



Date: 26-Jul-19

Dear Basavesha D ,

**Offer Letter**

we are pleased to offer you the position of **Trainee Research Analyst** in our organisation **Ascent Staffing Solutions Private Limited**. You will be deputed at **Refinitiv** .

Your Contract will commence on or before **29-Jul-19** and ends on **28-Jan-20**. It may be terminated by yourself or by the Company on 15 Days written notice.

Your duties and responsibilities will be as set out in the job description to be sent to you at a later date or will be given to you by the reporting authority at your place of work.

Your annual Cost to company (CTC) at the commencement of your Contract will be **Rs. 226200/- (Rupees Two Lakh Twenty Six Thousand Two Hundred Only)** per annum payable monthly by bank credit transfer.

Other terms of service will be spelt out in a separate **Contract of Service** to be issued upon your acceptance of this Offer Letter or joining the Organisation.

To accept this **Offer Letter**, please confirm by signing and returning one copy to the Ascent representative.

We do hope that you will accept this offer. In the meantime, if you wish to discuss any aspect of this offer, please do not hesitate to contact: the HR Department at your location or at Ascent Staffing Solutions.

Yours sincerely,

**For Ascent Staffing Solutions Pvt. Ltd,**

**Authorized Signatory**

Place : Bangalore

Date : 26-Jul-19

Signature : \_\_\_\_\_

Name : Basavesha D



**Annexure - B**

<b>Components</b>	<b>Monthly</b>	<b>Annual</b>
Basic	15,100	181,200
Interim Bonus	1,400	16,800
<b>Gross Earnings</b>	<b>16,500</b>	<b>198,000</b>
Profession Tax	200	2,400
Employee State Insurance	124	1,488
Employee Provident Fund	1,812	21,744
Gross Deduction	2,136	25,632
<b>Net Take Home</b>	<b>14,364</b>	<b>172,368</b>
Employer Provident Fund	1,812	21,744
Employer ESI	537	6,444
<b>Annual CTC</b>	<b>18,850</b>	<b>226,200</b>

**Additional Benefits**

GMC (Group Medi claim)	350,000 INR per annum
GTL (Group Term Life)	Sum cover : 2 Times of CTC
GPA (Group Personal Accident)	Total Sum cover : 5 Times of CTC
Internet charges	Reimbursed at the discretion and approval of the manager, if work demands using internet from home
Cell Phone Charges	Reimbursed at the discretion and approval of the manager

**For Ascent Staffing Solutions Pvt. Ltd,**

**Authorized Signatory**

Place : Bangalore  
Date : 26-Jul-19

Signature : \_\_\_\_\_  
Name : Basavesha D