



Ref: EP/COL/002 Date: 21/2/2024

Ms. Neha Kumari S Do Surendar Kumar, # 22, Chunchaghatta Main Road, near Ganesha temple, Renukambanagara, Bangalore South, Karnataka-560062

Dear Ms. Neha,

Sub: Conditional Offer letter for the position of Graduate Engineering Trainee (GET)

With reference to the Scholarship Test and subsequent Interviews conducted at your college, we are pleased to inform you that you have been selected to undergo Upskilling/Mentoring program at our Organization for **Embedded Engineer** role with effect from **26**th **February 2024** in our organization based in **Bangalore**.

We are pleased to extend a conditional offer to you for the position of GET (Graduate Engineering Trainee).

- 1) After successfully completing your upskilling program, you will be required to sign an agreement committing to a minimum period of 24 months with our organization.
- 2) You will be absorbed to the project as an employee only after successful completion of the Upskilling program. You need to undergo technical interview after completion of upskilling program. Only if you are shortlisted, will be absorbed for the project.
- 3) The duration of upskilling program will range from 4-6 months, depending on the domain for which you have been selected. Following is the Eligibility criteria for completion of upskilling program:





- a) Minimum of 80% attendance throughout the upskilling program.
- b) Minimum score of 80% in all assignments with timely submission and periodic review.
- c) Minimum score of 80% in the mock interview.
- d) In Entire upskilling program will be conducted on a hybrid module wherein you need to come to our organization for lab sessions for hands-on activities as and when required.
- e) You will have to make arrangement for your laptop with a system configuration 8GB RAM & minimum i3 & above CPU with good WIFI connectivity.

Note: If you fail to qualify the final Mock Interview as mentioned in point no. 3, you would be provided a 1 month of refresher training and asked to reappear for the mock interview again. If you fail to qualify for the second time, your conditional offer letter will be rescinded.

- 4) We have evaluated your candidacy for undergoing upskilling program with us, free of charge, with the anticipation that you will join our company upon completion of the program. However, if you opt not to work with us and accept a job elsewhere, you will be required to reimburse the training fees of Rs. 50,000 for Embedded to us.
- 5) Should you fail to complete the training period and opt to depart prematurely, this conditional offer letter will be rescinded, and we will refrain from issuing any internship letter, irrespective of the duration of program completed.
- 6) Upon the successful completion of the upskilling program, you would be offered a salary in the range of 3 to 5 Lakhs Per Annum, depending on the performance.
- 7) There would be an annual increment of 15-20% on your Cost to Company (CTC) based on performance.

Please sign the enclosed copy of this letter and return it to us within 3 days from the date of issuance of this conditional offer letter to confirm your acceptance of this offer.

For Univision Technology Consulting Pvt Ltd.,

Date: 2024.02.22 Authorized Signatory Received Noto Kumon 23/02/2024

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Ref: EP/COL/003 Date: 21/2/2024

Ms. Chaitra L D/O Lokesh HK 08 Hoskote Town , Hoskote Sir MV Extension, Kammavari Nagara Bangalore Rural Karnataka 562114

Dear Ms. Chaitra,

Sub: Conditional Offer letter for the position of Graduate Engineering Trainee (GET)

With reference to the Scholarship Test and subsequent Interviews conducted at your college, we are pleased to inform you that you have been selected to undergo Upskilling/Mentoring program at our Organization for Embedded Engineer role with effect from 26th February 2024 in our organization based in Bangalore.

We are pleased to extend a conditional offer to you for the position of GET (Graduate Engineering Trainee).

- After successfully completing your upskilling program, you will be required to sign an agreement committing to a minimum period of 24 months with our organization.
- You will be absorbed to the project as an employee only after successful completion of the Upskilling program. You need to undergo technical interview after completion of upskilling program. Only if you are shortlisted, will be absorbed for the project.
- 3) The duration of upskilling program will range from 4-6 months, depending on the domain for which you have been selected. Following is the Eligibility criteria for completion of upskilling program:
 - a) Minimum of 80% attendance throughout the upskilling program.





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- **b)** Minimum score of 80% in all assignments with timely submission and periodic review.
- c) Minimum score of 80% in the mock interview.
- d) In Entire upskilling program will be conducted on a hybrid module wherein you need to come to our organization for lab sessions for hands-on activities as and when required.
- e) You will have to make arrangement for your laptop with a system configuration 8GB RAM & minimum i3 & above CPU with good WIFI connectivity.

Note: If you fail to qualify the final Mock Interview as mentioned in point no. 3, you would be provided a 1 month of refresher training and asked to reappear for the mock interview again. If you fail to qualify for the second time, your conditional offer letter will be rescinded.

- 4) We have evaluated your candidacy for undergoing upskilling program with us, free of charge, with the anticipation that you will join our company upon completion of the program. However, if you opt not to work with us and accept a job elsewhere, you will be required to reimburse the training fees of Rs. 50,000 for Embedded to us.
- 5) Should you fail to complete the training period and opt to depart prematurely, this conditional offer letter will be rescinded, and we will refrain from issuing any internship letter, irrespective of the duration of program completed.
- 6) Upon the successful completion of the upskilling program, you would be offered a salary in the range of 3 to 5 Lakhs Per Annum, depending on the performance.
- 7) There would be an annual increment of 15-20% on your Cost to Company (CTC) based on performance.

Please sign the enclosed copy of this letter and return it to us within 3 days from the date of issuance of this conditional offer letter to confirm your acceptance of this offer.

For Univision Technology Consulting Pvt Ltd.,



Digitally signed by BANGALORE GOPALA KRISHNA SRIKANTH Date: 2024.02.22 10:14:35 +05'30'

Authorized Signatory





Ref: EP/COL/004 Date: 21/2/2024

Mr. G Neeraj, S/O G Hari Kishor, 1-69, Ravillavaripalli, Chitoor, Andhra Pradesh-517551

Dear Mr. Neeraj,

Sub: Conditional Offer letter for the position of Graduate Engineering Trainee (GET)

With reference to the Scholarship Test and subsequent Interviews conducted at your college, we are pleased to inform you that you have been selected to undergo Upskilling/Mentoring program at our Organization for Embedded Engineer role with effect from 26th February 2024 in our organization based in Bangalore.

We are pleased to extend a conditional offer to you for the position of GET (Graduate Engineering Trainee).

The conditions outlined below pertain to your conditional offer letter:

- 1) After successfully completing your upskilling program, you will be required to sign an agreement committing to a minimum period of 24 months with our organization.
- 2) You will be absorbed to the project as an employee only after successful completion of the Upskilling program. You need to undergo technical interview after completion of upskilling program. Only if you are shortlisted, will be absorbed for the project.
- 3) The duration of upskilling program will range from 4-6 months, depending on the domain for which you have been selected. Following is the Eligibility criteria for completion of upskilling program:
 - a) Minimum of 80% attendance throughout the upskilling program.

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- b) Minimum score of 80% in all assignments with timely submission and periodic review.
- c) Minimum score of 80% in the mock interview.
- d) In Entire upskilling program will be conducted on a hybrid module wherein you need to come to our organization for lab sessions for hands-on activities as and when required.
- e) You will have to make arrangement for your laptop with a system configuration 8GB RAM & minimum i3 & above CPU with good WIFI connectivity.

Note: If you fail to qualify the final Mock Interview as mentioned in point no. 3, you would be provided a 1 month of refresher training and asked to reappear for the mock interview again. If you fail to qualify for the second time, your conditional offer letter will be rescinded.

- 4) We have evaluated your candidacy for undergoing upskilling program with us, free of charge, with the anticipation that you will join our company upon completion of the program. However, if you opt not to work with us and accept a job elsewhere, you will be required to reimburse the training fees of Rs. 50,000 for Embedded to us.
- 5) Should you fail to complete the training period and opt to depart prematurely, this conditional offer letter will be rescinded, and we will refrain from issuing any internship letter, irrespective of the duration of program completed.
- 6) Upon the successful completion of the upskilling program, you would be offered a salary in the range of 3 to 5 Lakhs Per Annum, depending on the performance.
- 7) There would be an annual increment of 15-20% on your Cost to Company (CTC) based on performance.

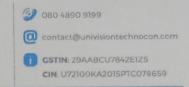
Please sign the enclosed copy of this letter and return it to us within 3 days from the date of issuance of this conditional offer letter to confirm your acceptance of this offer.

For Univision Technology Consulting Pvt Ltd.,



Authorized Signatory





Ref: EP/COL/005 Date: 21/2/2024

Ms. Uma C, C/O Chikkavenkata Shetty V No 69/3 5th Main 1st Cross Vajarahali Near Manjunatha Kalyana Mantapa, Thalaghattapura, Bengaluru Karnataka 560109

Dear Ms. Uma,

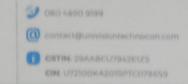
Sub: Conditional Offer letter for the position of Graduate Engineering Trainee (GET)

With reference to the Scholarship Test and subsequent Interviews conducted at your college, we are pleased to inform you that you have been selected to undergo Upskilling/Mentoring program at our Organization for **Embedded Engineer** role with effect from **26**th **February 2024** in our organization based in **Bangalore**.

We are pleased to extend a conditional offer to you for the position of GET (Graduate Engineering Trainee).

- 1) After successfully completing your upskilling program, you will be required to sign an agreement committing to a minimum period of 24 months with our organization.
- 2) You will be absorbed to the project as an employee only after successful completion of the Upskilling program. You need to undergo technical interview after completion of upskilling program. Only if you are shortlisted, will be absorbed for the project.
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 - a) Minimum of 80% attendance throughout the upskilling program.





- b) Minimum score of 80% in all assignments with timely submission and periodic review.
- c) Minimum score of 80% in the mock interview.
- d) In Entire upskilling program will be conducted on a hybrid module wherein you need to come to our organization for lab sessions for hands-on activities as and when required.
- e) You will have to make arrangement for your laptop with a system configuration 8GB RAM & minimum i3 & above CPU with good WIFI connectivity.

Note: If you fail to qualify the final Mock Interview as mentioned in point no. 3, you would be provided a 1 month of refresher training and asked to reappear for the mock interview again. If you fail to qualify for the second time, your conditional offer letter will be rescinded.

- 4) We have evaluated your candidacy for undergoing upskilling program with us, free of charge, with the anticipation that you will join our company upon completion of the program. However, if you opt not to work with us and accept a job elsewhere, you will be required to reimburse the training fees of Rs. 50,000 for Embedded to us.
- 5) Should you fail to complete the training period and opt to depart prematurely, this conditional offer letter will be rescinded, and we will refrain from issuing any internship letter, irrespective of the duration of program completed.
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- 7) There would be an annual increment of 15-20% on your Cost to Company (CTC) based on performance.

Please sign the enclosed copy of this letter and return it to us within 3 days from the date of issuance of this conditional offer letter to confirm your acceptance of this offer.

For Univision Technology Consulting Pvt Ltd.,

BANGALORE GOPALA
KRISHNA SRIKANTH
Date: 2024.02.22
Authorized Signatory

Received lns 23/2/24





Ref: EP/COL/006 Date: 21/2/2024

Mr. MB Hemanth, S/O M Bhaskar Naidu #29, 9th Main ,2nd B Cross Balaji Nagar, Ittamadu, B S K 3rd stage, Bangalore South. Bangalore, Karnataka 560085.

Dear Mr. Hemanth,

Sub: Conditional Offer letter for the position of Graduate Engineering Trainee (GET)

With reference to the Scholarship Test and subsequent Interviews conducted at your college, we are pleased to inform you that you have been selected to undergo Upskilling/Mentoring program at our Organization for VLSI Engineer role with effect from 26th February 2024 in our organization based in **Bangalore**.

We are pleased to extend a conditional offer to you for the position of GET (Graduate Engineering Trainee).

- After successfully completing your upskilling program, you will be required to sign an agreement committing to a minimum period of 24 months with our organization.
- 2) You will be absorbed to the project as an employee only after successful completion of the Upskilling program. You need to undergo technical interview after completion of upskilling program. Only if you are shortlisted, will be absorbed for the project.
- 3) The duration of upskilling program will range from 4-6 months, depending on the domain for which you have been selected. Following is the Eligibility criteria for completion of upskilling program:
 - a) Minimum of 80% attendance throughout the upskilling program.





- b) Minimum score of 80% in all assignments with timely submission and periodic review.
- c) Minimum score of 80% in the mock interview.
- d) In Entire upskilling program will be conducted on a hybrid module wherein you need to come to our organization for lab sessions for hands-on activities as and when required.
- e) You will have to make arrangement for your laptop with a system configuration 8GB RAM & minimum i3 & above CPU with good WIFI connectivity.

Note: If you fail to qualify the final Mock Interview as mentioned in point no. 3, you would be provided a 1 month of refresher training and asked to reappear for the mock interview again. If you fail to qualify for the second time, your conditional offer letter will be rescinded.

- 4) We have evaluated your candidacy for undergoing upskilling program with us, free of charge, with the anticipation that you will join our company upon completion of the program. However, if you opt not to work with us and accept a job elsewhere, you will be required to reimburse the training fees of Rs. 70,000 for VLSI to us.
- 5) Should you fail to complete the training period and opt to depart prematurely, this conditional offer letter will be rescinded, and we will refrain from issuing any internship letter, irrespective of the duration of program completed.
- 6) Upon the successful completion of the upskilling program, you would be offered a salary in the range of 3 to 5 Lakhs Per Annum, depending on the performance.
- 7) There would be an annual increment of 15-20% on your Cost to Company (CTC) based on performance.

Please sign the enclosed copy of this letter and return it to us within 3 days from the date of issuance of this conditional offer letter to confirm your acceptance of this offer.

For Univision Technology Consulting Pvt Ltd.,

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Digitally signed by BANGALORE GOPALA KRISHNA SRIKANTH Date: 2024.02.22 10:13:42 +05'30'

Authorized Signatory

Received M.B. Heman 23/02/2024