14. If these terms and conditions of service are acceptable to you, please sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication / permanent address, update the same in the office records.
15. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.
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President Secretary Principal, KSSEM Kammavari Sangham Kammavari Sangham (Endorsed by)
I Ms. Tanushree Mohapatra have read the above mentioned terms and conditions and hereby accept the same and will take up the appointment on 07.05.2024.
For the purpose of communication during my employment in the Institution, my contact address and telephone number's are as follows:
F – 205. Nandi Citadel Apartments, Nobel Residency Road, Bannerghatta, Bengaluru – 560 076.
Mobile Phone: 9739303491, e-mail:tanushree29108@gmail.com
Date: 07 05.2024 Signature: 51