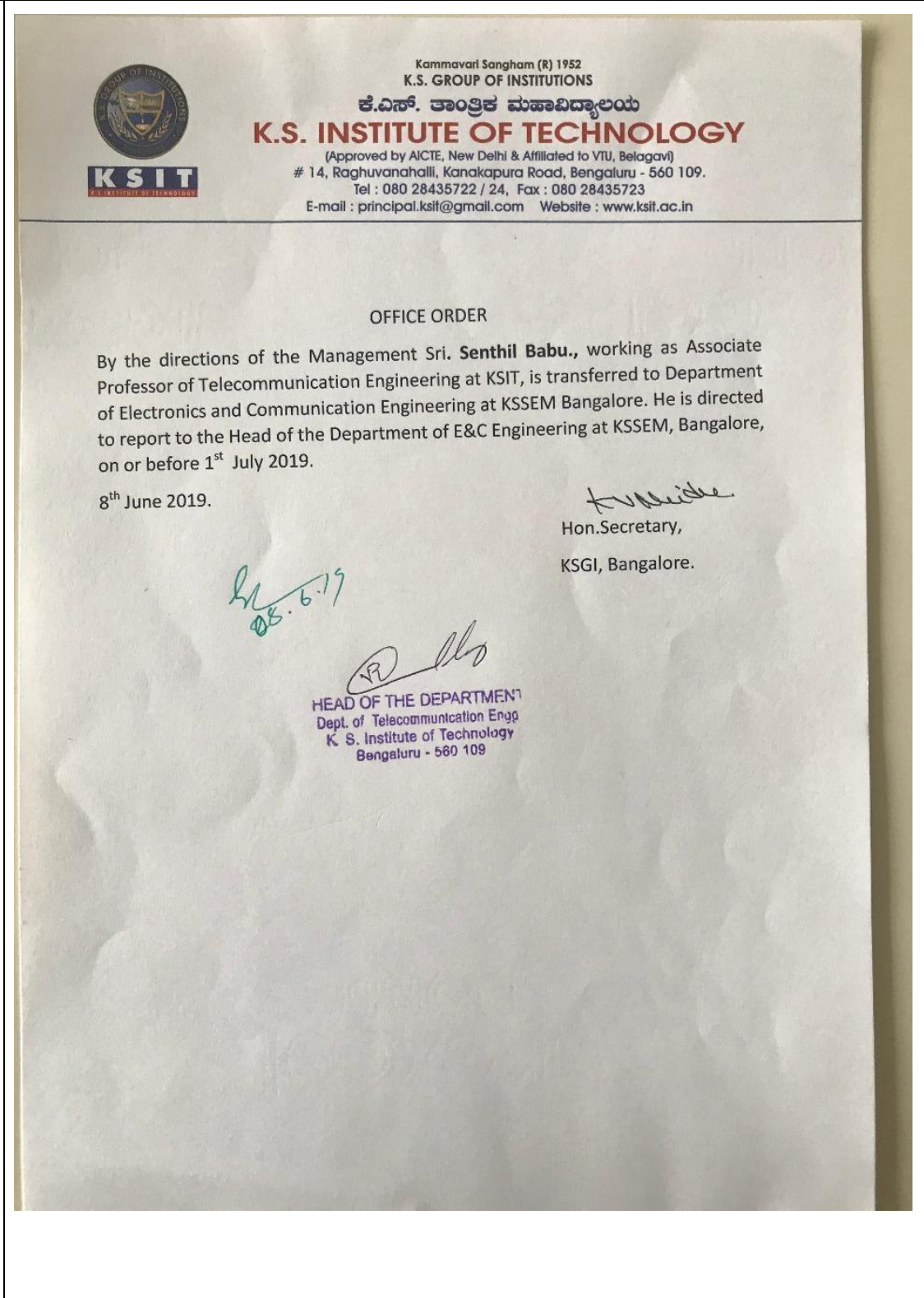


Faculty Appointment Letter

Academic Year 2023-24

Sl.No	Description
1	Dr. K. Senthil Babu
	



K.S. Group of Institutions
K. S. School Of Engineering & Management

No. 15, Mallasandra, off Kanakapura Road, Bangalore - 560062
 Tel: +91 80 28425012 / 013 / 163, Fax: +91 80 28425164
 Mob: 9738553379, www.kssem.edu.in

Ref: KSSEM/EST/3840/2015-16

Date: 25.02.2016

To

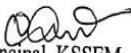
Dr. Girish V Attimarad

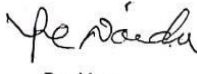
Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as Professor & HOD in the Department of Electronics & Communication Engineering at K S School of Engineering and Management, Bangalore, with the following terms and conditions:

- 1 Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
- 2 Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing without notice and without assigning any reason whatsoever.
- 3 Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
- 4 This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates and this order become null and void, if any misrepresentation, false information, or have concealed or suppressed any relevant material facts, declaration error is discovered at a subsequent time. For the proof of your age, the Management consider as per the SSLC/School Leaving Certificate.
- 5 You are required to take up additional responsibilities allotted by the Management, Principal and Head of the Department from time to time, as deemed fit. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self. You are expected to maintain high standard, discipline, efficiency and integrity.
- 6 After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side except dismissal, discharge or termination on misconduct, where you will not be entitled to any such notice or salary in lieu of notice. One-month notice is applicable to the employee only at the end of the semester. That is, one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.
- 7 Contravening the above provisions 2, 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
- 8 Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject for medical examination before the medical officer, specified by the Management as and when called upon to do so.

- 9 You will be paid a salary with a Basic Pay of Rs.48,870/- under the salary scale of Rs.40,890/- to Rs.48,870/- with prevailing allowances as per the Institute norms. Gross salary is Rs.1,25,000/- (Rupees one lakh twenty five thousand only) per month.
- 10 During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. .
- 11 If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.
- 12 You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.


Principal, KSSEM
(Endorsed by)


President
Kammavari Sangham


Secretary
Kammavari Sangham

Declaration

I Dr. Girish V Attimarad hereby accept the terms and conditions stated above and will take up appointment on 01.03.2016

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: Dr. Girish V Attimarad

Address: # 19, "Saru-Veeru", Royal Palm Layout, Gubbalala, Bangalore – 560 061.

Telephone: 0091831-2481707 and Mobile Phone: 00919483164860

Date: 25.02.2016

Signature: 
11/3/2016



Kammavari Sangham (R) 1952
K.S. Group of Institutions

K.S. SCHOOL OF ENGINEERING. & MANAGEMENT

(Approved by AICTE & Affiliated to VTU)

No. 15, Mallasandra, off. Kanakapura Road, Bangalore - 560 062

Ph : 080 - 28425012, 28425013, 28425163. Mob. : 9738553379 Fax : 080 - 28425164

Ref: KSGI/EST/288/2010-11

Date: 09.07.2011

APPOINTMENT ORDER

To,

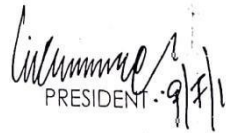
Mr. Manu. D.K

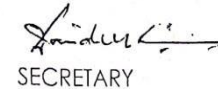
The Kammavari Sangham is pleased to appoint you as Senior Lecturer in the department of Electronics & Communication Engineering in K.S. Group of Institutions, Bangalore in the scale of pay of Rs.10000-325-15200. Your basic pay has been fixed at Rs.10,000/- with allowances as admissible according to Karnataka Government Rules.

You will be on probation for a period of two years from the date of joining. You must abide by the rules and regulations of this Institution during your service. You have to give an undertaking that you will be serving the institution for one full academic year.

You must report for duty on or before 25th July 2011, failing which this appointment order stands cancelled.

Yours truly,


 PRESIDENT - 9/7/11


 SECRETARY

CC: The Principal, KSGI
 O/C





KAMMAVARI SANGHAM (R), 1952
K.S. School of Engineering and Management

Approved by AICTE-1-5279601, Affiliated to VTU, Belagavi
 # 15, Near Vajarahalli, Mallasandra, off Kanakapura Road,
 Bengaluru - 560 019, www.kssem.edu.in

Tel : +91 80 28425012/013/163, Fax : +91 80 28425164, Mob : 8884444408

Ref: KSSEM/EST/048/2019-20

Date: 25.06.2019


To

Dr.Kishore.M,
 # 678, Srirama Krupa,
 67th Cross,Near Blossom School,
 1st Stage, Kumaraswamy Layout,
 Bengaluru 560 078.

Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham Group of Institutions have the pleasure to appoint you as Asst. Professor in the Department of Electronics and Communication Engineering at K S School of Engineering and Management, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment as a probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing any course of study during your employment, you are required to obtain prior permission from the appropriate authority.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with supporting certificates. This order shall become null and void, if any misrepresentation or false information or suppression of any relevant material facts or declaration error is discovered at any subsequent time in the future. For the proof of your age, the Management considers your SSLC marks card or School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Head of the Department, Principal and Management from time to time, as deemed necessary. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and your own self. You are expected to maintain high standards, discipline, efficiency and integrity.
6. After the completion of your probationary period, the appointment could be terminated with one-month notice or payment of one month's salary in lieu thereof on either side except dismissal, discharge or termination on the grounds of misconduct, where you will not be entitled to any such
7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the right to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject yourself for a medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a consolidated salary of Rs.47,358/- per month for your engagement.
10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other of leaves / vacation facilities as per the Institutional norms.
11. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement.
12. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute.
13. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;
14. If these terms and conditions of service are acceptable to you, please sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication / permanent address, update the same in the office records.
15. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.


 Principal, KSSEM
 (Endorsed by)


 President
 Kammavari Sangham


 Secretary
 Kammavari Sangham

I Dr.Kishore.M have read the above mentioned terms and conditions and hereby accept the same and will take up the appointment on 04.07.2019.

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

678, Srirama Krupa, 67th Cross, Near Blossom School, 1st Stage, Kumaraswamy Layout, Bengaluru 560 078.

Telephone: 9731425497 and Mobile Phone: 9901166697. e-mail: drkm2711@gmail.com

Date: 25.06.2019

Signature:



ಕೆ. ಎಸ್. ಶಿಕ್ಷಣ ಸಂಸ್ಥೆಗಳು
K.S. GROUP OF INSTITUTIONS

Kammavari Sangham (R) 1952

(Approved by AICTE & Affiliated to VTU)

No. 15, Mallasandra, Off. Kanakapura Road, Bangalore - 560 062
Ph : 080 - 28425012, 28425013, 28425163 Fax : 080 - 28425164

Ref: KSGI/EST/303/2010-11

Date: 16.03.2011

APPOINTMENT ORDER

To,

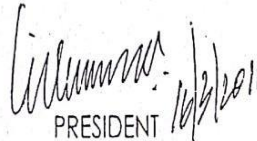
Mr. Gopalakrishnamurthy.C.R

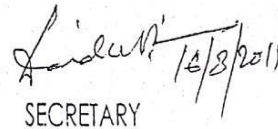
The Kammavari Sangham is pleased to appoint you as Assistant Professor & In-charge HOD in the department of Electrical & Electronics Engineering in K.S. Group of Institutions, Bangalore in the scale of pay of Rs.12000-420-18300. Your basic pay has been fixed at Rs.12,000/- . Your gross salary including allowances will be Rs.40, 000/- per month.

You must abide by the rules and regulations of this Institution during your service. You have to give an undertaking that you will be serving the institution for one full academic year.

You must report for duty on or before 15th April 2011, failing which this appointment order stands cancelled.

Yours truly,


PRESIDENT


SECRETARY

CC: The Principal, KSGI
O/C



ಕೆ. ಎಸ್. ಶಿಕ್ಷಣ ಸಂಸ್ಥೆಗಳು
K.S. GROUP OF INSTITUTIONS

Kammavari Sangham (R) 1952

(Approved by AICTE & Affiliated to VTU)

No. 15, Mallasandra, Off. Kanakapura Road, Bangalore - 560 062

Ph : 080 - 28425012, 28425013, 28425163 Fax : 080 - 28425164

Ref: KSGI/EST/289/2010-11

Date: 28.02.2011

APPOINTMENT ORDER

To,

Mr. Ravikiran Ananthasubbaraya

The Kammavari Sangham is pleased to appoint you Sr. Lecturer in the department of Electronics & Communication Engineering in K.S. Group of Institutions, Bangalore in the scale of pay of Rs.10000-325-15200. Your basic pay has been fixed at Rs.10,000/-.

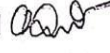
You must abide by the rules and regulations of this Institution during your service. You have to give an undertaking that you will be serving the institution for one full academic year.

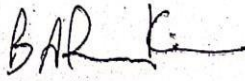
You must report for duty on or before 5th March 2011, failing which this appointment order stands cancelled.

Yours truly,


PRESIDENT

SECRETARY

CC: The Principal, KSGI 
O/C


28/02/2011



K. S. Group Of Institutions
K. S. School of Engineering & Management

No. 15, Mallasandra, off Kanakapura Road, Bangalore - 560062
 Tel : +91 80 28425012 / 013 / 163, Fax : +91 80 28425164
 Mob : 9738553379 www.ksgi.ac.in, www.kssem.edu.in

Ref: KSSEM/EST/1582/2012-13

Date: 03.07.2013

APPOINTMENT ORDER

To,

Ms.Renuka V Tali

The Kammavari Sangham is pleased to appoint you as Asst. Professor in the department of Electronics & Communication Engineering in K. S. School of Engineering & Management, Bangalore with basic pay of Rs.15,600/- and AGP of Rs.6,000/- in AICTE - 2006 pay scale. The other allowances are admissible according to Karnataka Government & KSSEM Rules.

You will be on probation for a period of two years from the date of joining. You must abide by the rules and regulations of this Institution during your service. You have to give an undertaking that you will be serving the Institution for one full academic year and you are not supposed to leave the Institution in middle of the semester. One month prior notice is required in case of quitting the job after the semester.

You must report for duty on or before 15th July 2013, failing which this appointment order stands cancelled.

Yours truly,

[Signature]
 PRESIDENT 3/7/13

[Signature] 03/07/13
 SECRETARY

CC: The Principal, KSSEM *[Signature]*
 O/C



K.S. Group of Institutions
K. S. School Of Engineering & Management

No. 15, Mallasandra, off Kanakapura Road, Bangalore - 560062
 Tel: +91 80 28425012 / 013 / 163, Fax: +91 80 28425164
 Mob: 9738553379, www.kssem.edu.in

Ref: KSSEM/EST/2656/2014-15

Date: 01.08.2014

To


Mr. Syed Waseem Tabraiz


Appointment Order

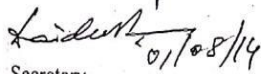
With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kamnavari Sangham have the pleasure to appoint you as Asst. Professor in the Department of Electronics & Communication Engineering at K S School of Engineering and Management, Bangalore, with the following terms and conditions:

- 1 Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
- 2 Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing without notice and without assigning any reason whatsoever.
- 3 Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
- 4 This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates and this order become null and void, if any misrepresentation, false information, or have concealed or suppressed any relevant material facts, declaration error is discovered at a subsequent time. For the proof of your age, the Management consider as per the SSLC/School Leaving Certificate.
- 5 You are required to take up additional responsibilities allotted by the Management, Principal and Head of the Department from time to time, as deemed fit. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self. You are expected to maintain high standard, discipline, efficiency and integrity.
- 6 After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side except dismissal, discharge or termination on misconduct, where you will not be entitled to any such notice or salary in lieu of notice. One-month notice is applicable to the employee only at the end of the semester. That is, one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.
- 7 Contravening the above provisions 2, 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
- 8 Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject for medical examination before the medical officer, specified by the Management as and when called upon to do so.

- 9 You will be paid a salary with a Basic Pay of Rs.15,600/- under the salary scale of Rs.15,600/- to Rs.39,100/- with prevailing allowances as per the Institute norms. Gross salary is Rs.24,012/- per month.
- 10 Every employee on appointment has to contribute to the Employee Provident Fund at the rate prescribed by the Regional Provident Fund Commission, Karnataka, and from time to time which will be deducted from your salary every month.
- 11 During the probationary period, you are eligible to avail one day casual leave after completion of every month of service.
- 12 If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.
- 13 You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.


Principal, KSSEM
(Endorsed by)


President
Kammavari Sangham


Secretary
Kammavari Sangham

Declaration

I Mr.Syed Waseem Tabraiz hereby accept the terms and conditions stated above and will take up appointment on 01.08.2014


For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: Mr.Syed Waseem Tabraiz

Address: # 86, BFK Mansion, 3rd Cross, Lakshmi Layout, Arekere, Bangalore – 560076.

Telephone: 9901071397 and Mobile Phone: 9740391814

Date: 01.08.2014


Signature:



Kammavari Sangham (R) 1952
K.S. GROUP OF INSTITUTIONS
ಕೆ.ಎಸ್. ತಾಂತ್ರಿಕ ಮಹಾವಿದ್ಯಾಲಯ
K.S. INSTITUTE OF TECHNOLOGY
Approved by AICTE, New Delhi; Affiliated to VTU, Belagavi, Karnataka; Accredited by NAAC
14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.
Tel : 080 28435722 / 24, Fax : 080 28435723
E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

Ref: KSIT/EST/6249/2021-22

Date: 28.03.202

TRANSFER ORDER

As per the directions of the Management, Mr. Dileep.J, Assistant Professor, Dept. of Electronics & Communication Engineering has been transferred to the Dept. of Electronics & Communication Engineering of K S School of Engineering and Management.

He is hereby instructed to report to the Principal, K S School of Engineering and Management on 01.04.2022.


PRINCIPAL
PRINCIPAL
K.S. INSTITUTE OF TECHNOLOGY
BENGALURU - 560 109.

To
Mr. Dileep.J
Asst Prof, Dept. of ECE
KSIT



K. S. Group Of Institutions
K. S. School of Engineering & Management

No. 15, Mallasandra, off Kanakapura Road, Bangalore - 560062
 Tel : +91 80 28425012 / 013 / 163, Fax : +91 80 28425164
 Mob : 9738553379 www.ksgi.ac.in, www.kssem.edu.in

Ref: KSSEM/EST/1411/2012-13

Date: 17.03.2013

APPOINTMENT ORDER

To,

Ms.Swati Gupta

The Kammavari Sangham is pleased to appoint you as Asst. Professor in the department of Electronics & Communication Engineering in K. S. School of Engineering & Management, Bangalore with basic pay of Rs.15,600/- and AGP of Rs.6,000/- in AICTE – 2006 pay scale. The other allowances are admissible according to Karnataka Government & KSSEM Rules.

You will be on probation for a period of two years from the date of joining. You must abide by the rules and regulations of this Institution during your service. You have to give an undertaking that you will be serving the Institution for one full academic year and you are not supposed to leave the Institution in middle of the semester. One month prior notice is required in case of quitting the job after the semester.

You must report for duty on or before 18th March 2013, failing which this appointment order stands cancelled.

Yours truly,

[Signature]
 18/3/13
 PRESIDENT

[Signature]
 17/03/13
 SECRETARY

CC: The Principal, KSSEM
 O/C *[Signature]*

received original and accepted terms and conditions.
[Signature]
 17/3/13.



KAMMAVARI SANGHAM (R). 1952
K.S. School of Engineering and Management

Approved by AICTE-1-5279601, Affiliated to VTU, Belagavi
 # 15, Near Vajarahalli, Mallasandra, off Kanakapura Road,
 Bengaluru - 560 109, www.kssem.edu.in
 Tel : +91 80 28425012/013/163, Fax : +91 80 28425164, Mob : 8834444408 / 9606055906

Ref: KSSEM/EST/1756/2021-22

Date: 14.09.2021

To

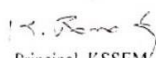
Ms.Bhargavi Vijendra Sangam,
 # 64/12, 2nd Main, Kathriguppe,
 BSK 3rd Stage,
 Bengaluru 560 085.

Appointment Order

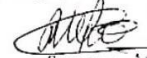
With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham Group of Institutions have the pleasure to appoint you as Assistant Professor in the Department of Electronics and Communication Engineering at K S School of Engineering and Management, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment as a probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing any course of study during your employment, you are required to obtain prior permission from the appropriate authority.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with supporting certificates. This order shall become null and void, if any misrepresentation or false information or suppression of any relevant material facts or declaration error is discovered at any subsequent time in the future. For the proof of your age, the Management considers your SSLC marks card or School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Head of the Department, Principal and Management from time to time, as deemed necessary. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and your own self. You are expected to maintain high standards, discipline, efficiency and integrity.
6. After the completion of your probationary period, the appointment could be terminated with one-month notice or payment of one month's salary in lieu thereof on either side except dismissal, discharge or termination on the grounds of misconduct, where you will not be entitled to any such notice or salary. One-month notice is applicable to the employee only at the end of the semester. Your resignation should not disturb your academic responsibilities and you should have completely discharged your teaching and other responsibilities in your department.

7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the right to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject yourself for a medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a salary with a Basic Pay of Rs. 15,600/- under the salary scale of Rs.15,600/- 25,110/- with prevailing allowances as per the Institutional norms. Gross salary is Rs.27,132/- per month.
10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other of leaves / vacation facilities as per the Institutional norms.
11. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement.
12. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute.
13. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;
14. If these terms and conditions of service are acceptable to you, please sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication / permanent address, update the same in the office records.
15. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.


Principal, KSSEM
(Endorsed by)


President
Kammavari Sangham


Secretary
Kammavari Sangham

Ms. Bhargavi Vijendra Sangam have read the above mentioned terms and conditions and hereby accept the same and will take up the appointment on or before 30.09.2021.

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Ms. Bhargavi Vijendra Sangam, # 64/12, 2nd Main, Kathrigruppe, BSK 3rd Stage, Bengaluru 560 085.

Telephone: and Mobile Phone: 9980560111, e-mail: bhargavi.v.sangam@gmail.com

Date: 14.09.2021


Signature:



KAMMAVARI SANGHAM (R) 1952
K.S. School of Engineering and Management

Approved by AICTE-1-5279601 Affiliated to VTU, Belagavi
 # 15, Near Vejarahalli, Malasandra, off Kanakapura Road,
 Bengaluru - 560 019, www.kssem.edu.in
 Tel: +91 80 28425012/013/163, Fax: +91 80 28425164, Mob: 8884444408

Ref: KSSEM/EST/1858/2021-22

Date: 11.10.2021

To

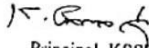
Ms. Jayashree.G.R,
 # 1160, Bhuvilaya,
 Anjanapura, Kembathahalli,
 J.P. Nagar 8th Phase,
 Bengaluru 560 083.

Appointment Order

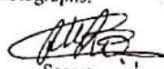
With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham Group of Institutions have the pleasure to appoint you as Assistant Professor in the Department of Electronics and Communication Engineering at K S School of Engineering and Management, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment as a probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing any course of study during your employment, you are required to obtain prior permission from the appropriate authority.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with supporting certificates. This order shall become null and void, if any misrepresentation or false information or suppression of any relevant material facts or declaration error is discovered at any subsequent time in the future. For the proof of your age, the Management considers your SSLC marks card or School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Head of the Department, Principal and Management from time to time, as deemed necessary. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and your own self. You are expected to maintain high standards, discipline, efficiency and integrity.
6. After the completion of your probationary period, the appointment could be terminated with one-month notice or payment of one month's salary in lieu thereof on either side except dismissal, discharge or termination on the grounds of misconduct, where you will not be entitled to any such notice or salary. One-month notice is applicable to the employee only at the end of the semester. Your resignation should not disturb your academic responsibilities and you should have completely discharged your teaching and other responsibilities in your department.

7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the right to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject yourself for a medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a salary with a Basic Pay of Rs. 15,600/- under the salary scale of Rs.15,600/- 25,110/- with prevailing allowances as per the Institutional norms. Gross salary is Rs.33,132/- per month.
10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other of leaves / vacation facilities as per the Institutional norms.
11. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement.
12. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute.
13. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;
14. If these terms and conditions of service are acceptable to you, please sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication / permanent address, update the same in the office records.
15. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.


Principal, KSSEM
(Endorsed by)


President
Kammavari Sangham


Secretary
Kammavari Sangham

I Ms.Jayashree.G.R have read the above mentioned terms and conditions and hereby accept the same and will take up the appointment on 18.10.2021.

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Ms.Jayashree.G.R. # 1160, Bhuvil Nilaya, Anjanapura, Kembathahalli, J.P.Nagar 8th Phase, Bengaluru 560 083.

Telephone:6363251776 and Mobile Phone:9036185089, e-mail: jayashree27.93@gmail.com

Date: 11.10.2021

Signature: 



KAMMAVARI SANGHAM (R), 1952
K.S. School of Engineering and Management

Approved by AICTE-1-5279601, Affiliated to VTU, Belagavi
 #15, Near Vajarahalli, Mallasandra, off Kanakapura Road,
 Bengaluru - 560 109, www.kssem.edu.in
 Tel : +91 80 28425012/013/163, Fax : +91 80 2842 5164, Mob : 8884444408

Ref: KSSEM/EST/2183/2018-19

Date: 02.08.2018

To

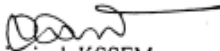
Ms. Deepa R Bhangi

Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as Asst. Professor in the Department of Electronics and Communication Engineering at K S School of Engineering and Management, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates and this order become null and void, if any misrepresentation, false information, or have concealed or suppressed any relevant material facts, declaration error is discovered at a subsequent time. For the proof of your age, the Management consider as per the SSLC/School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Management, Principal and Head of the Department from time to time, as deemed fit. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self. You are expected to maintain high standard, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side except dismissal, discharge or termination on misconduct, where you will not be entitled to any such notice or salary in lieu of notice. One-month notice is applicable to the employee only at the end of the semester. That is, one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.
7. Contravening the above provisions 2, 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.

8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject for medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a salary with a Basic Pay of Rs.15,910/- under the salary scale of Rs.15,600/- to Rs.25,110/- with prevailing allowances as per the Institute norms. Gross salary is Rs.26,711/- per month.
10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service.
11. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.
12. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.


Principal, KSSEM
(Endorsed by)


President
Kammavari Sangham


Secretary
Kammavari Sangham

Declaration

I Ms. Deepa R Bhangi hereby accept the terms and conditions stated above and will take up appointment on 03.08.2018

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: Ms. Deepa R Bhangi

Address: C/o. Lakshmi Narayan, # 170, 1st Main, 2nd Cross, Canara bank colony, Nagarabhavi, Bengaluru - 560 072.

Telephone: 9986174699 and Mobile Phone: 9844446033

Date: 02.08.2018


Signature:



KSSEM
K. S. SCHOOL OF ENGINEERING & MANAGEMENT

K. S. Group Of Institutions
K. S. School of Engineering & Management

No. 15, Mallasandra, off Kanakapura Road, Bangalore - 560062

Tel : +91 80 28425012 / 013 / 163, Fax : +91 80 28425164

Mob : 9738553379 www.ksgi.ac.in, www.kssem.edu.in

Ref: KSSEM/EST/1585/2012-13

Date: 03.07.2013

APPOINTMENT ORDER

To,

Mr. Sanjay Baburao Nayak

The Kammavari Sangham is pleased to appoint you as Associate Professor in the department of Electronics & Communication Engineering in K. S. School of Engineering & Management, Bangalore with basic pay of Rs.37,400/- in AICTE – 2006 pay scale. The other allowances are admissible according to Karnataka Government & KSSEM Rules.

You will be on probation for a period of two years from the date of joining. You must abide by the rules and regulations of this Institution during your service. You have to give an undertaking that you will be serving the Institution for one full academic year and you are not supposed to leave the Institution in middle of the semester. One month prior notice is required in case of quitting the job after the semester.

You must report for duty on or before 15th July 2013, failing which this appointment order stands cancelled.

Yours truly,

[Signature]
PRESIDENT 3/7/13

[Signature]
SECRETARY 03/07/13

CC: The Principal, KSSEM *[Signature]*
O/C



KAMMAVARI SANGHAM (R),1952
K.S. School of Engineering and Management

Approved by AICTE-1-5279601, Affiliated to VTU, Belagavi
 #15, Near Vajarahalli, Mallasandra, off Kanakapura Road,
 Bengaluru - 560 109, www.kssem.edu.in
 Tel : +91 80 28425012/013/163, Fax : +91 80 2842 5164, Mob : 8884444408

Ref: KSSEM/EST/2186/2018-19

Date: 02.08.2018

To

Mr.Arun Kumar.M

Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as Asst. Professor in the Department of Electronics and Communication Engineering at K S School of Engineering and Management, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates and this order become null and void, if any misrepresentation, false information, or have concealed or suppressed any relevant material facts, declaration error is discovered at a subsequent time. For the proof of your age, the Management consider as per the SSLC/School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Management, Principal and Head of the Department from time to time, as deemed fit. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self. You are expected to maintain high standard, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side except dismissal, discharge or termination on misconduct, where you will not be entitled to any such notice or salary in lieu of notice. One-month notice is applicable to the employee only at the end of the semester. That is, one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.
7. Contravening the above provisions 2, 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.

8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject for medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a salary with a Basic Pay of Rs.22,320/- under the salary scale of Rs.22,320/- to Rs.34,040/- with prevailing allowances as per the Institute norms. Gross salary is Rs.45,351/- per month.
10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service.
11. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.
12. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.


Principal, KSSEM
(Endorsed by)


President
Kammavari Sangham


Secretary
Kammavari Sangham

Declaration

I Mr.Arun Kumar.M hereby accept the terms and conditions stated above and will take up appointment on 03.08.2018

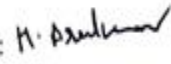
For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: Mr.Arun Kumar.M

Address: # 647, 5th Main, 12th Cross, M.C.R. Layout, Vijayanagar, Bengaluru – 560 040

Telephone: 080 - 23357764 and Mobile Phone: 9483892689

Date: 02.08.2018

Signature: 



K. S. GROUP OF INSTITUTIONS
K. S. School of Engineering & Management

No. 15, Mallasandra. off Kanakapura Road, Bangalore - 560062
Tel : +91 80 28425012 / 013 / 163, Fax : +91 80 28425164
Mob : 9738553379 www.ksgi.ac.in

Ref: KSSEM/EST/821/2011-12

Date: 25.06.2012

APPOINTMENT ORDER

To,

Ms. Manjula.B.G

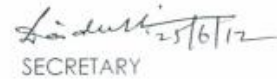
The Kammavari Sangham is pleased to appoint you as Asst. Professor in the department of Electrical & Electronics Engineering in K. S. School of Engineering & Management, Bangalore with basic pay of Rs.15,600/- and AGP of Rs.6,000/- in AICTE – 2006 pay scale. The other allowances are admissible according to Karnataka Government & KSSEM Rules.

You will be on probation for a period of two years from the date of joining. You must abide by the rules and regulations of this Institution during your service. You have to give an undertaking that you will be serving the Institution for one full academic year and you are not supposed to leave the Institution in middle of the semester. One month prior notice is required in case of quitting the job after the semester.

You must report for duty on or before 5th July 2012, failing which this appointment order stands cancelled.

Yours truly,


PRESIDENT 25/6/12


SECRETARY 25/6/12

CC: The Principal, KSSEM

O/C 



KAMMAVARI SANGHAM (R), 1952
K.S. School of Engineering and Management

Approved by AICTE-1-5279601, Affiliated to VTU, Belagavi
 # 15, Near Vejarahalli, Mallasandra, off Kanakapura Road,
 Bengaluru - 560 019, www.ksaem.edu.in
 Tel : +91 80 28425012/013/163, Fax : +91 80 28425164, Mob : 8884444408

Ref: KSSEM/EST/919/2019-20

Date: 29.01.2020

To

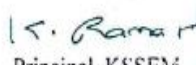
Ms.Hema Priya.M,
 # 007, Elegant Paradise,
 18th Main, Narayanagar,
 Doddakallasandra,
 Bengaluru 560 062.

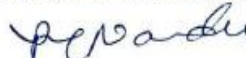
Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham Group of Institutions have the pleasure to appoint you as Asst. Professor in the Department of Electrical and Electronics Engineering at K S School of Engineering and Management, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment as a probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing any course of study during your employment, you are required to obtain prior permission from the appropriate authority.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with supporting certificates. This order shall become null and void, if any misrepresentation or false information or suppression of any relevant material facts or declaration error is discovered at any subsequent time in the future. For the proof of your age, the Management considers your SSLC marks card or School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Head of the Department, Principal and Management from time to time, as deemed necessary. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and your own self. You are expected to maintain high standards, discipline, efficiency and integrity.
6. After the completion of your probationary period, the appointment could be terminated with one-month notice or payment of one month's salary in lieu thereof on either side except dismissal, discharge or termination on the grounds of misconduct, where you will not be entitled to any notice or salary. One-month notice is applicable to the employee only at the end of the semester. Your resignation should not disturb your academic responsibilities and you should have completely discharged your teaching and other responsibilities in your department.

7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the right to take decision on your resignation with conditions or terminate your services without any notice and without liabilities for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject yourself for a medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a salary with a Basic Pay of Rs. 18,600/- under the salary scale of Rs.18,600/- - 28,280/- with prevailing allowances as per the Institutional norms. Gross salary is Rs.32,292/- per month.
10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other of leaves / vacation facilities as per the Institutional norms.
11. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement.
12. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute.
13. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute:
14. If these terms and conditions of service are acceptable to you, please sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication / permanent address, update the same in the office records.
15. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.


Principal, KSSEM
(Endorsed by)


President
Kammavari Sangham


Secretary
Kammavari Sangham


I Ms.Hema Priya.M have read the above mentioned terms and conditions and hereby accept the same and will take up the appointment on 10.02.2020.


For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

007, Elegant Paradise, 18th Main, Narayanagar, Doddakailasandra, Bengaluru 560 062.

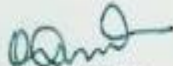
Telephone: 9845119825 and Mobile Phone: 9900519825. e-mail: hemapriya.mrs@gmail.com

Date: 29.01.2020

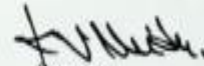
Signature: 

	<p style="text-align: center;">KAMMAVARI SANGHAM (R),1952 K.S. School of Engineering and Management Approved by AICTE-1-5279601, Affiliated to VTU, Belagavi #15, Near Vajarahalli, Mallasandra, off Kanakapura Road, Bengaluru - 560 109, www.kssem.edu.in Tel : +91 80 28425012/013/163, Fax : +91 80 2842 5164, Mob : 8884444408</p>
Ref: KSSEM/EST/2189/2018-19	Date: 02.08.2018
<p>To Ms.Tejaswini.G.V</p>	
<p style="text-align: center;">Appointment Order</p>	
<p>With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as Asst. Professor in the Department of Electrical and Electronics Engineering at K S School of Engineering and Management, Bangalore, with the following terms and conditions:</p>	
<ol style="list-style-type: none"> 1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year. 2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing without notice and without assigning any reason whatsoever. 3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management. 4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates and this order become null and void, if any misrepresentation, false information, or have concealed or suppressed any relevant material facts, declaration error is discovered at a subsequent time. For the proof of your age, the Management consider as per the SSLC/School Leaving Certificate. 5. You are required to take up additional responsibilities allotted by the Management, Principal and Head of the Department from time to time, as deemed fit. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self. You are expected to maintain high standard, discipline, efficiency and integrity. 6. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side except dismissal, discharge or termination on misconduct, where you will not be entitled to any such notice or salary in lieu of notice. One-month notice is applicable to the employee only at the end of the semester. That is, one month notice before the last working day of the semester. Your resignation should not hamper the academic activities. 7. Contravening the above provisions 2, 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation. 	

8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject for medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a salary with a Basic Pay of Rs.15,600/- under the salary scale of Rs.15,600/- to Rs.25,110/- with prevailing allowances as per the Institute norms. Gross salary is Rs.26,196/- per month.
10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service.
11. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.
12. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.


Principal, KSSEM
(Endorsed by)


President
Kammavari Sangham


Secretary
Kammavari Sangham

Declaration

I Ms. Tejaswini.G.V hereby accept the terms and conditions stated above and will take up appointment on 09.08.2018

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: Ms. Tejaswini.G.V

Address: # 15, Ganganna Nilaya, 2nd Main, 7th Cross, Soudhamani Layout, Konankunte, Bengaluru - 560 062.

Telephone: 080-26320104 and Mobile Phone: 7349472246

Date: 02.08.2018

Signature: 



KSSEM

KAMMAVARI SANGHAM (R), 1952
K.S. School of Engineering and Management

Approved by AICTE-1-5279601, Affiliated to VTU, Belagavi

ACCREDITED BY NAAC

15, Near Vajarahalli, Mallasandra, off Kanakapura Road,
 Bengaluru - 560 109, www.kssem.edu.in

Fax : +91 80 28425164, Mob : 8884444408 / 9606055906

Ref: KSGI/EST/2023/No

27/03/2023

APPOINTMENT LETTER

Apropos your application and subsequent discussions, we are pleased to offer you the position of Professor, Department of Electronics and Communication Engineering, KS School of Engineering and Management. You shall also function as Associate Director - Research and Innovation of the KS Research and Innovation Foundation (KSRIF) on the following terms and conditions:

Terms and Conditions:

1. You are required to join at the earliest but not later than 01/05/2023;
2. You shall be paid a consolidated salary of Rs.1,60,000. Your Salary and Benefits will be reviewed at regular intervals as per the norms of the Institute;
3. You shall be entitled for ONE day leave per month but not any other benefits such as EL, EL encashment, Gratuity, and PF .
4. Your Office of the Associate Director will be at the KSSEM Campus;
5. You shall attend office on all days during which the institute is working.
6. You shall shoulder the responsibility to set up the KSRIF and make it fully functional;
7. Based on the discussions had with you, you are permitted to do the following:
 - a. You are permitted to commercialize any of the Intellectual Property (IP) owned by you prior to joining KSSEM. It will be treated as outside of the purview of your employment with KSSEM, if declared in writing before joining KSSEM;
 - b. You shall agree that any Intellectual Property (IP) developed by you as an individual or as a member of the team in the institute, will become an IP which will be exploited by the institution.
 - c. You can take up consulting or training or testing or any other assignments during your employment. For such assignments, the consulting fee share, amended from time to time, between the you and the institute will be as follows at present:
 - i. 75 (PI) : 25 (Institute) when there is no use of institute facilities;
 - ii. 60 (PI) : 40 (Institute) when the institute facilities are used;
8. This appointment may be terminated from either side without assigning any reasons whatsoever with ONE months' notice.
9. You shall abide by the confidentiality or non-disclosure policy of the Institute as a requirement;
10. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;
11. You shall comply to the Conduct Rules of the Institute and report to the Chief Executive Office and the Management.

Further, as agreed during the discussions, you shall take full responsibility to:

- a) Setup the Infrastructure for the identified verticals of KSRIF in co-ordination with the other Vertical Heads and members;
- b) Anchor vertical on Health Care Electronic Instrumentation;
- c) Interact with the various Departments to identify faculties with competence to work in the area of the Research Verticals;
- d) Teach at least one course per term;
- e) Guide a few UG/PG/PhD students in their projects relevant to your domain of expertise;
- f) Initiate efforts to submit project proposals to funding agencies;
- g) Initiate efforts to organize conferences / workshops / seminars / expert lectures in the areas relevant to research verticals;
- h) Use Industry connect to support internships and placements;

On acceptance, you may please sign and return a copy of this letter as an acknowledgement of your full understanding and acceptance of the above.

We welcome you to the KSGI family and look forward to a fruitful association with you.



Hon Secretary,
KSGI



President
KSGI

To.

Dr. Mahabaleshwar Bhat,
"VYOMA", #1065 C-1, 3rd Cross, 9th Main, VijayaBank Layout,
Bengaluru-560076
e-mail: bhatt.mr@rediffmail.com
Mob: 9845045259

I have read in full the terms and conditions of my appointment as elicited above and give my signature here in agreement with and acceptance of the same.



Signature



KAMMAVARI SANGHAM (R), 1952
K.S. School of Engineering and Management

Approved by AICTE-1-5279601, Affiliated to VTU, Belagavi

ACCREDITED BY NAAC

15, Near Vajarahalli, Mallasandra, off Kanakapura Road,
 Bengaluru - 560 109, www.kssem.edu.in

Fax : +91 80 28425164, Mob : 8884444408 / 9606055906

Ref: KSSEM/EST/2696/2023-24

Date : 17.08.2023

To

Ms.Muskaan Huda.R,
 # 3581, 9th Main Road,
 5th Cross, BSK 2nd Stage,
 Bengaluru - 560070.

Appointment Order

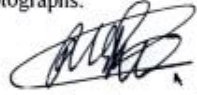
With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as Asst. Professor in the Department of Electronics and Communication Engineering at K S School of Engineering and Management, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates and this order become null and void, if any misrepresentation, false information, or have concealed or suppressed any relevant material facts, declaration error is discovered at a subsequent time. For the proof of your age, the Management consider as per the SSLC/School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Management, Principal and Head of the Department from time to time, as deemed fit. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self. You are expected to maintain high standard, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side except dismissal, discharge or termination on misconduct, where you will not be entitled to any such notice or salary in lieu of notice. One-month notice is applicable to the employee only at the end of the semester. That is, one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.

7. Contravening the above provisions 2, 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject for medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a salary with a Basic Pay of Rs.15,600/- under the salary scale of Rs.15,600/- to Rs.25,110/- with prevailing allowances as per the Institute norms. Gross salary is Rs.30,720/- per month.
10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service.
11. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.
12. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.


Principal, KSSEM
(Endorsed by)


President
Kammavari Sangham


Secretary
Kammavari Sangham

Declaration

I Ms.Muskaan Huda.R hereby accept the terms and conditions stated above and will take up appointment on 01.09.2023.


For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: Ms.Muskaan Huda.R

Address: # 3581, 9th Main Road, 5th Cross, BSK 2nd Stage, Bengaluru - 560070.

Telephone: 7892763240 and Mobile Phone: 6363727963

Date: 17.08.2023

Signature: 



KAMMAVARI SANGHAM (R), 1952
K.S. School of Engineering and Management

Approved by AICTE-1-5279601, Affiliated to VTU, Belagavi

ACCREDITED BY NAAC

15, Near Vajarahalli, Mallasandra, off Kanakapura Road,
 Bengaluru - 560 109, www.kssem.edu.in

Fax : +91 80 28425164, Mob : 8884444408 / 9606055906

Ref: KSSEM/EST/3102/2023-24

Date: 01.04.2024

To

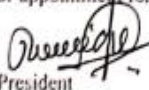
Ms.Reena Dattatray Kulkarni,
 No. 408, Sumukha, 5th Cross,
 RBI Layout, J P Nagar 7th Phase,
 Bengaluru – 560 078.


Appointment Order

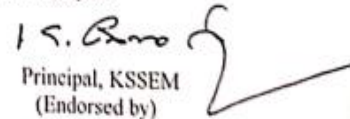
With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham Group of Institutions have the pleasure to appoint you as Assistant Professor in the Department of Electronics & Communication Engineering at K S School of Engineering and Management, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment as a probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing any course of study during your employment, you are required to obtain prior permission from the appropriate authority.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with supporting certificates. This order shall become null and void, if any misrepresentation or false information or suppression of any relevant material facts or declaration error is discovered at any subsequent time in the future. For the proof of your age, the Management considers your SSLC marks card or School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Head of the Department, Principal and Management from time to time, as deemed necessary. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and your own self. You are expected to maintain high standards, discipline, efficiency and integrity.
6. After the completion of your probationary period, the appointment could be terminated with one-month notice or payment of one month's salary in lieu thereof on either side except dismissal, discharge or termination on the grounds of misconduct, where you will not be entitled to any such notice or salary. One-month notice is applicable to the employee only at the end of the semester. Your resignation should not disturb your academic responsibilities and you should have completely discharged your teaching and other responsibilities in your department.

7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the right to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject yourself for a medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a salary with a Basic Pay of Rs. 19,810/- in the scale of pay of Rs. 15600 - 39100 with prevailing allowances as per the Institutional norms. Gross salary is Rs. 47,911/- per month.
10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other of leaves / vacation facilities as per the Institutional norms.
11. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement.
12. You shall agree that any intellectual property developed by you or you as a member of a team in the institute. will be the property of the institute.
13. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;
14. If these terms and conditions of service are acceptable to you, please sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication / permanent address, update the same in the office records.
15. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.


President
Kammavari Sangham


Secretary
Kammavari Sangham


Principal, KSSEM
(Endorsed by)

I Ms. Reena Dattatray Kulkarni have read the above mentioned terms and conditions and hereby accept the same and will take up the appointment on 01.04.2024.

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

No. 408, Sumukha, 5th Cross, RBI Layout, J P Nagar 7th Phase, Bengaluru - 560 078.

Mobile Phone: 9739668584, e-mail: reenadk@gmail.com

Date: 01.04.2024

Signature: 



KAMMAVARI SANGHAM (R), 1952
K.S. School of Engineering and Management

Approved by AICTE-1-5279601, Affiliated to VTU, Belagavi
 #15, Near Vajarahalli, Mallasandra, off Kanakapura Road,
 Bengaluru - 560 109, www.kssem.edu.in
 Tel : +91 80 28425012/013/163, Fax : +91 80 2842 5164, Mob : 8884444408

Ref:KSSEM/EST/2018-19/No2540

26/3/2019

APPOINTMENT LETTER

Apropos your application and subsequent discussion, we are pleased to offer you the position of Associate Professor, **Department of Electronics and Communication Engineering**, KS School of Engineering and Management, Bangalore, on full time basis, on the following terms and conditions:

Terms and Conditions:

1. You will join us on or before 01/04/2019 and you shall be on probation for a period of SIX months from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE/THREE months' notice or salary in lieu of notice period;
2. You will be paid a consolidated salary of Rs. 60,000/- per month for your engagement with KSSEM.
3. If your age is 60 or above, you shall not be entitled for any benefits such as EL as well as encashment, Gratuity, PF and others extended to regular staff as per the norms of the institute except ONE day CL per month;
4. Your present place of work shall be at KSSEM Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishment in India or outside, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;
9. You shall comply to the Conduct Rules of the Institute.

Associated Terms:

- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards;
- b) You shall engage in planning lectures, in-class discussions, assignments, conducting quiz as well as exams as per University set standard practices;
- c) You shall collaborate with colleagues in the institute and work towards overall development of the institute;

Continuation sheet...

- d) You shall engage in activities such as research publications, proposal writing, consulting, as well as training and guiding the students in projects;

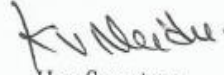
On acceptance, you may please sign and return a copy of this letter as an acknowledgement of your full understanding and acceptance of the above terms and conditions.

We welcome you to the KSGI family and look forward to a fruitful association with you.

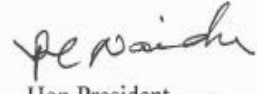
26/03/2019



Principal,
KSSEM, Bangalore



Hon. Secretary
KSGI, Bangalore



Hon. President,
KSGI, Bangalore

To,

Mr. Sasindran Madhava Prabhu,
1982, First Floor, 4th Cross, 20th Main,
J.P. Nagar 2nd Phase,
Subramanyapura Post,
Bangalore -560078.

I have read in full the terms and conditions of my appointment as elicited above and give my signature here in agreement with and acceptance of the same.



Signature

