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रुपये Rupees Two lakhs nine thousand seven hundred and twenty only अथवा करें ₹ 2,09,720/-

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PLTRS 000160

For K S SCHOOL OF ENGINEERING & MANAGEMENT


Authorized Signatory(ies)
Please sign above

Payable at par at all branches of Axis Bank Ltd in India.

⑈ 244467⑈ 560211034⑈ 000160⑈ 31



KAMMAVARI SANGHAM (R), 1952 K.S. School of Engineering and Management

Approved by AICTE-1-5279601, Affiliated to VTU, Belagavi

ACCREDITED BY NAAC

15, Near Vajarahalli, Mallasandra, off Kanakapura Road,
Bengaluru - 560 109, www.kssem.edu.in

Fax : +91 80 28425164, Mob : 8884444408 / 9606055906

Ref: KSSEM/PO/2023-2024/TPO 007`

Date:18/12/2023

To,
TRANSIT TRP
Training & Recruitment Partner,
#324, 3 rd Main road, 7th Cross road, Srinivasanagar,
Bangalore-560 050

Dear Sir,

Sub: Purchase Order for Personality Development Training Programme for 1st Semester B.E.

With reference to the above, we are pleased to place the order for Personality Development Training Programme for 1st Semester B.E. Students at K.S. School of Engineering and Management, #15, Mallasandra, Off-Kanakapura Road, Bangalore – 109 as per the following specifications, terms & conditions.

Programme Commercials:

Sl.No.	Description	Quantity	Rate	Amount
1	Personality Development Training Programme for 1 st Semester B.E.	377	Rs.18 /Hour/Student (For 24 hours)	1,62,864.00
GST			18%	29,315.52
Grand Total				1,92,179.52/-

Amount in Words: One Lakh Ninety-Two Thousand One Hundred Seventy-Nine Rupees & Fifty-Two Paise Only

Terms & Conditions:

- ✓ Training Dates for 1st Semester B.E. Students would be 07th, 08th, 09th, 11th December 2023.
- ✓ Pre-Assessment, Post assessment to be conducted and the portal to be made available for unlimited usage of the Practice test.
- ✓ Quantity May Vary Based on Actual.

Terms Payment:

- ✓ FULL PAYMENT TO BE MADE POST SATISFACTORY COMPLETION OF THE TRAINING

Thanking you,

Secretary

KAMMAVARI SANGHAM

COMPARATIVE STATEMENT OF TRAINING VENDORS

Name of Training Agency	Trainer Profile and Rating					Training Cost / Student / Hour
	1	2	3	4	5	
	Name	Qualification	Professional Experience	Specialization	Rating and Remarks	
Transit	AJAY PATEL	MBA	15	Behaviour skills, Aptitude	3+5=8	AVG Score = 23.4 → 8.25 (Offline) = 23/Student/Hr - GST
	SRINATH SETHURAMAN	MSC MBA	16	Personality Development	3+5=8	
	BEENA H	BSC MS	18	Logical, Analytical and Verbal	4+5=9	
	DEEPA P N	IME	8	Soft Skills and Verbal	4+4=8	
Assessment - Skill Under Development					33	

IF you KST = KSSER

May be permitted to conduct the training at the agreed rates. For order

[Signature]
10/1/23

Sl No	Qualification	Score	Experience	Score
1	Ph D	5	10+ Years	5
2	B.E, MBA (Any PG)	4	9-10 Years	4
3	B Com, MBA/BSc, MCA	3	5-8 Years	3
4	B. E (Any UG)	2	3-5 Years	2
5	B. Com, B.Sc (Any Degree)	1	Less than 3 Years	1

[Signature]
10/01/23

TRANSIT

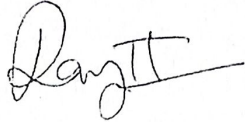
Training & Recruitment Partner

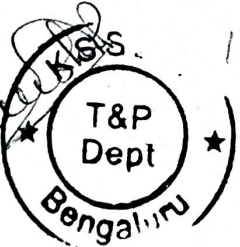

#324, 3rd Main road, 7th Cross road, Srinivasanagar, Bangalore-560 050
Mobile: +91 906 693 1423 | E-mail: operations@transit-learn.com | Transit-learn.com

Bill To:
K S School of Engineering and Management
Holiday Village Road, Mallasandra,
off Kanakapura Rd, Bengaluru 560109

Invoice No : TTRP025/23-24
Invoice Date: 19th December 2023

TAX INVOICE

SI.NO	Product Description	Rate	Amount
1	Personality Development Program - 1 st Year Engineering (24 hours) Count – 377 Students	432	1,62,864
Amount in words: One Lakh Ninety Two Thousand One Hundred Seventy Nine Rupees Fifty Two Paise Only		Total Amount	1,62,864
		GST 18%	29,315.52
		Net balance to pay	1,92,179.52
PAN Number: EZCPR8344R Bank details: TRANSIT – Training and Recruitment Partner Account No: 120002825715 IFSC Code: CNRB0000473 Bank Name: Canara Bank Branch : DVG Road		For TRANSIT 	
Please Make all checks payables to above mentioned details		Ranjith NK (Proprietor) Authorized Signatory	


K S School of Engineering and Management
Bengaluru - 560 109
Principal/Director
Dr. K. RAMA NARASIMHA
31/1/24
THANKYOU!
May be kindly approved

31/1/24



K.S SCHOOL OF ENGINEERING AND MANAGEMENT

Mallasandra, off. Kanakapura Road, Near Holiday Village, Bengaluru-560109

Phone: 08028425012/013 website: www.kssem.edu.in

** DEPARTMENT OF TRAINING AND PLACEMENTS **

Date: 23/11/2023

CIRCULAR

Placement Department has planned to conduct Personality Development Training Program for 1st semester students starting from 07/12/2023 to 11/12/2023 from 8.50 AM to 03.50 PM. All HOD's are hereby requested to communicate their first-year students regarding the same.

The training will be conducted in 1st Floor. Batch wise details are shared below. All placement coordinators are requested to submit the consolidated attendance of all 4 days to Placement Department and to take the feedback for all the sessions. Department wise schedule is given below for your reference.

Date	Time	Batch 1	Batch 2	Batch 3	Batch 4	Batch 5	Batch 6
		CSE A Section	CSE B Section	ECE A Section	ECE B Section	AIDS + ME	CSBS + CV
07/12/2023 to 11/12/2023	8.50 AM - 11.00 AM	LH-A104	LH-A105	LH-A101	LH-A114	LH-A110	LH-A113
	11.00 AM - 11.15 AM	Break					
	11.15 AM - 1.15 PM	LH-A104	LH-A105	LH-A101	LH-A114	LH-A110	LH-A113
	1.15 PM - 1.50 PM	Lunch Break					
	1.50 PM - 3.50 PM	LH-A104	LH-A105	LH-A101	LH-A114	LH-A110	LH-A113

NOTE:

- All the students are informed to attend the session compulsorily in formals ONLY.
- Students are strictly informed to be present in their allocated rooms only for all the four days. DO NOT SWAP THE BATCHES.
- Feedback form will be shared to your respective WhatsApp groups. Students are informed to provide the feedback for each session.
- Certificates will be provided to those students having 100% attendance



K. Rana
PRINCIPAL

23/11/23

CC to HOD's and Coordinators of:

CSE <i>[Signature]</i>	ECE <i>[Signature]</i>	MECH <i>[Signature]</i>	CIVIL <i>[Signature]</i>	AIDS <i>[Signature]</i>	CSBS <i>[Signature]</i>	AS <i>[Signature]</i>
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Dr. K. RAMA NARASIMHA
Principal/Director
K.S School of Engineering and Management
Bengaluru - 560 109

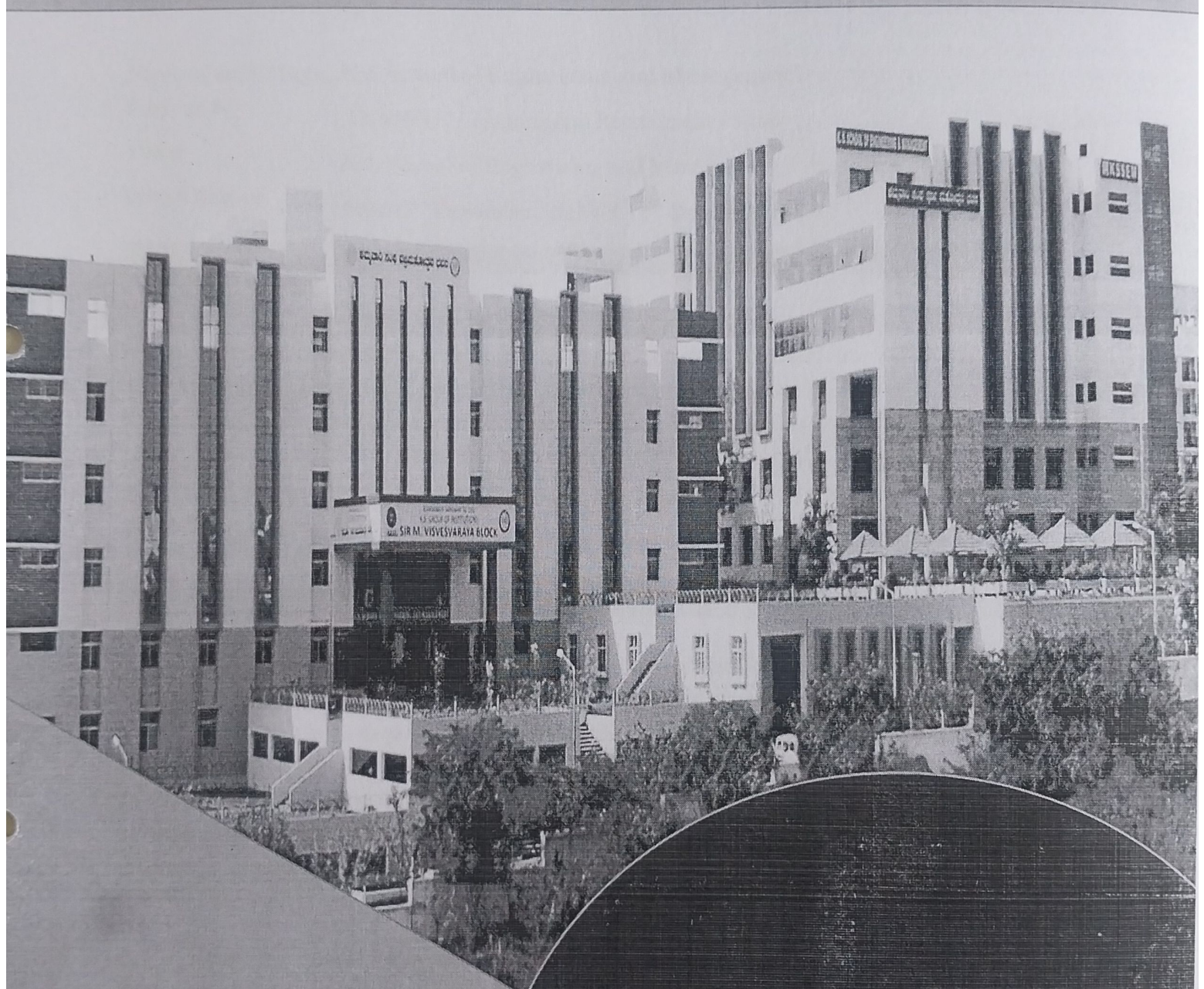


**** DEPARTMENT OF TRAINING AND PLACEMENTS ****

Date: 23/11/2023

MODULES TO BE COVERED IN 1st SEM TRAINING PROGRAM	
SI No	Modules
1	Confidence Building
2	Team Building
3	Communication Skills
4	Body Language
5	Presentation Skills
6	Creative Thinking
7	Collage Making
8	Campus Etiquette
9	Letter Writing
10	Conquering Stage Fright

CLOSURE REPORT 2023-24



TRANSIT

Training and Recruitment Partner

Closure Report for the Training Program

Name of the College : **K S School of Engineering and Management**

Program By : TRANSIT – Training and Recruitment Partner

Venue : K S School of Engineering and Management, Bangalore

Dates/Duration : From 7th December 2023 till 11th December 2023.

Objective of the Training Program

The sole objective of imparting Soft skills training program is to make students able to critical evaluate various real life situations by resorting to an analysis of key issues and factors. This training program will help students to enhance the problem solving skills, to improve interpersonal skills, to improve their Communication skills to discover their interests and future career, to maximise potentialities and boosting self-confidence, understanding high demand in society and have good job prospects and to help students who preparing for any type of competitive examinations and higher studies.

Introduction to TRANSIT-TRP

TRANSIT-TRP is a unique & innovative concept that brings the Corporate & Fresh Employable Talents under a single umbrella, thereby; contributing to India's progress in globalization. We are poised to give training solutions that would enhance the skill sets & knowledge spectrum of the participants. With years of expertise in behavioral skill development and developing analytical and logical thinking, we are one of the premier emerging assessment and training organizations in India. TRANSIT-TRP has a team of fully qualified professionals in the field of IT education & recruitment, with professional experience that dates back to 2020.

We have a history of having trained more than 80,000 students and is still going strong. The services range from assessment services, consulting to training for the Corporate as well as Institutional sector.

Today we are a corporate certified company following well laid out quality procedures and policies. The major objective of implementing the training system was to be a catalyst in the process of transforming dreams to destiny and to make it affordable for every student

across all barriers so that he/she can transform their dream to reality.

The overall services we provide are:

- Foundation from Campus to corporate.
- IT services including web design and templates.
- Virtual HR house.
- IT/BT Core technical/non-technical corporate training.

We are confident that all of the training we deliver is at a gold standard and are constantly striving to improve and become even better. We believe that training should be well planned, well prepared, fit for purpose and delivered by trainers who are motivational and inspirational, trainers who can make it interesting and fun, trainers who can and will make a difference to your people and your organization.

Working with K S School of Engineering and Management

Placement training was conducted for the 1st semester students of K S School of Engineering and Management from From 7th December 2023 to 11th December 2023. A team of 8 trainers trained six batch of 1st semester engineering students of all branches on a total of 12 modules. The modules in this training cycle were focused on enhancing the skill set of 1st year students so that they are better prepared for their placements.

The students of K S School of Engineering and Management were trained on Soft Skill modules

1. Soft Skills

Strong communication skills, the ability to speak in plain English, building positive relationships with stakeholders, and showing inspiring leadership qualities – typically called “Soft Skills” – are becoming increasingly essential for degree and manufacturing professionals.

Many Degree professionals assume that their technical expertise and experience are the only thing that will get them a job. However, this is changing as engineers are increasingly expected to partner with the business, and these soft skills – when coupled with the right combination of technical skills – are in great demand, and can set them apart in a highly competitive jobs market.

Soft skills are all those personal attributes that sit outside professional qualifications and work experience. They refer to how people interact, lead and communicate with other people, and they're an essential foundation for any successful career. There is no doubt about the fact that the technical skills are an absolute essential for an engineer to perform his job diligently and efficiently. The fact that the second skill set, that is, the soft skills along with the hard skills are an absolute essential for growth of an engineer in the organization. A blend of both is what determines their level of success as a professional. Soft skills are not just limited to the workplace of a professional but extends to other spheres of their life too for example social and family.

Soft skills is not just about communicating, but includes ability to manage stress, ability to organize, ability to provide solutions. Most of the times the importance of soft skills is ignored and not given adequate attention for engineers. The education that goes in to make an engineer does not concentrate on the people skills. The curriculum tends to ignore the fact that at the end of the day an engineer would be working in a team, reporting to someone, taking reports, dealing with work pressures, giving presentations, attending phone calls, sending mails just to specify a few. In all such situations along with technical skills, experience and physiological maturity of an individual is going to play an important role.

List of Modules

1. Communication Skills.
2. Team Building.
3. Presentation Skills.
4. Campus Etiquettes.
5. Goal Settings.
6. Time Management.
7. Creativity.
8. Collage
9. Self Confidence.
10. Stage Fright.
11. Body Language.
12. Creative Thinking.

Time Schedule:

The training program was conducted from 7th December 2023 to 11th December 2023. Each day the session would start at 8:50 am and ends on 03:50 pm. There was a 15 minutes Short break at 11 am and 35 minutes lunch break at 1:15 pm daily. The training went for 4 days – 6 hours daily. A total of 24 hours.

Learning Outcomes / Program Outcomes

1. The students of K S School of Engineering and Management will be able to decide how much data is required to make a sensible model. Will a quick and simple model suffice or is a more complex model required
2. The students will be able to know how to gather data for analysis in order to gain an understanding of what is happening.
3. The students will be able to think creative and outside the box to solve problems in life, work place and Academics as often problems are multi-faceted and are not just clear A to B causal issues. Creative thinking about the problem to locate it is more important – the solution comes second.
4. The students have become familiar with how to perform a root cause analysis and get this right before jumping to conclusions too quickly.
5. The students will also be able to deal with resolutions, i.e. multiple solutions and understand a cost/benefit analysis to make decisions as to which resolution should become the solution.
6. The students Behavioral Skills have improved and they are more confident to Face Corporate and to lead a professional life style.

Training Procedures – In brief

The training session started with setting the class room Atmosphere positive and also included outdoor activities. Trainees were made to give a brief introduction about them which made them feel comfortable with the trainers and helped if further interaction. Ice breakers played a important role to break the boundary set by the trainees and started involving in the activities and on the topic also. Ice breakers were topic related and was aimed at analyzing the trainees' existing knowledge of the subject matter and how much they already know about topic which are to be discussed in the training Program, also to develop an urge to learn the topic.

The trainer, in consultation with the trainees, set the basic guidelines to be applicable during the training days in order to maintain a productive and organized training program. The trainees agreed upon several guidelines for the training like putting their phones on silent, coming on time, respecting others' ideas, not interfering when others talk etc.

Then the trainees were asked about their expectations from the training and what they expected to learn during the four days. Each trainee shared their views which they also noted down in their work books.

After this the session was proceeded further by the trainer explaining the importance of each module and what the trainees will learn about it, by pointing out major topics to be covered during the training. There used to be a lunch break for 35 min.

After the lunch break the session would continue, sometimes by an energizer performed by trainer and participation of all the trainees. This was aimed at vitalizing the trainees back for the class after they took lunch and felt heavy and sleepy.

The session would continue after the lunch break and different methods were used by the trainer for delivering the contents and also involving the participants and the session would end at 03:50 pm. Before ending the day's session the trainer would recap the topics discussed during the day with input from the trainee's.

At the end of each Session, there was a daily feedback form provided by TRANSIT-TRP which was aimed at knowing about the trainee's views about the day's proceedings, what they learnt and what they would like to share with TRANSIT-TRP for improvement of the training.

Every training day would proceed like this and finally an overall course evaluation was conducted by TRANSIT-TRP which was more comprehensive than the daily feedback collected from the trainees. This evaluation was intended to obtain trainee's views about different aspects of the training – from the venue to the effectiveness and coverage of the topics, and from the trainer's knowledge and preparedness to their overall impression of the whole experience. Results of their views are provided in coming sections

Facilitation Techniques Used (Methodologies)

There were several facilitation techniques used by the trainer which included question and answer, Outdoor activities, brainstorming and practical implementation of some of the topics by trainees. The multitude of training methodologies was utilized in order to make sure all trainees get the whole concepts and they practice what they learn, because only listening to the trainers can be forgotten, but what the trainees do by themselves they will never forget.

Time Table

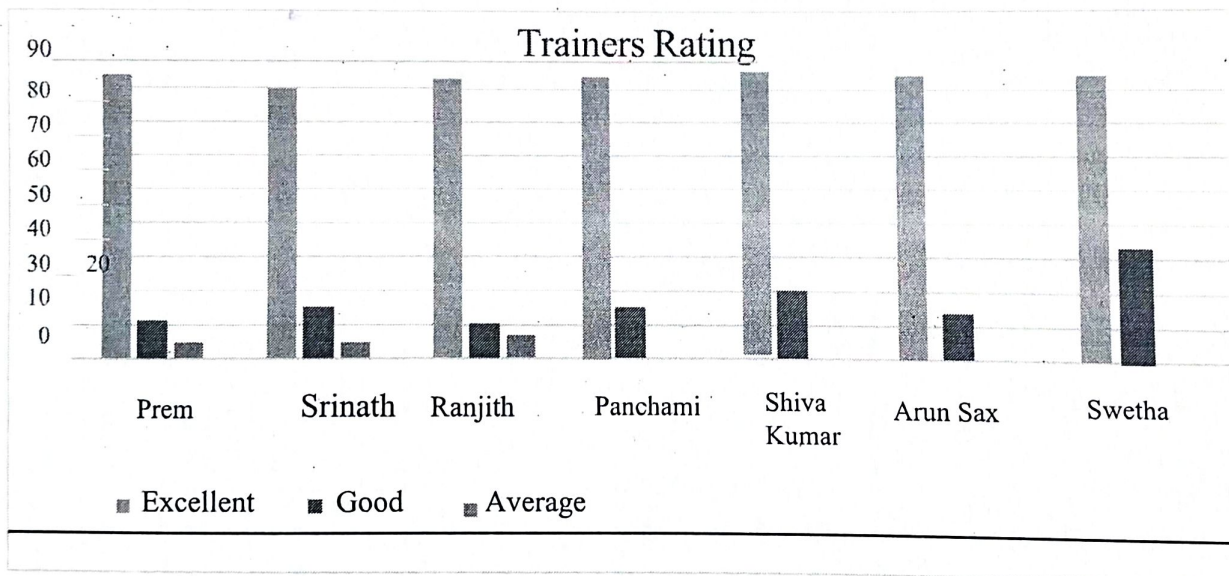
		Batch 01	Batch 02	Batch 03	Batch 04	Batch 05	Batch 06
		LHA104	LHA105	LHA113	LHA114	LHA110	LHA101
Thursday 07-12-23	S1	Parimala	Panchami	Srinath	Vedavathi	Shiva	Ranjith
		Presentation Skills	Collage	Communication Skills	Stage Fright	Goal Setting	Team Building
	S2	Ranjith	Parimala	Panchami	Srinath	Vedavathi	Shiva
		Team Building	Presentation skills	Collage	Communication Skills	Stage Fright	Goal Setting
	S3	Shiva	Ranjith	Parimala	Panchami	Srinath	Vedavathi
		Goal Setting	Team Building	Presentation skills	Collage	Communication skills	Stage Fright
Friday 08-12-23	S1	Swetha	Shiva	Ranjith	Arun Sax	Panchami	Srinath
		Stage Fright	Goal Setting	Team Building	Presentation skills	Collage	Communication skills
	S2	Srinath	Swetha	Shiva	Ranjith	Arun Sax	Panchami
		Communication skills	Stage Fright	Goal Setting	Team building	Presentation skills	Collage
	S3	Panchami	Srinath	Swetha	Shiva	Ranjith	Arun Sax
		Collage	Communication skills	Stage Fright	Goal Setting	Team building	Presentation skills
Saturday 09-12-23	S1	Arun Sax	Panchami	Srinath	Prem	Shiva	Ranjith
		Creativity	Body Language	Campus Etiquettes	Creative Thinking	Time Management	Self Confidence
	S2	Ranjith	Arun Sax	Panchami	Srinath	Prem	Shiva
		Self Confidence	Creativity	Body Language	Campus Etiquettes	Creative Thinking	Time management
	S3	Shiva	Ranjith	Arun Sax	Panchami	Srinath	Prem
		Time management	Self Confidence	Creativity	Body Language	Campus Etiquettes	Creative Thinking
Monday 11-12-23	S1	Prem	Shiva	Vedavathi	Arun Sax	Panchami	Srinath
		Creative Thinking	Time Management	Self Confidence	Presentation skills	Body Language	Campus Etiquettes
	S2	Srinath	Prem	Shiva	Vedavathi	Arun Sax	Panchami
		Campus Etiquettes	Creative Thinking	Time Management	Self Confidence	Presentation skills	Body Language
	S3	Panchami	Srinath	Prem	Shiva	Vedavathi	Arun Sax
		Body Language	Campus Etiquettes	Creative thinking	Time management	Self Confidence	Presentation skills

Student Feedback

The training program was conducted successfully and all the participants took active part in all the training session.

TRANSIT-TRP took regular feedback from students for Fourteen days and the analysis of the feedback forms imply that 95% of the students who participated in the program found the training to be useful and rated EXCELLENT , 3 % of the students found the training to be GOOD and 2% of the students found the training to be AVERAGE. TRANSIT-TRP believe there is always a room for improvement and is striving to reach out as many students as possible. Trainers ratings by students are attached below and trainers rating t students is also shown

Trainers Feedback



1st Sem (Day 1) PDTP Feedback form - 7/12/2023

141 responses

Publish analytics

DATE

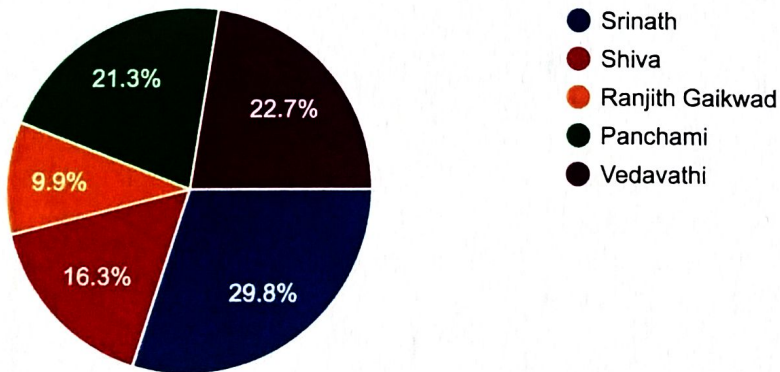
136 responses

Apr 2005	23	2					
Dec 2023	6	7	118	8	9	11	6

TRAINER NAME

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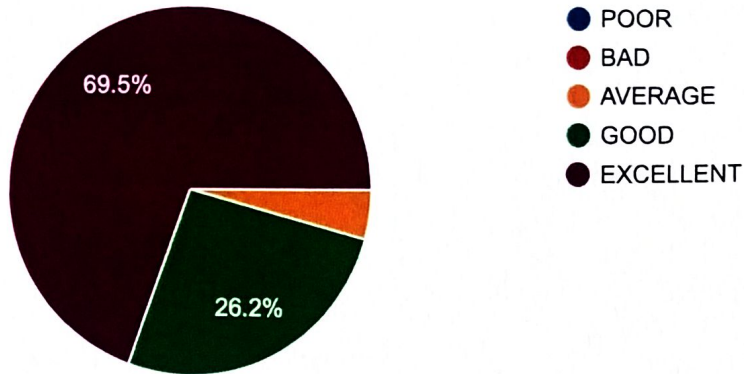
141 responses



TOPICS COVERED

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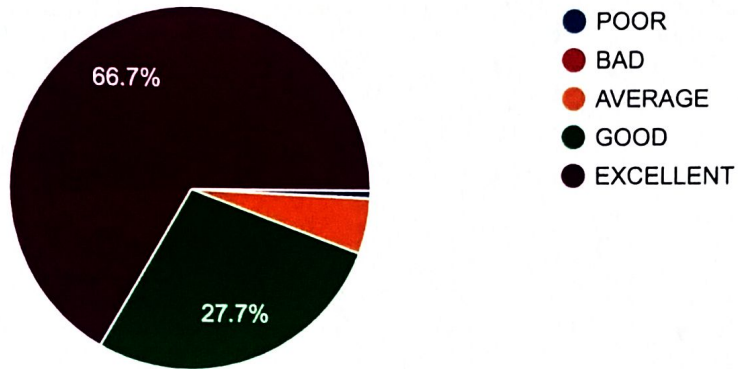
141 responses



CONCEPTUAL CLARITY/ SUBJECT KNOWLEDGE

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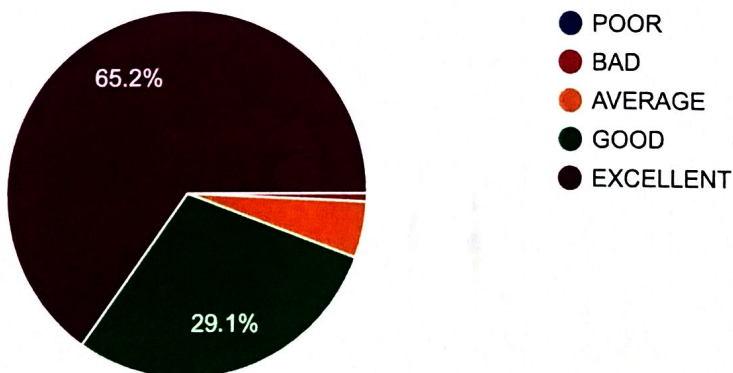
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SOLVING DOUBTS/ INTERACTION

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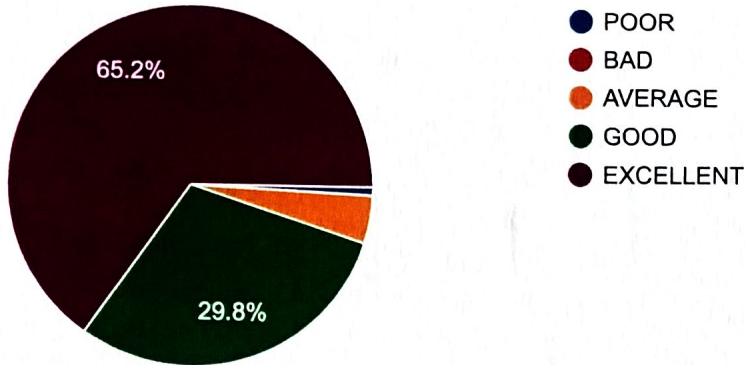
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TIME MANAGEMENT

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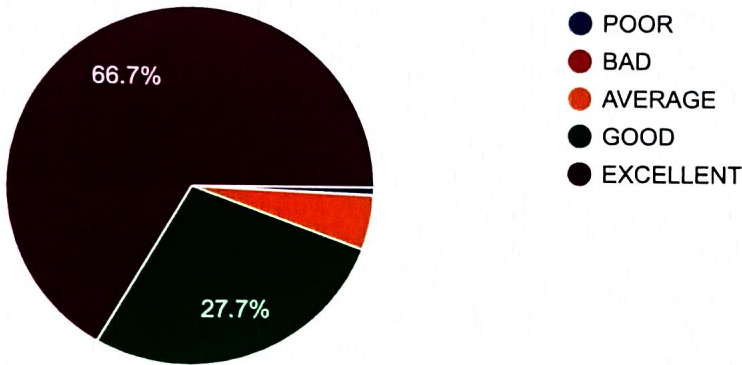
141 responses



OVERALL RATING

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141 responses



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