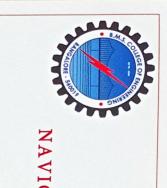
Dr. Geenhanjali H. S. Convener	This is to certify that <u>Mag. PAVITH</u> <u>K.S. School of Engineers</u> Three-day Faculty Development Prog Animation" organized by the Departn from 2 nd February to 4 th February - 2023.	Research to the second
Dr. D. Nagaraja Prof. & Head, Dept. of Physics, BIT	This is to certify that Ms. PAVITHRA T	Rajya Vokkaligara Sangha Bangalore Institute of Techno (Affiliated to VTU, Belagavi, Approved by AICTE) K. R. Road, V. V. Pura, Bengaluru - 560004 Certificate of Participatio
DFr. J. Prakash Vice-Puncipal, BIT	<u>Hawagement</u> has "Physics of Quantum Physics, Bangalore Instit	ara Sangha e of Technology , Approved by AICTE) Bengaluru - 560004 articipation
HARMOGUA Bangalore Institutetof Technology K.R. Road, V.V. Puram BENGALURU - 560 00 ⁴ Dr. Aswath M. U. Principal, BIT		



B.M.S. College of Engineering, Bengaluru (An Autonomous Institution Affiliated to VTU)

NAVIGATING THE WORLD OF ACADEMIC PUBLISHING: WRITING RESEARCH PAPERS AND PROPOSALS ONE DAY WORKSHOP ON

Certificate of Participation

held on 21.03.2024, organized by the Department of Physics, B.M.S. College of participated in ONE DAY WORKSHOP on "NAVIGATING THE WORLD OF Engineering, Bengaluru-560019 ACADEMIC PUBLISHING: WRITING RESEARCH PAPERS AND PROPOSALS"

B. L. Jahren Dr. Suresha B. L.

Head, Dept. of Physics, BMSCE

CH-lise Principal, BMSCE Dr. S Muralidhara

5 & 5A, LGF, Vasant Square Mall Sector-B, Pocket-5, Vasant Kunj,

New Delhi - 110 070

Science and Engineering Research Board

(a statutory body of the Department of Science & Technology, Government of India)

<u>Brief report of the organized event</u> (Financial Assistance to Seminar / Symposia)

Date: 05-10-2023

APPLICATIONS OF AUGMENTED REALITY AND VIRTUAL REALITY IN CIVIL ENGINEERING

NOTE- CONSOLIDATED REPORT OF THE APPROVED EVENT MAY BE SUBMITTED ONLINE / EMAIL WITH HIGH RESOLUTION PHOTOGRAPHS PASTED IN THE REPORT OR SUBMITTED DIRECTLY IN JPEG FORMAT.

SERB Sanction / File No:

1. Name of Academic Institution under whose auspices the Seminar was organized:

K. S. School of Engineering and Management

- 2. Title of the Seminar: Applications of Augmented Reality and Virtual Reality in Civil Engineering
- 3. Duration / Period of the organized event: 02 days
- 4. Grant Sanctioned: Rs. 1,10,000/-
- 5. Summary of the event:

The seminar was organized with the aim of dissemination of knowledge of Augmented Reality (AR) & Virtual Reality (VR) technologies in engineering applications to industry practitioners, research scholars, faculty and students. This seminar gave an insight into the fundamentals of AR/VR technologies and related concepts.

The Programme objectives were:

- 1. To create awareness about AR & VR technologies and developing related applications.
- 2. To understand the socio-economic benefits by implementing AR/VR applications in engineering.

Day 1:

Inaugural function was held on 14th September, 2023. Keynote speaker Prof. Pradipta Biswas, Associate Professor, Centre for Product Design and Manufacturing, IISc, Bengaluru Indian Institute; Prof. B K Raghu Prasad, Formerly Professor, IISc; Sri. R Rajagopal Naidu, President,KSGI, Dr. K V A Balaji, CEO, KSGI and Dr. K Rama Narasimha, Principal, KSSEM were present for the inaugural function after which technical sessions were continued for the day.

Dr. Pradipta Biswas, Associate Professor, Centre for Product Design and Manufacturing & Robert Bosch Centre for Cyber Physical Systems, Indian Institute of Science, Bengaluru was the Key-Note Speaker for the event. He explained about the different AR/VR displays and their specifications, smart simulation, speech and motion impairment, eye-gaze controlled AR toy car game, AR/VR based interfaces and the applications of these technologies in various fields including health care. He summarized on concepts such as combining IoT and computer vision technology with XR technology, comparing different ranges of XR-AR/MR/VR and investigating different combinations of interaction technology with XR. The key take-aways were the learning of scope and applications of AR/VR/MR although there are open issues such as accessibility and motion sickness which needs to be addressed. This was followed by a demo-session on augemented reality by a team of research scholars from CPDM, IISc, Mr.Subin Raj and Mr. Maharudra Kharsade. VR gaming consoles were also arranged for the delegates to experience games with real-life features, led by Mr. Koushik BH and team.

Ms. Preethi B S, Zonal Lead, Experience Center, UltraTech Cement Limited, Bengaluru spoke about virtual reality, concepts related to VR, its applications and how it can be beneficially used in the fields of architecture and medicine. Ms. Preethi and her team also demonstrated in the hands-on-session how VR allows architects and clients to experience and understand buildings before they actually exist by engaging them in an immersive 3D environment.

The participants were able to walk through the proposed building in a life-like simulation, which gave them a better understanding of what the building will look like once constructed and give them a deeper connection to the project at varied stages like conceptualization design development and building information modeling.

Day 2:

Mr. Satish Shivarudraiah, Co- Founder / Design & Operations at Handmade spoke about how AR/VR technologies can be used in civil engineering field, the various hardware and software tools required for AR/VR and its working procedures.

Mr. P. Srinivasulu, Architect and 3D Graphic Illustrator demonstrated the use of SketchUp for Mobile app which offers augmented reality (AR) viewing capabilities enabling us to view 3D models within the context of our existing physical space.

Dr. K V Gangadharan, Professor, Department of Mechanical Engineering & Centre for System Design, NITK Surathkal presented an insightful session on "Virtual Reality for Experiential Learning". Research Scholars Mr. Manish (JRF), Mr. Shravan Kumar (JRF) and Mr. Dilip Kumar (Project Manager) from NITK also gave a demo-session on the virtual reality training platform developed at NITK. The assembly of E - Cycle designed for the students of NITK was considered in creating a training scenario. The participants also had a hands-on experience of assembling the parts of the E-Cycle.

Valedictory session was held on 15th September, 2023 for which Prof. K V Gangadharan was present to issue the certificates.

Dr. K. RAMA NARASIMHA Principal/Director of Engineering and Management

Bengaluru - 560, 109

Melle (Convener Signature)

Professor & Head Dept. of Civil Engineering K.S. Group of Institutions K S. School of Engineering & Managemen Bangalore-560 082

Participation Information:

S. No	Participation in the event	Nos.
I.	Key-note speakers	01
II.	Senior Scientist	03
III.	Young Scientist	07
IV.	Postgraduate Students	14
V.	Students (Undergraduate & Postgraduate)	09
VI.	Industry persons	01
VII.	Research Scholars	04
VIII.	Faculty	32
IX.	Other category (Please specify each category)	-

<u>Photographs Section</u>: Please paste high resolution photographs in given spaces below or may be submitted directly on online / email in JPEG format.

1. Inaugural Session



2. General Photograph



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(Convener Signature)



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(Approved by AICTE, Affiliated to VTU & Accredited by NAAC)

Department of Civil Engineering and Science and Engineering Research Board

This is to certify that Dr./Mr./Ms. Asekal Vijay KSSEM Institution/Industry has participated as a delegate in the Two Day National Seminar on "Applications

of Augmented Reality and Virtual Reality in Engineering" held on 14th & 15th of September 2023.

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Principal



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Department of Civil Engineering and

Science and Engineering Research Board

Convener

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Convener

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Department of Civil Engineering

and Science and Engineering Research Board

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Department of Civil Engineering and Science and Engineering Research Board

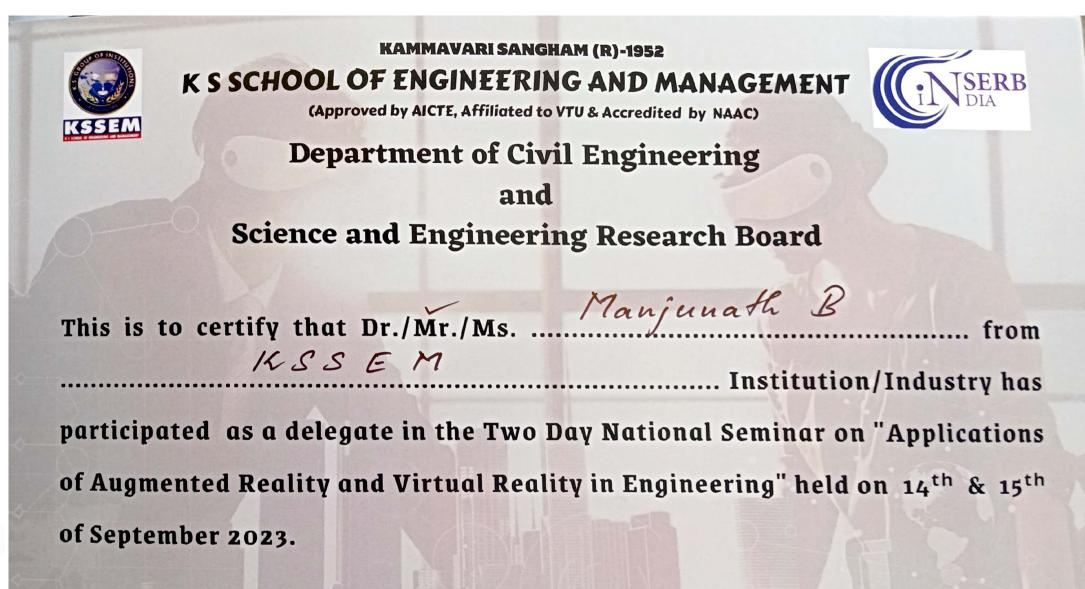
This is to certify that Dr./Mr./Ms. Maween MP KSSEM Institution/Industry has participated as a delegate in the Two Day National Seminar on "Applications of Augmented Reality and Virtual Reality in Engineering" held on 14th & 15th of September 2023.

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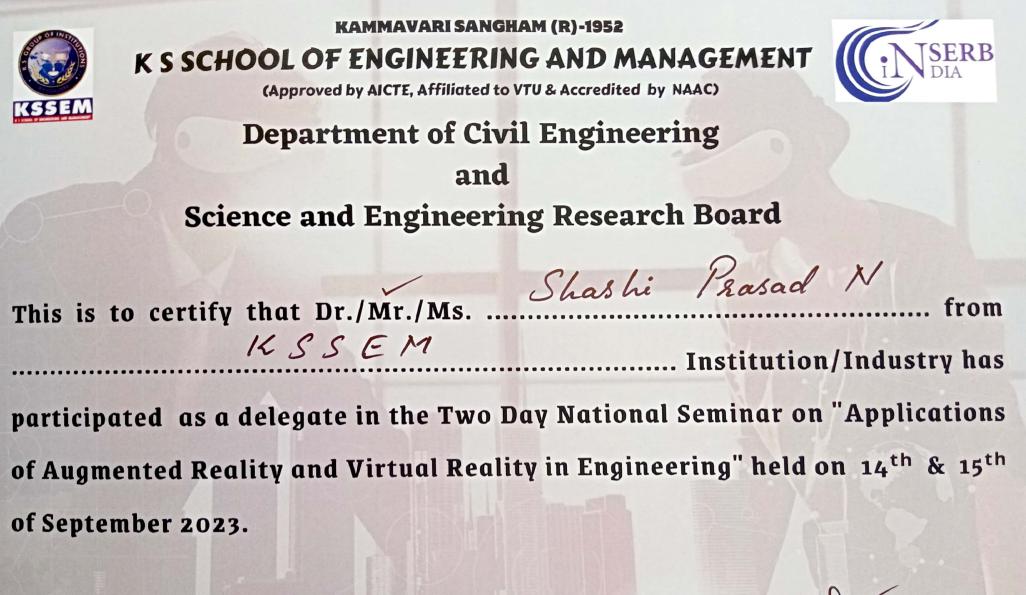
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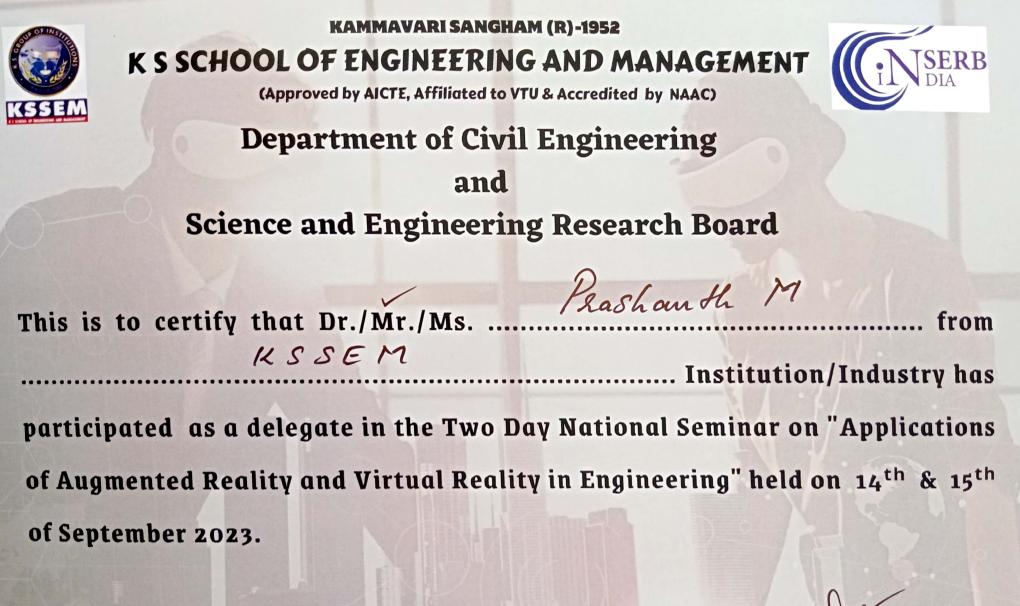
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and Science and Engineering Research Board

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Department of Civil Engineering

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Science and Engineering Research Board

This is to certify that Dr./Mr./Ms. KSSEM

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participated as a delegate in the Two Day National Seminar on "Applications of Augmented Reality and Virtual Reality in Engineering" held on 14th & 15th

of September 2023.

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AICTE Teaching and Learning (ATAL) Academy Sponsored

One week Technical Faculty Development Programme on

"Recent Trends in Sustainable Construction Technologies"

18/12/2023 to 23/12/2023

Organized by Department of Civil Engineering

Accredited by National Assessment and Accreditation Council (NAAC)

K. S. School of Engineering & Management

Approved by AICTE, Affiliated to VTU No.15, Mallasandra, Off. Kanakapura Road, Bengaluru-560109, Karnataka



AICTE Teaching and Learning (ATAL) Academy

Sponsored

One week Technical Faculty Development Programme

on

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Organized by Department of Civil Engineering Accredited by National Board of Accreditation (NBA)

K. S. School of Engineering & Management

Approved by AICTE, Affiliated to VTU No.15, Mallasandra, Off. Kanakapura Road, Bengaluru-560109, Karnataka



Details of the Event

- Name of Academic Institution under whose auspices the Seminar was organized:
 K. S. School of Engineering and Management in association with AICTE
- 2. Title of the FDP: Recent Trends in Sustainable Construction Technologies
- 3. Duration / Period of the organized event: 06 days (18th to 23rd December 2023)
- 4. Grant Sanctioned: Rs. 3,50,000/- (AICTE-ATAL Scheme)
- 5. Summary of the event:

The faculty development program was organized to keep educators updated on the latest advancements in sustainable construction technologies, which are essential for addressing environmental concerns and promoting eco-friendly practices in the construction industry. The program incorporated interactive sessions, hands-on activities and field visit to provide delegates with practical experience and resources. 59 participants applied for the FDP, out of which 57 participants were approved.

The Programme objectives were:

- 1. To create awareness about the environmental issues that the construction industry faces.
- 2. To understand the concept of sustainability because of the growing environmental concern caused by construction operations and their management using sustainable construction technologies.

Inauguration Ceremony

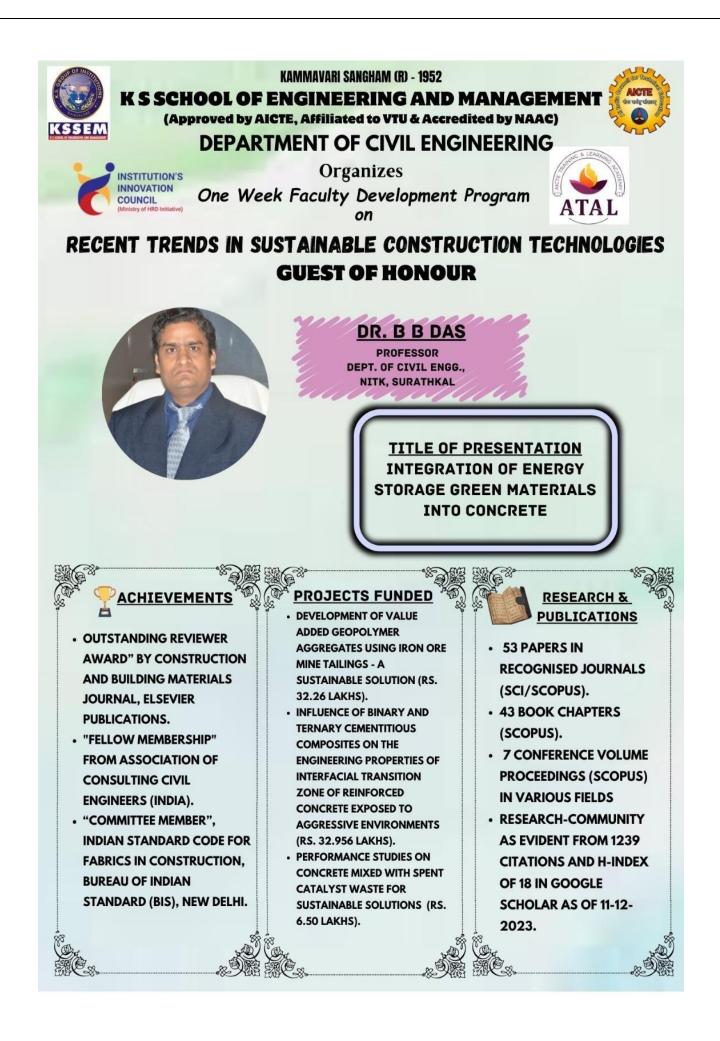
The Inaugural session of the Faculty Development Programme was held on 18th December, 2023. The Chief Guest of the Inaugural Programme was Dr. Monto Mani, Professor, Centre for Sustainable Technologies and Centre for Product Design and Manufacturing, IISc, Bengaluru and Guest of Honour was Dr. Bibhuti Bhusan Das, Professor, Department of Civil Engineering, NITK Surathkal. The event was presided by Sri. R Rajagopal Naidu, President, KSGI, Sri R Leela Shankar Rao, Hon. Secretary, KSGI; Dr. K V A Balaji, CEO, KSGI and Dr. K Rama Narasimha, Principal, KSSEM. Mr. Manjunath B, Assistant Professor, Department of Civil Engineering proposed the vote of thanks and concluded the programme. Approved participants from various institutions were part of the inaugural event.





Day 1: 18th December 2023







Day 1, we had our chief guest Dr. Monto Mani, Professor, Centre for Sustainable Technologies and Centre for Product Design and Manufacturing, IISc, Bengaluru, who spoke about building energy, adaptation in building and climate change, climate change resilience, moisture driven mechanisms in buildings, respiratory comfort and health impacts of moisture exposure on occupant health. He also made us aware of the end-of-life management of photovoltaic systems in buildings which is an important aspect of sustainable and responsible energy infrastructure.

We had our guest of honour Dr. Bibhuti Bhusan Das, Professor, Department of Civil Engineering, NITK Surathkal who explained about concrete as an energy storage material and influence of phase change materials. His talk was supported by substantial experimental results which have proven that blended mortars having both nano-silica and PCMs exhibit better performance in terms of strength and durability. They also contribute to significant savings in energy as well as result in lesser carbon dioxide emissions on a long term basis.

We also had Dr. Snehal, Assistant Professor, Department of Civil Engineering, from Motilal Nehru National Institute of Technology, Allahabad who gave us an insight on Pozzolanic Reactivity and Durability of Novel, Sustainable and High Performance Nano Silica Blended Cementitious Composites.







Day 2: 19th December 2023





On Day 2 we had Mr. Abhilash, Senior Engineer, LEAD Consultancy and Engineering Services, Bengaluru who briefed us about the rules and regulations of Karnataka Energy Conservation Building Code and explained various terms and concepts present in the code.

We also had Ms. Rathnashree, Executive General Manager, Sustainable Designs, LEAD Consultancy and Engineering Services, Bengaluru who presented on Early Passive Analysis for efficient building designs. She stressed upon why addressing global warming and climate change is the need of the hour, and covered aspects of impact of building sector on environment, importance of carrying out building analysis and integrated design approach for energy efficient buildings.





Day 3: 20th December 2023







Day 3 we had Shri. K P Murthy, Former Senior General Manager, Bosch and National Governing Council Member, Bamboo Society of India. Being a Passionate Bamboo activist, he covered all aspects related to Bamboo as a construction material and its potential applications. He also explained about how bamboo can play a significant role in promoting sustainable mobility through various applications and benefits.

We had Dr. Manjunath, Assistant Professor, Department of Civil Engineering, BMS college of Engineering, Bengaluru who spoke on properties of High Performance Alkali Activated Slag Concrete.

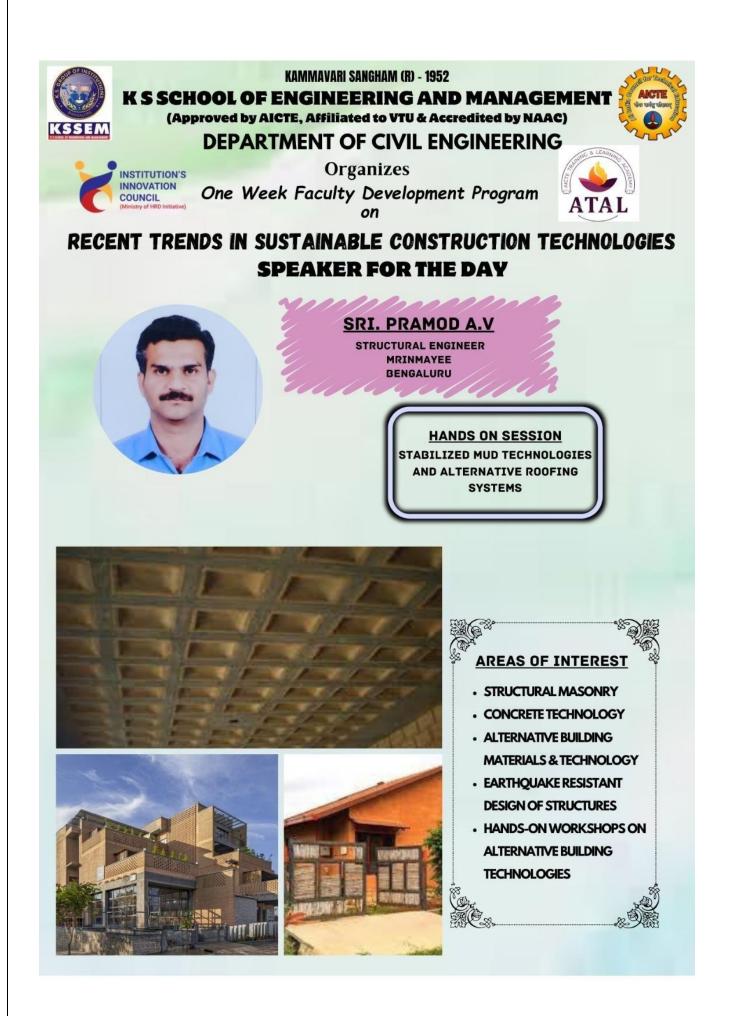
Dr. Vijayalakshmi Akella, Professor & Head, Department of Civil Engineering, KSSEM chose to speak on an off-beat topic "strategies for a sustainable life or living". She covered a comprehensive range of topics such as life at a glance, risks and strategies at different stages of life, building emotional quotient and resilience, spirituality and handling pressure. She supported her talk by quoting various real-life examples and sharing stories of individuals who have overcome challenges or applied the discussed strategies.





Day 4: 21st December 2023





Day 4 we had Prof. Yogananda, Independent Civil Engineering Professional & Partner, Mrinmayee Consultants, Bengaluru who spoke about concepts related to mud as a building material, embodied energy in buildings, and stabilized mud techniques as an alternative to burnt brick.

Sir also shared his personal experiences related to his journey at ASTRA, IISc and showcased photographs of the biogas lab and ASTRA office at IISC which were constructed using sustainable construction techniques.

This session was continued by Dr. Pramod, Structural Engineer, Mrinmayee Consultants, Bengaluru who provided a comprehensive presentation on various sustainable construction techniques, focusing on stabilized mud block, stabilized rammed earth, stabilized adobe, and stabilized mud concrete.

He also covered aspects on materials and methodology adopted for casting stabilized mud blocks, pointing techniques and foundations for different types of soil.

The rich and engaging presentation provided the audience a deeper understanding of their journey towards sustainable construction, the projects they have been involved in, and the application of sustainable techniques in construction.

The hands-on session comprised of casting stabilized mud blocks using the Mardini soil block press and mud concrete.







Day 5: 22nd December 2023

Field visit to Centre for sustainable technologies, IISc, Bengaluru was arranged on Day 5.

Mr. Saurav, Research scholar with Professor Monto shared his knowledge on 3D printing, stages involved and technology used.

Professor BVV Reddy shared his experience on the birth of ASTRA, now known as the Centre for Sustainable technologies, its goals, objectives and service towards sustainability since 1974. He also shared his knowledge on buildings and habitats and alternative building techniques such as filler slabs and composite beam panel roofs.

Ms.Suchi, Research scholar with Professor Monto shared her knowledge and experiences on photo-voltaic cells and their performance as thermo efficient roofs.





Day 6: 23rd December 2023





Day 6, we had Prof. Venkatarama Reddy, Formerly Professor, Department of Civil Engineering & Former Chairman, Centre for Sustainable Technologies, IISc, Bengaluru who delved into various aspects of green buildings and sustainability.

He covered extensively the statistics regarding energy and resources consumption and the impact of population explosion and its repercussions. He also made us aware that Green is about "decarbonization". He also discussed various rating systems adopted worldwide and made us ponder over why we get carried away thinking that "anything happens in west is best". He also stressed upon how mining is jeopardizing the construction industry. He concluded by laying emphasis on the significance circular economy, judicious use of materials, embedded carbon I lass and biomass based buildings materials.

We also had Professor Jagadish, from the Department of Civil Engineering, IISc, Bengaluru who addressed the important topic of Sustainable Technologies in the context of Global Warming, Urbanization Policy, and Societal Equity.

Sir discussed the various causes of unsustainable technologies including the rich-poor divide and energy guzzling cities for which dispersed urbanization and large number of 1 million cities could be looked into as possible solutions. He also discussed the various methods for sustainable use of energy and materials and stressed on why materials like timber, bamboo and mud should be used more in buildings. He also spoke about the importance of rural development by using use of rice husk ash and bagasse ash for local cement production.

Sir also gave an insight on the structural and architectural potential of masonry by sharing photographs of high-rise masonry structures, composite masonry, alternative roofing techniques and innovative masonry structures.

Assessment, Feedbacks & Reflective Journals

After the completion of every technical session, an assessment was conducted where the participants were given questionnaires from all the sessions. Further, feedbacks and reflective journals were collected from all the participants.

Valedictory

Valedictory Programme was conducted at the end of session in the presence of Prof. KS Jagadish, Prof. BK Raghprasad, Dr. Dilip Kumar and Dr. Vijayalakshmi Akella and Dr. Rashmi.









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(Convener Signature) Professor & Head Dept. of Civil Engineering K.S. Group of Institutions K S. School of Engineering & Management Bangalore-580 082





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It is certified that Dr. AREKAL VIJAY, Professor of K S School of Engineering and Management has successfully participated & completed AICTE Training And Learning (ATAL) Academy Faculty Development Program on "Recent trends in Sustainable construction technologies" at K.S. SCHOOL OF ENGINEERING AND MANAGEMENT from 18/12/2023 to 23/12/2023.



RashmiHR Associate Professor, Coordinator K.S. SCHOOL OF ENGINEERING AND MANAGEMENT

Dr.Ramesh Unnikrishnan Adviser-II & Bureau Head **Training and Learning Bureau, AICTE**









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It is certified that Mr. VEERENDRAKUMAR M, Associate Professor of K S SCHOOLOF ENGINEERING AND MANAGAMENT has successfully participated & completed AICTE Training And Learning (ATAL) Academy Faculty Development Program on "Recent trends in Sustainable construction technologies" at K.S. SCHOOL OF ENGINEERING AND MANAGEMENT from 18/12/2023 to 23/12/2023.

RashmiHR Coordinator, Associate Professor K.S. SCHOOL OF ENGINEERING AND MANAGEMENT

Dr.Ramesh Unnikrishnan Adviser-II & Bureau Head **Training and Learning Bureau, AICTE**









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It is certified that Mrs. AMRUTHA DHIRAJ, Assistant Professor of KS School of Engineering and Management has successfully participated & completed AICTE Training And Learning (ATAL) Academy Faculty Development Program on "Recent trends in Sustainable construction technologies" at K.S. SCHOOL OF ENGINEERING AND MANAGEMENT from 18/12/2023 to 23/12/2023.

RashmiHR Coordinator, Associate Professor K.S. SCHOOL OF ENGINEERING AND MANAGEMENT

Dr.Ramesh Unnikrishnan Adviser-II & Bureau Head **Training and Learning Bureau, AICTE**









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RashmiHR Coordinator, Associate Professor K.S. SCHOOL OF ENGINEERING AND MANAGEMENT

Dr.Ramesh Unnikrishnan Adviser-II & Bureau Head **Training and Learning Bureau, AICTE**

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Coordinator











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It is certified that Mr. Manjunath B, Assistant Professor of K. S. School of Engineering and Management has successfully participated & completed AICTE Training And Learning (ATAL) Academy Faculty Development Program on "Recent trends in Sustainable construction technologies" at K.S. SCHOOL OF ENGINEERING AND MANAGEMENT from 18/12/2023 to 23/12/2023.



RashmiHR Coordinator, Associate Professor K.S. SCHOOL OF ENGINEERING AND MANAGEMENT

Dr.Ramesh Unnikrishnan Adviser-II & Bureau Head Training and Learning Bureau, AICTE

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It is certified that Mrs. Pallavi M, Assistant Professor of K S school of Engineering and Management has successfully participated & completed AICTE Training And Learning (ATAL) Academy Faculty Development Program on "Recent trends in Sustainable construction technologies" at K.S. SCHOOL OF ENGINEERING AND MANAGEMENT from 18/12/2023 to 23/12/2023.

Coordinator





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It is certified that Mr. Naveena MP, Assistant Professor of KSSEM has successfully participated & completed AICTE Training And Learning (ATAL) Academy Faculty Development Program on "Recent trends in Sustainable construction technologies" at K.S. SCHOOL OF ENGINEERING AND MANAGEMENT from 18/12/2023 to 23/12/2023.



RashmiHR Associate Professor, Coordinator K.S. SCHOOL OF ENGINEERING AND MANAGEMENT

Dr.Ramesh Unnikrishnan Adviser-II & Bureau Head **Training and Learning Bureau, AICTE**



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A Report on

3 Days Staff Development Program

on

"EMPOWERING NON-TEACHING STAFF"

Organized by

Department of Mechanical Engineering, KSSEM

In association with

KS Research and Innovation Foundation (KSRIF)

&

Institution Innovation Council, KSSEM

KAMMAVARI SANGHAM (R) 1952 K. S. GROUP OF INSTITUTIONS K. S. SCHOOL OF ENGINEERING AND MANAGEMENT (AFFILIATED TO VTU, BELAGAVI & APPROVED BY AICTE, NEW DELHI, ACCREDITED BY NAAC) NO.15, MALLASANDRA OFF. KANAKAPURA ROAD,

BENGALURU-560109

3 DAYS STAFF DEVELOPMENT PROGRAM ON

"EMPOWERING NON-TEACHING STAFF"

ORGANIZED BY DEPARTMENT OF MECHANICAL ENGINEERING IN ASSOCIATION WITH KSRIF

22ND - 24TH APRIL 2024

Presided By

Sri. R. Rajagopal Naidu **President, Kammavari Sangham** Sri. R. Leela Shankar Rao Hon. Secretary, Kammavari Sangham Sri. T. Neerajakshulu Naidu **Treasurer, Kammavari Sangham Will Grace the Occasion** Dr. K. V. A. Balaji **CEO, KSGI** Dr. K. Rama Narasimha **Principal / Director, KSSEM** Dr. D. R. Swamy **Executive Director, KSRIF** Dr. B. Balaji **Associate Director Admissions & PR Prof & Head, Dept of ME, KSSEM**



Management Committee Sri. R Rajagopal Naidu President Dr. M. Rukmangada Naidu Vice President Sri. B. Lokanadha Naidu **Vice President** Sri. R. Leela Shankar Rao **Hon. Secretary** Sri. V. Rajendra Naidu **Joint-Secretary** Sri. S. Venugopal Naidu **Joint-Secretary** Sri. T. Neerajakshulu Naidu Treasurer Sri. M. Yogamurthy **Internal Auditor** Sri. M. Sudhakar **Chairman, Legal Cell** Sri. N. M. Krishnamurthy **Chairman, Finance Committee** Sri. A. V. Nagaraj **Chairman, Building Committee** Sri. N. Krishnama Naidu **Chairman, Hostel Committee** Sri. D. Jagadish Kumar **Chairman, Transport Committee** Sri. T. N. Manjunath **Chairman, Environment Committee** Sri. G. Ramana Babu Director Sri. G. V. Ramesh Director Sri. V. Ramesh Kumar Director Sri. J. M. Chandra Shekar (Babu) Director Sri. P. Prabhakar Naidu

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Academic Advisory Board Dr. H. P. Kincha Chairman **Dr. K. N. Balasubramanya Murthy Member** Dr. Y. N. Srikanth **Member** Dr. Shyam Vasudeva Rao **Member** Dr. K. V. A. Balaji **Chief Executive Officer Conveners** Dr. Jyothi P N **Prof. Dept. of ME Prof. Harisha P Asst. Prof. Dept. of ME**



ABOUT THE PROGRAM

The aim and objectives of Program is,

- Provide opportunities for non-teaching staff to acquire new skills update existing ones and ensure that staff members are well-equipped to handle their duties efficiently.
- Strengthen communication and teamwork among non-teaching staff members
- Encourage a culture of continuous learning and professional development
- Address aspects of wellness and work-life balance to promote a healthy and positive work environment.
- To enhance knowledge about Accreditation and its requirement

WHO CAN PARTICIPATE?

Non-Teaching Staff including Attenders, Lab Instructors, Foremen, Supporting staffs.

SESSION DETAILS

2.30 -10.00 AM 10 AM-12 PM	Inaugural ceremony Professionalism & Career Development
	Career Development
1.30-3.30 PM	Health & Wellness
10 AM-12 PM	Requirement of
	Accreditation &
1 A A A A A A A A A A A A A A A A A A A	Ranking Framework
1.30-3.30 PM	Maintenance & Safety
	at Workplace
0 AM-2.30 PM	Team Building
	Activities, Industry
	Visit & Team Outing
3.00-3.30 PM	Valedictory
1	10 AM-12 PM 1.30-3.30 PM 0 AM-2.30 PM

ABOUT THE INSTITUTION

The Kammavari Sangham, a multi-activity nonprofit oriented voluntary service organization, was established in the year 1952 with the sole objective of providing charitable service to community and society. The Sangham has diversified its activities since its establishment over five decades ago. With a firm belief that quality and meaningful education only can lay the strong foundation for bringing about economic and social changes to the lives of thousand, the Sangham went about establishing educational institutions, starting with K.S. Polytechnic in 1992.

Enthused with this success of its foray into technical education, the Sangham moved forward by starting the K.S School of Engineering and Management (KSSEM) in the year 2010.

The campus of K S School of Engineering and Management, nestled in a quiet location off the Kanakapura Main Road, provides good facilities that are required for quality technical education. KSSEM's strength lies in its good vision; dedicated, experienced and well qualified teaching staff; the establishment with recent equipment in the laboratories and the interactive relationship that it has forged with the industry; all with the active support of an eminent Management. KSSEM is offering six Graduate courses namelv Under Civil Engineering, Computer Science and Engineering, Electronics and Communication Engineering, Artificial Intelligence and Data Science, Computer Science & Business System and Mechanical Engineering. It is also offering M Tech course in Structural Engineering and Masters in Business Administration.

Kammavari Sangham (R) 1952 K. S. Group of Institutions K. S. SCHOOL OF ENGINEERING AND MANAGEMENT

(Affiliated to VTU, Belagavi & Approved by AICTE, New Delhi, Accredited by NAAC)

No.15, Mallasandra off. Kanakapura Road, Bengaluru-560109



3 Days Staff Development Program on "EMPOWERING NON-TEACHING STAFF"

Organized by Department of Mechanical Engineering

In association with K S Research and Innovation Foundation (KSRIF) Institution Innovation Council





ABOUT THE DEPARTMENT

Mechanical Engineering Department started with inception of the college in 2010, to provide worldclass under-graduate and graduate engineering education. The curriculum includes the courses like Thermodynamics, Mechanics, Fluid Mechanics, Strength of Materials, and Heat Transfer Manufacturing, Mechanical and Thermal Design, Finite Element Analysis, And System Dynamics. Students acquire knowledge through various engineering electives with advanced topics including, fracture mechanics, composite materials. combustion combustion, internal engines, mechatronics, and mechanism design.

The structure of the program includes laboratory experiments with respect to the academic syllabus, in which students go through a live experience with advanced hardware, software, and experimental techniques. The laboratory experience reinforces the content presented in courses and provides students with an opportunity to involve themselves individually with the support of faculty and technical support staff.

The Department started the Master's Programme (Master of Technology) in "Engineering Analysis and Design" in the year 2012 which is another step in climbing the ladder. Conferences, Workshops, Seminars and Industrial visits are part of the program which happens periodically to enhance the knowledge of the students with an exposure to the industrial environment. The Department has also proved its capabilities by guiding students with live projects which are also sponsored by the Institution of Engineers.

CHIEF PATRONS

Sri. R Rajagopal Naidu President, Kammavari Sangham

Sri. R Leela Shankar Rao Hon. Secretary, Kammavari Sangham

Sri. T. Neerajakshulu Naidu Treasurer, Kammavari Sangham

PRESIDED BY

Dr. K.V.A Balaji Chief Executive Officer

Dr. K. Rama Narasimha Principal, KSSEM

Dr. D.R Swamy Executive Director, KSRIF

Dr. Balaji B Associate Director, Admissions & PR Prof. & Head, Dept. of Mechanical Engineering

CHIEF CONVENER

Dr. Jyothi P N Professor, Dept. of Mechanical Engineering

CO-CONVENER

Mr. Harisha P Asst. Prof. Dept. of Mechanical Engineering

ORGANIZING COMMITTEE

Teaching, Non-Teaching & Supporting staff Department of Mechanical Engineering

EXPECTED OUTCOMES

The proposed SDP will have the following outcomes,

1.Improved skills in implementing and adhering to accreditation requirements, ensuring the institution meets quality standards.

2.An environment that is safer and healthier on campus.

3.Better maintenance practices in the laboratories would create a more secure and useful learning environment.

4.An environment that is more cohesive and integrated may be created by the SDP by encouraging improved communication and cooperation between teaching and non-teaching staff.

5.Higher job satisfaction among non-teaching staff may be attributed to increased skills and responsibilities, which would also improve morale and general workplace contentment.

DATE, TIME & VENUE

22 April 2024 -24 April 2024 10:00 AM-3:30 PM K S School of Architecture Seminar Hall

CONTACT ADDRESS FOR CORRESPONDENCE

Dr. Jyothi P N Mr. Harisha P Email Id -harisha@kssem.edu.in



ALL ARE COORDIALLY WELCOME



K.S. SCHOOL OF ENGINEERING AND MANAGEMENT, BANGALORE - 560109 DEPARTMENT OF MECHANICAL ENGINEERING



Staff Development Program-"Empowering the Non –teaching staff"

PROGRAM SCHEDULE	
DAY-1 :22-04-2024	
Registration	9:00-9:30 AM
Inaugural Session	9:30-9:32 AM
Invocation song	9:32-9:34 AM
Welcome Address by Dr. K Ramanarasimha, Principal KSSEM	9:34-9:37 AM
Lighting of the Lamp	9:37-9:39 AM
Overview of the Program by Dr.P N Jyothi , Professor-ME, KSSEM	9:39-9:42 AM
Presidential address by Sri. R. Rajagopal Naidu, President, Kammavari Sangham	9:42-9:47 AM
Address by Sri. R. Leela Shankar Rao, Secretary, Kammavari Sangham	9:47-9:50 AM
Address by Sri. T. Neerajakshulu Naidu, Treasurer, Kammavari Sangham	9:50-9:53 AM
Address by Dr. K. V. A. Balaji, CEO, KSGI	9:53-9:57 AM
Vote of thanks by Dr. Balaji B, Assoc. Director Adm & PR, HOD-ME	9:57-10:00 AM
Tea break	10:00-10:15 AM
Session 1	10:15-12:30 PM
"Professionalism & Career Development" by Dr. Anantha Ramaiah.	
Lunch break	12:30-1:30 PM
Session 2	1:30-3:30 PM
"Health & Wellness" by Dr. Hanumanth Rao	
DAY-2 :23-04-2024	·
Session 3	10:00-12:00 PM
"Requirement of Accreditation & Ranking Framework" by Dr. Shashi Kumar	
Lunch break	12:30-1:30 PM
Session 4	1:30-3:30 PM
"Maintenance & Safety at Workplace" by Mr. Mangesh Jadhav	
DAY-3 :24-04-2024	•
Session 5	10:00-2.30 PM
"Team building activities & Team Outing", Mr. Sreedhar N	
Valedictory	2.30-3:15 PM

INAUGURATION

3 Days Staff Development program on "Empowering Non-Teaching Staff" was inaugurated by KSGI management and higher cadres from KSSEM & KSRIF on 22nd April 2024 at 10:00 am.



Following the inauguration, Sri, R Leela Shankar Rao, Secretary of Kammavari Sangham, delivered a speech emphasizing the significance of non-teaching staff within the organization and the necessity of the current Staff Development Program (SDP) for them. Dr K V A Balaji, CEO of KSGI, outlined the duties of non-teaching staff and the steps required to fulfil these responsibilities. Dr K Rama Narasimha, Principal of KSSEM, elucidated the methods necessary to excel in the duties and obligations of non-teaching staff, both within the organization and in an institutional activity. Dr D R Swamy, Executive Director of KSRIF, provided an overview of the SDP, highlighting its role in facilitating successful research and experimental endeavors by non-teaching staff. Dr. Balaji B, Associate Director, Admissions & PR, Professor & Head of Mechanical, ensured that all participants grasped the objectives of the current SDP and its relevance to the various activities undertaken by non-teaching staff in their respective departments and institutions.

AM CMIT +05:30







Date: 22/04/2024

Day-1

Session-1: Professionalism & Career Development

Resource Person: Mr. V Anantha Ramaiah



Mr. V Ananth Ramaiah, a former employee of IISc, has delivered numerous programs and speeches in India and abroad on various platforms, covering both technical and non-technical subjects. He focused on professionalism towards the organization He emphasized that a sense of ownership fosters responsibility and encourages individuals to work as if the organization were their own. Mr. V Ananth Ramaiah also discussed methods for enhancing career development during his talk. The session was interactive, featuring individual activities related to the topic. Following the interaction, Dr D R Swamy, Executive Director of KSRIF, Bengaluru, felicitated the resource person.



Date: 22/04/2024

Day-1

Session-2: Health & Wellness

Resource Person: Mr. Hanumantha Rao



Mr. Hanumantha Rao, retired as a senior engineer from MICO Bosch in 2004, has been actively engaged in social activities such as being a part of the blood donor's team. For the past 45 years, he has conducted yoga and health awareness classes benefiting numerous working-class individuals and others. Additionally, for the past 20 years, he has organized several occupational health awareness and women's health awareness programs in collaboration with the Department of Factories and Boilers and the National Safety Council in Bengaluru.

Mr. Hanumantha Rao is recognized as one of the country's successful motivators. In the session, he addressed the importance of health and wellness and discussed about various factors influencing the same. He provided insights into overcoming health challenges and achieving a balance between work and personal life. The session fostered meaningful interaction among participants on the topics of health and fitness.

In recognition of his contributions, Mr. Hanumantha Rao was felicitated by Prof. Harsha J, Assistant Professor, Prof. Parashuram A Kutakanakeri, Assistant Professor, and Prof. Harisha P, Assistant Professor from KSSEM, Bengaluru.



Date: 23/04/2024

Day-2

Session-1: Requirement of Accreditation & Ranking Framework

Resource Person: Dr. Shashikumara S R



Dr Shashikumara S R brings a wealth of expertise from academia, the concrete industry, and consultancy services, accumulating over 15 years of experience across various sectors of civil engineering.

In his lecture, Dr. Shashikumara S R shed light on the different criteria set by the National Board of Accreditation (NBA). He elaborated on the various autonomous bodies, such as NBA, NAAC, and NIRF, which assess the quality of departments or institutions. He emphasized that NBA focuses on department accreditation, while NAAC focuses on institution accreditation. Dr. Shashikumara stressed the importance of NBA and NAAC in national and global competitiveness, outlining the steps required for accreditation by NBA, NIRF, and NAAC. Additionally, he elucidated the roles and responsibilities of non-teaching staff to ensure successful accreditation by these autonomous bodies. The session was both highly informative and interactive, engaging participants effectively.

In recognition of his contributions, Dr Shashikumara S R was honoured by Dr D R Swamy, Executive Director of KSRIF, Bengaluru, and Dr Balaji B, Associate Director of Admission and PR, Professor and Head of the Department of Mechanical Engineering.



Date: 23/04/2024

Day-2

Session-2: Maintenance & Safety at Workplace

Resource Person: Mr. Mangesh G Jadhav



Mr Mangesh G Jadhav holds an advanced Diploma in Industrial Safety from the Central Labour Institute, DGFASLI, Mumbai, Maharashtra. His professional journey includes a tenure as a Safety Engineer at L&T ECC Division, Hyderabad, Telangana, for one year, and he currently serves as the Deputy Manager in the safety section at Toyota Kirloskar Auto Parts Pvt Ltd.

During his lecture on maintenance and safety in the workplace, Mr Mangesh G Jadhav highlighted various areas prone to risks and outlined procedures to mitigate them. He provided insights into the maintenance of safety instruments and precautions applicable to both laboratories and workplaces, extending to living areas such as houses, departmental cabins, restrooms, and staff rooms. Additionally, he shared recommendations regarding the placement of safety instruments in laboratories and living areas. The session included interactive discussions and a Q&A session, with prizes awarded to the winners by Dr D R Swamy, Executive Director, and Dr Balaji B, Associate Director, Admissions & PR, Professor and Head of the Department of Mechanical Engineering.

In acknowledgement of his expertise, Mr Mangesh G Jadhav was honoured by Dr D R Swamy, Executive Director, Dr P N Jyothi, Professor in the Department of Mechanical Engineering, and Mr. Harsha J, Assistant Professor in the Department of Mechanical Engineering.





Date: 24/04/2024

Day-3

Session-1: Team Building Activities, Industry Visit & Team Outing

Resource Person: Mr. Sreedhar N

Venue: Art of Living, Kanakapura Road, Bengaluru

Mr. Sreedhar. N completed his MBA with a specialization in HR and Marketing from Vivekananda Institute of Management Studies. He has contributed significantly to faculty training in stress management as part of a Personality Development program on the "Effectiveness of Management and Leadership" at MS Ramaiah Dental College and Polytechnic College. Additionally, he has been recognized as a resource person for a Faculty Development Program (FDP) focused on teaching Organizational Behavior through role-playing at RV Institute of Management, Bangalore.









Mr. Sreedhar N engaged participants in various mind games and stress-relieving activities during the session. These activities, including mind games, team-building exercises, individual challenges, and group games, created an atmosphere where participants could enjoy themselves without any stress.

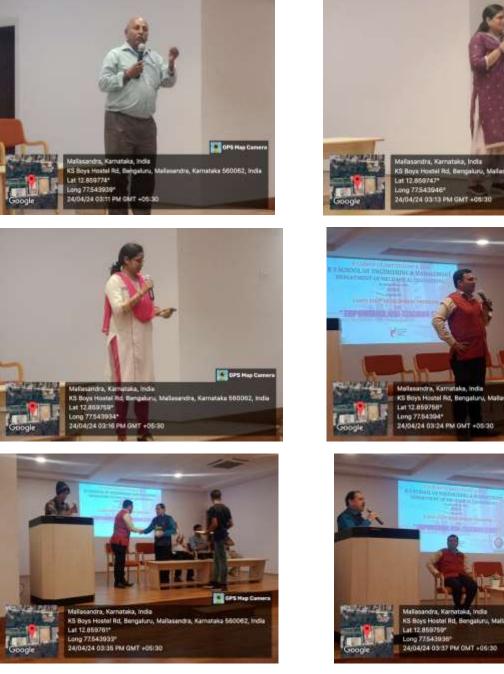
Before Mr. Sreedhar's session, participants also benefited from a meditation class conducted by Mr. Kishan S, a member of the Art of Living. This meditation session helped the participants to become more active and relaxed, setting a positive tone for Mr. Sreedhar's activities.

Date: 24/04/2024

Day-3

Session-2: Valedictory

Dr. K Rama Narasimha, the Principal of KSSEM, extended his best wishes to all participants from various departments and colleges. Some participants shared their feedback on the Staff Development Program (SDP), expressing that they found the program beneficial and suggesting that similar programs should be conducted at least once a year. Finally, all participants were awarded participation certificates, and the SDP student volunteers received appreciation from the Principal for their contributions.























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Sample of appreciation certificate of resource person



In recognition with his valuable insights imparted on "Professionalism & Career Development" during the three days Staff Development Program on "Empowering Non-Teaching Staff" from 22-04-24 to 24-04-24. Organized by the Mechanical Engineering Department of K S School of Engineering and Management.

ASSOCIATE DIRECTOR ADMISSIONS & PR PROFESSOR & HEAD, ME DEPARTMENT

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DR. K RAMANARASIMHA PRINCIPAL/DIRECTOR

AMY D R

EXECUTIVE DIRECTOR

KSRIF

Sample of certificate of participants



This certificate is given to acknowledge your active participation in 3 Days Staff Development Program on "Empowering Non-Teaching Staff" organized by Department of Mechanical Engineering in association with K S Research & Innovation Foundation from 22 April 2024 to 24 April 2024.

15. Forme (DR. K RAMANARASIMH MYDR ASSOCIATE DIRECTOR ADMISSIONS & PR PRINCIPAL/DIRECTOR EXECUTIVE DIRECTOR **PROFESSOR & HEAD, ME DEPARTMENT** KSRIF INSTITUTION' INNOVATION COUNCIL Anistry of HRD Initiati

REGISTRATION OF PARTICIPANTS

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K.S SCHOOL OF ENGINEERING AND MANAGEMENT Department of Mechanical Engineering

3 Days Staff Development Program from 22/04/2024 - 23/04/2024

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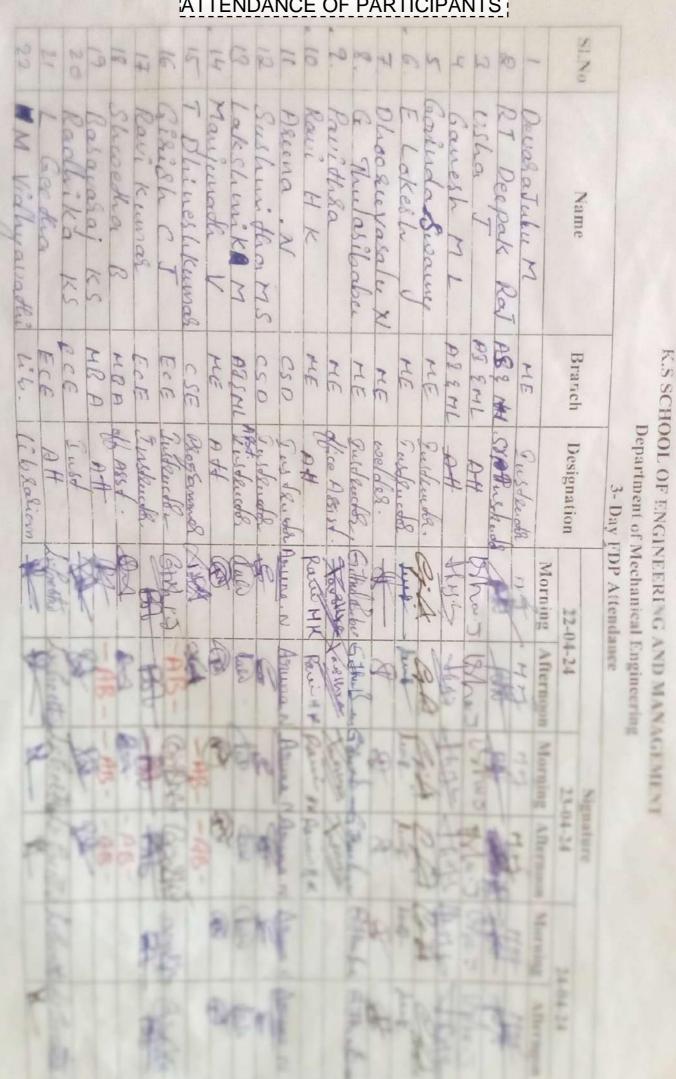
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3 Days Staff Development Program from 22/04/2024 - 23/04/2024

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ATTENDANCE OF PARTICIPANTS

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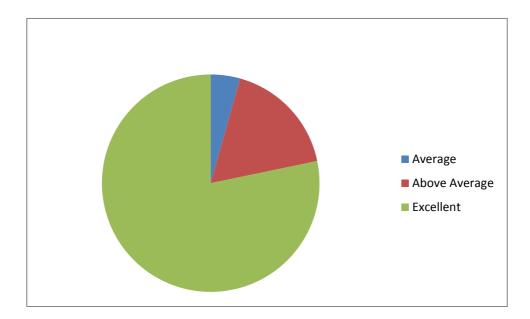
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PARTICIPANT'S FEEDBACK



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Head of Mechanical Department KSSEM

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