

April 27th, 2016

Gayathri R N Bangalore

Subject: Offer of Employment

Dear Gayathri R N,

It is with great excitement that I extend you an offer of employment with Razorthink, in the role of Trainee Software Engineer.

Our offer includes a 6-month training and probation period. Your performance would be assessed curing the training period and confirmed after 6 months. Your offer (total cost to company) will be Rs (3.70.000):- per annum (Rupees Three Lakhs Seventy Thousand Only).

The aforementioned figure will be structured as per the company compensation structure. All figures are on a pre-tax basis, and deductions will be as per the prevailing Income Tax regulations. You will be responsible for the declaration of your total income to the appropriate authorities as and when required by law. This offer package is **strictly confidential** between you and Razorthink and is not to be discussed or disclosed to any third party in any manner whatsoever. This offer is contingent upon verification of your documents as well as background information

You are expected to report to work during the month of June - November and you will be issued a formal Letter of Appointment when you report for duty. This Letter of Appointment will provide for specific terms and conditions, which will govern your employment with Razorthink. In addition, you will be asked to execute an agreement respecting trade secrets, inventions, copyrights and patents that encompasses, among others, provisions regarding non-competition, non-solicitation, arbitration, confidentiality and the assignment of intellectual property rights.

We are excited that you will take the first steps of your career with us. Our success depends on propietive you and we endeavor to provide a stimulating, rewarding environment where you can maximize your potential. Hook forward to working with you and trust that this will be a mutually rewarding experience of your have any questions regarding your offer, please do not hesitate to contact us.

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Sincerely,

Vinay Chandra

Director

L&T Infotech

Date: October 16, 2015

Ref: L& f Intotech/HR/ Campus, 2006

Name : AISHWARYA Y

College: KS School of Engineering and Management

Offer Of Intent

Congratulations!

We are pleased to make you this a top of injent for the position of Granitate Engineer Trainee Upacceptance of the Offer and some I to you meeting all the applicable reducements under the Offe will share a detailed appointment letter, which will outline the specific employment agong the concern of Please note this Offer is not an indirect employment or a legalizationing contract of employment in The contents of this Offer are strong between you and LET inflitech. Phease treat this Offer and the contents hereof as personal and contilential.

This Offer is valid subject to you.

- Total of not more than 4 religitempts during your dissorbailar graduation
- Passing the final sementer examination of graduation in the first afterapt
- Securing an average of (iii) for equivalent and above across all semesters decreage sources
- Passing SSC or equivalent in the organization of attenior
- Securing 60% and above in SSC/ICSE/CBSE/equivalent (10th Class), HSC regulated (10th Class), add in the later to
- Being found medically fit to an authorized doctor and incherning no significant inscreas that as
- Submitting a Service Agreement agreeing to serve the Company for a period of a years from the Cities of commencement of training, delivering good performance from the day of young, with the month Submitting all necessary the iments at the time of joining
- Not more than 24 years of age as on 1st July 2016
- At the time of joining, the candidate should meet the above participed ebilibility afterial visit standing ATKTs (Allowed To Keep Ferms) / Backlogs ("Arrears "

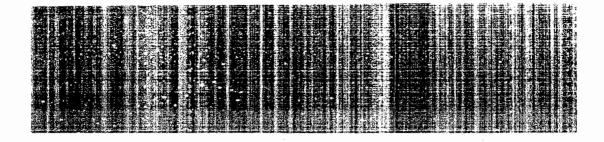
If any information supplied by you in cour application or during the selection process is floated to be a selection process is floated to be a selection. and/or false and/or you suppress material information regardles your dustification, expense on or not a history. L&T infotech reserves the logic to devoye this Offen of intent without liny occurs

This Offer is also contingent upon us working together to determine an appropriate than date for your employment. The training period is or one year comprising of classy or in longity gob training. The difference of commencement of training and serille for reporting will be intimated to you one month in advance

You will be continuously assessed deping your training period. If you do not complete the craw toon, and the Lat. training to our satisfaction, your appointment automatically stands call effect. This will be considered to breakage of service agreement and you will need to pay the amount mentioned accordingly During the training period it your stipe id will be as per the Arnekure attached

The Company provides limited that is, accommodation to outstation caldidates, as an option to them, as first come basis during the classroom training at a charge equal to the cost of facilities

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College; KS School of Engineering and Masagement

Offer Of Intent

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Mundon 400 FC - India,
we will continue the following the follow

1402965 / ELTP / 2016

05-May-2016

Subject: Letter of Intent

Dear Shruti,

This refers to your application and the subsequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as Associate Software Engineer at Band U and Sub Band U1 in our Organization.

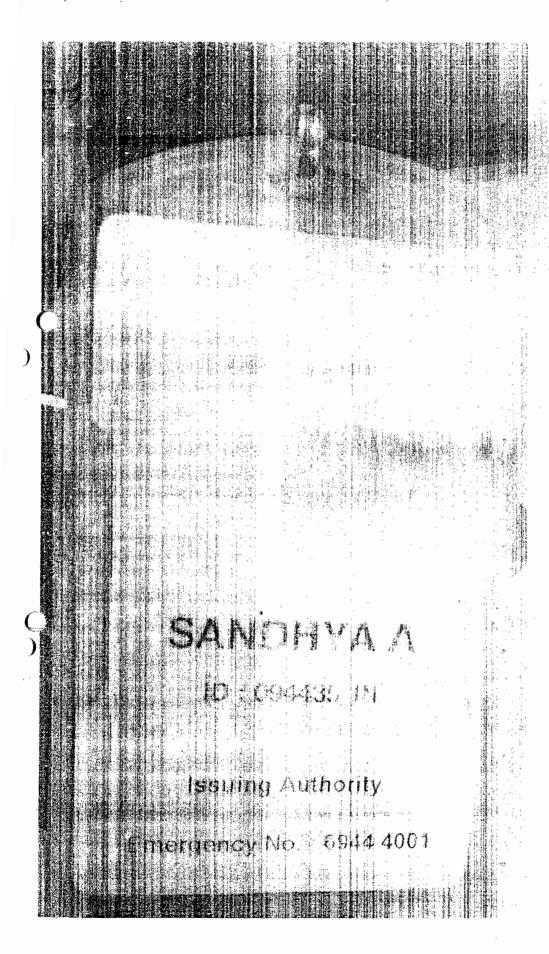
On joining you will be under probation for a period of 6 (six) months from the date of joining. During this probationary period, you will be eligible for an annual compensation of Indian Rupees 260,000 (Indian Rupees Two Hundred Sixty Thousand Only). Please refer to Annexure - A. Subsequent to your successful completion of probation, you will be eligible for an Annual Salary package of Indian Rupees 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only). Please refer to Annexure - B for breakup of your intended Annual Salary package

In addition to your salary, you will also be entitled for a one-time Settlement Altowance not exceeding Indian Rupeos 15,000, (Indian Rupeos Fifteen Thousand Only) if etgible, as per the Company Pokey. The detailed Terms and Conditions of your appointment shall be issued to you subsequently along with the offer letter.

At the time of joining, you are required to sign a service bond with our Organization. As per this bond, you will be required to serve the Company for a period of at least 2 years from the date of your joining, failing which, you will need to pay a sum of Indian Rupees 100,000/- Indian Rupees One Hundred Thousand Only) (lewards utmages to the Company.

You are required to manuatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.

This Letter of Inlent is valid subject to you being medically fit, completing your academic course with a minimum grade of



VICE PRESIDENT - TALENT ACQUISITION

Experience 22 adverse employment on the remastand conditions mentioned in this letter is

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Ref. Offer of Employment

Dean M D Keerthana,

On behalf of Amazon Development Centre (India) Private Umited (the "Company"), We are very pleased to issue this criter leiver for the position of Transaction Risk investigator, at Dangalore. This offer letter outlines only the basic terms which are not extraustive and does not include the detailed terms and conditions of your employment. You acknowledge and agree that Company has offered you employment based on the specific information and records furnished by you and subject to completion of your course successfully. The Company would verify any such information and/or records and/or perform any background. verification and/or in its cole discretion, that if there is a discrepancy or inaccuracy in or with respect to any information furnished. by you or on your behalf, including any information, documents or certificates provided as a proof of your qualifications and experience. Company may, in its sole discretion, elect to terminate or suspend your employment immediately

Start Date and Salary

Unless we mutually agree otherwise in writing, you will commence employment on 27-Jun-2015 (the "Start Date"). Your starting salary will be Rs. 290,000 (Rupees Two Lakh Ninety Thousand Only) annualised, payable in accordance with the Company's standard payroll practice and subject to applicable withholding taxes. Your base salary is inclusive of both the employer's and the employee's provident fund contributions. Your salary will compensate you for all hours worked, excluding payments for any sovertime. If your start date is on or before the first Monday in October of the current year, you will be eligible for a performance assessment and salary adjustment in the next calendar year. Ordinarily this process occurs each April.

Employment Agreement and Confidentiality, Noncompetition and Invention Assignment Agreement

On acceptance of this orier letter your employment will be conditional on, and subject to, the terms of a written employment regreement between you and the Company (the "Employment Agreement"), as well as the Company's Confidentiality, Noncompetition and invention Assignment Agreement (the "NDA"). You are requested to note that NDA will significantly restrict your feture flexibility in many ways. For example, you will be unable to seek or accept certain employment opportunities for a period of upto 12 months after you leave the Company. Please review the Employment Agreement and NDA carefully and if appropriate have your attorney review it as well.

trrespective of the background check conducted by the company in case you are not an Indian national and required to obtain roplicable visa / work permit / authorisation or permission from appropriate government authorities to work in the country, you are obtained to ensure all such permissions are obtained before commencement of employment and submit a copy to the company, the validity of the offer letter shall cease to effect, if it is found that you do not have required work permit / authorisation y visa, as the case may be, to work in India.

il you wish to accept englowment with the Company, please indicate so by signing both copies of this letter, retaining one for your Fles. This offer and all ferms of employment stated in this letter will expire if you have not returned a signed copy of this letter by 21-jun-2016 along with the NDA delivered to you. If you intend to start your employment within five days of receiving this Citer, Idease contact in a limited attention the event of there being conflict or inconsistency in the cimployment Agreement and JULIA on or eside and this letter of offer on another, the terms of Employment Agreement and NDA, shall prevail. I've are very excitet, about the possibility of you is inneres. I hope that you will accept this offer and look forward to a productive and mutually Lette Relai werking washionship. Alease let me know if I can answer any questions for you about any of the matters outlined in this

For And on Helialt of Kmaron Development Centre (India: Private Limited

Sr HiR Business Partiters

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Lvvd: Today's Selects at KSIT

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F.A.N.JAN . JAIN <ksitplacement@gmail.com

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10: ksipb rement2016@googlegroups.com, T.V.Govindaraju <principal.ksit@gmail.com>, KSSEM Placement-splacement@kssem.e.iu.in>, Kssem Princi .at <pri>principal@kssom.edu.in>

Dear SatMadam

Greatings from KSIT

Congratulations..

Please refer the mail and do the needful.

Theaking You

With Warm Regards

Or Ranjana Jain Professor, Department of Chemistry and Head Training and Placement K,S Institute of Technology Bangaerre 9845849331

From Gopichandra Reddy K, HCL TalentCare Date: Mon. Feb 29, 2016 at 6:06 PM Subject Today's Selects at KSIT To RAMANA JAIN < shokemen 1980n an ponis

Dear kanjana,

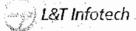
I would like to thank you on behalf of our HCL TalentCare team for providing us wonderful hospitality and assistance in recruitment drive three agricult the day. It has been indeed a successful campus drive which would have not been possible without prompt responses showed by concerned faculty members, supporting staffs and well placed IT-Infrastructure of your college. It helped us increasing some of the best to early available in the campus for our flagship "Young Engineers Program" (YEP), a unique staffing model started by HCL. Corporation. We were pleased to see the enthusiasm and interest level showed by students out there for YEP.

We would be coming to your college for Collecting the initial payment from the above selected candidates on 9th March 2016, and would be releasing the offer letter then and there to these selected candidates.

Find below the list of students offered in today's drive:

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S/1567/3	poorn mac3thharedval@gmail.com	Poornima	Bharadyaj	8147457971	Bengaluru, India (Generai)	KSIT	BE	C.E
915079	es nosperi@graduom '	PALLAVI	R	8197888328	Bangalo-e, Kamataka	KSIT	86	C- ₹
S+15685	ao sial dwp akash 1964 @gwail.com	abhishek	·p	7795844507	Bengaluru, India (General)	KSIT	BE	Eve
\$15032	sindhu,shekar.71@gmail.com	sindhu	S	9741458961	Eangalo⊧e, Karnqiaka	KSSEM	BE	CE
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Date: October 16, 2015

Ref: L&T Infotech/HR/Campus/2016

Name: karthik s

College: KS School of Engineering and Management

Offer Of Intent

Congratulations!

We are pleased to make you this offer of intent for the position of Graduate Engineer Trainee. Upon your acceptance of this Offer and subject to you meeting all the applicable requirements under this Offer, we will share a detailed appointment letter, which will outline the specific employment terms and conditions. Please note this Offer is not an offer of employment or a legally binding contract of employment. The contents of this Offer are strictly between you and L&T Infotech. Please treat this Offer and the contents hereof as personal and confidential.

This Offer is valid subject to you:

- . Total of not more than 4 re-attempts during your diploma and graduation
- . Passing the final semester examination of graduation in the first attempt
- Securing an average of 60% or equivalent and above across all semesters during graduation
- Passing SSC or equivalent, HSC or equivalent in the first attempt
- Securing 60% and above in SSC/ICSE/CBSE/equivalent (10th Class), HSC/equivalent (12th Class) and /or Diploma
- . Being found medically fit by an authorized doctor and authorizing no significant medical history
- Submitting a Service Agreement agreeing to serve the company for a period of 2 years from the date of commencement of training, delivering good performance from the day of joining, with no waivers
- Submitting all necessary documents at the time of joining
- Not more than 24 years of age as on 1st July 2016
- At the time of joining, the candidate should nieet the above mentioned eligibility criteria with no standing ATKTs (Allowed To Keep Terms) / Backlogs/ Arrears

If any information supplied by you in your application or during the selection process is found to be incorrect and/or false and/or you suppress material information regarding your qualification, experience or medical history, L&T inforech reserves the right to revoke this Offer of Intent without any notice.

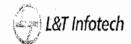
This Offer is also contingent upon us working together to determine an appropriate start date for your employment. The training period is of one year comprising of class room/on the job training. The date of commencement of training and venue for reporting will be intimated to you one month in advance.

You will be continuously assessed during your training period. If you do not complete the class room/on the job training to our satisfaction, your appointment automatically stands cancelled. This will be considered as breakage of service agreement and you will need to pay the amount mentioned accordingly.

During the training period, your stipend will be as per the Annexure attached.

The Company provides limited shared accommodation to outstation candidates, as an option to them, on first come basis during the classroom training at a charge equal to the cost of facilities.

L&T Infotech-Confidential Larsen&Toubro Infotech Ltd L&T Powai Campus, Saki ∀ihar Road, Powai, Mumbai 400072,India T+9122 6776 6776 F+91 22 2858 1615/1592/6776 6004 www.Lntinfotech.com Registered Office L&T House,Ballard Estate Mumbai 400 001,India



On successful completion of training, you will be posted/transferred to any of our locations/Customer sites across India or abroad. In case the location has a location specific allowance, the same will be made applicable to you as per Company Policy.

The terms and conditions of this Offer of Intent are subject to changes time to time and the same shall be communicated to you accordingly.

Your employment will be governed by the rules, regulations and policies of the Company.

If the above stated terms are acceptable to you, kindly mail an acknowledged scanned soft copy of your offer of Intent to Trainee2016@Intinfotech.com within thirty(30) days from the date of issue. If we do not receive your acceptance within thirty (30) days this Offer of Intent will be deemed to have been rejected by you.

(Please mention the post e.g.: "GET 2016" in the subject Line)

Kindly register yourself and address all your correspondence/queries on our "CampBuzz Portal".

Looking forward to a long and fruitful association with you.

Yours faithfully,

For Larsen & Toubro Infotech Ltd.

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Joji Varghese

Sr. HR Manager

I have read this Offer of Intent and accept the same

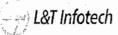
Signature

Date

18/10/15

Encl:Annexure

L&T Infotech Confidential



<u>ANNEXURE</u>

Salary in L&T Infotech

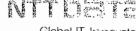
Salary Grade: GET

Component	Amount Rs./Per Annum	Amount Rs. /Per Month
Basic		7,800
HRA		3,900
Conveyance		. 1,600
Medical		1,250
Adhoc		8,681
Sub- Total (A)	278,772	23,231
Deferred Benefits Provident Fund		936
Sub- Total (B)	11,232	936
Total (A+B)	290,004	
Variable	10,000	
Total.	300,004	

Note:

- 1.Basic will be reckoned for PF & Leave Encashment.
- 2.For all other computations only basic salary will be reckoned.
- 3. The Group Mediclaim Policy of Company covers Employee, Spouse & upto 2 dependent children (below 21 yrs of age) for maximum amount of Rs. 1,00,000/- PA.
- 4. The Company can set off or make appropriate adjustment from Adhoc Allowance towards bonus payable, if any, subsequent to the amendments of payment of Bonus Act.
- 5. The Variable component will be payable at the time of confirmation. Those rated at the lower end of the performance band as per company policy, will not be eligible for the same.
- 6.Any of the above allowances may be altered/withdrawn at the sole discretion of the management.

L&T Infotech Confidential



Global IT Innovato

NTT DATA Global Delivery Services Limited

18 & 18/1, South End Road Basavanagudi, Bangalore 560 004 India Tel: +91.80.2665.9482 Fax: +91.80.2653.0912 www.nttdata.com/americas

> _28th September 2015 Vinuthashree T K K S School Of Engineering And Management

Dear Vinuthashree TK,

We are pleased to offer you an appointment in NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the **Company**", which expression shall unless it be repugnant to the context or meaning thereof, deemed to mean and include its successors, affiliates, sister concerns and assigns") and subsequent employment with the Company subject to your completing the training as given below.

You will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company.

During the training you will be given a stipend of Rs. 12,000/- per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

- a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
- b) Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.
- c) Certifying on Software Development Fundamentals Certified by Microsoft

On successful completion of your training, you will be appointed as a **Sr. Associate Consultant** in **Grade 5** and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be **Rs. 3,00,000/-** during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws.

The retirement age is 58 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A.

This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

Yours sincerely,
FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED

B B SRINIVASULU

VICE PRESIDENT - TALENT ACQUISITION

VICE PRESIDENT - TALENT ACQUISITION		
I agree & accept employment on the terms and conditions me	entioned in this letter.	
Signature: VinuthoShace T. K (Vinuthashree	Date:	K)

Annexure A

At the time of joining, you are requested to bring the following documents in Original along with two copies of each. The original certificates are required for verification only and will be returned the same day.

- Certificates & mark sheets supporting your educational qualifications:
 - a. Xth Certificate and mark sheet
 - b. XIIth Certificate and mark sheet
 - Degree Certificate/Provisional Certificate and individual semester mark sheets, consolidated mark sheets, course completion certificate (for each graduation / post graduation)
- 2. Three copies of your recent Passport size color photograph (white background)
- 3. Copy of NTT DATA Global Delivery Services Private Limited offer letter and completed pre-employment form
- 4. You are required to carry your passport at the time of joining

If any declaration given or furnished by you to the company proves to be false or if you are found to have willfully suppressed any material information, in such a case, you will be liable to be removed from the service without any notice.

Yours sincerely,
FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED

ABB Sninvosul

B B SRINIVASULU VICE PRESIDENT - TALENT ACQUISITION

Note:

Please be advised that our Company, NTT DATA Global Delivery Services Limited has been changed to NTT DATA Global Delivery Services Private Limited ("the Company") pursuant to conversion from public limited company to private limited company effective February 23, 2015. During a period of transition you may still see stationery with NTT DATA Global Delivery Services Limited name. In view of our go green policies for environmental reasons, the Company shall continue to use the NTT DATA Global Delivery Services Limited: letterheads and other stationery reflecting NTT DATA Global Delivery Services Limited name, till such time as existing stocks are depleted.



NT F DATA Global Delivery Services Limited

18 & 18/1, South End Road Basavanagudi, Bangalore 560 004 India Tel: +91.80.2665.9482 Fax: +91.80.2653.0912 www.nttdata.com/americas

> 28th September 2015 Chandan K Murthy K S School Of Engineering And Management

Dear Chandan K Murthy,

We are pleased to offer you an appointment in NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the **Company**", which expression shall unless it be repugnant to the context or meaning thereof, deemed to mean and include its successors, affiliates, sister concerns and assigns") and subsequent employment with the Company subject to your completing the training as given below.

You will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company.

During the training you will be given a stipend of Rs. 12,000/- per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

- a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
- Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.
- c) Certifying JCA Java SE Programmer Associate and JCP Java SE Programmer Professional.

On successful completion of your training, you will be appointed as a **Sr. Associate Consultant** in **Grade 5** and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be **Rs. 3,00,000/-** during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws.

The retirement age is 58 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A.

This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

Yours sincerely,		
FOR NTT DATA GLOBA	L DELIVERY SERVICES	PRIVATE LIMITED

In Menninala Jackar
B B SRINIVASULU
VICE PRESIDENT - TALENT ACQUISITION

I agree & accept employment on the terms and co	onditions mentioned in this letter.
Signature: (Chandan K Murthy)	Date:

Annexure A

At the time of joining, you are requested to bring the following documents in **Original** along with two copies of each. The original certificates are required for verification only and will be returned the same day.

- 1. Certificates & mark sheets supporting your educational qualifications:
 - a. Xth Certificate and mark sheet
 - b. XIIth Certificate and mark sheet
 - c. Degree Certificate/Provisional Certificate and individual semester mark sheets, consolidated mark sheets, course completion certificate (for each graduation / post graduation)
- 2. Three copies of your recent Passport size color photograph (white background)
- 3. Copy of NTT DATA Global Delivery Services Private Limited offer letter and completed pre-employment form
- 4. You are required to carry your passport at the time of joining

If any declaration given or furnished by you to the company proves to be false or if you are found to have willfully suppressed any material information, in such a case, you will be liable to be removed from the service without any notice.

Yours sincerely,
FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED

B B SRINIVASULU

73B Sniv

VICE PRESIDENT ~ TALENT ACQUISITION

Note:

Please be advised that our Company, NTT DATA Global Delivery Services Limited has been changed to NTT DATA Global Delivery Services Private Limited ("the Company") pursuant to conversion from public limited company to private limited company effective February 23, 2015. During a period of transition you may still see stationery with NTT DATA Global Delivery Services Limited name. In view of our go green policies for environmental reasons, the Company shall continue to use the NTT DATA Global Delivery Services Limited letterheads and other stationery reflecting NTT DATA Global Delivery Services Limited name, till such time as existing stocks are depleted.

NTT DATA Global Delivery Services Limited

.5 & 18:1 South End Road Basavanagudi, Bangalore 560 004 India Tel: +91.80.2665.9482 Fax: +91.80.2653.0912 www.nttdata.com/americas

> 28th September 2015 Sangeetha U K S School Of Engineering And Management

Dear Sangeetha U,

We are pleased to offer you an appointment in NTi DATA Global Delivery Services Private Limited (hereinafter referred to as "the **Company**", which expression shall unless it be repugnant to the context or meaning thereof, deemed to mean and include its successors, affiliates, sister concerns and assigns") and subsequent employment with the Company subject to your completing the training as given below.

You will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company.

During the training you will be given a stipend of Rs. 12,000/- per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

- a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
- Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.
- c) Certifying JCA Java SE Programmer Associate and JCP Java SE Programmer Professional.

On successful completion of your training, you will be appointed as a **Sr. Associate Consultant** in **Grade 5** and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be **Rs. 3,00,000/-** during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws.

The retirement age is 58 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A.

This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

Yours sincerely,	
FOR NTT DATA GLOBAL DELIVERY SERVICES	PRIVATE LIMITED

for Mamimala Sacker

VICE PRESIDENT - TALENT ACQUISITION I agree & accept employment on the terms and conditions mentioned in this letter.	
I agree & accept employment on the terms and condit	ions mentioned in this letter.
Signature:(Sangeetha U)	Date:

Annexure A

At the time of joining, you are requested to bring the following documents in Original along with two copies of each. The original certificates are required for verification only and will be returned the same day.

- 1. Certificates & mark sheets supporting your educational qualifications:
 - a. Xth Certificate and mark sheet
 - b. XIIth Certificate and mark sheet
 - c. Degree Certificate/Provisional Certificate and individual semester mark sheets, consolidated mark sheets, course completion certificate (for each graduation / post graduation)
- 2. Three copies of your recent Passport size color photograph (white background)
- 3. Copy of NTT DATA Global Delivery Services Private Limited offer letter and completed pre-employment form
- 4. You are required to carry your passport at the time of joining

If any declaration given or furnished by you to the company proves to be false or if you are found to have willfully suppressed any material information, in such a case, you will be liable to be removed from the service without any notice.

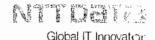
Yours sincerely, FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED

B B SRINIVASULU

VICE PRESIDENT - TALENT ACQUISITION

Note:

Please be advised that our Company, NTT DATA Global Delivery Services Limited has been changed to NTT DATA Global Delivery Services Private Limited ("the Company") pursuant to conversion from public limited company to private limited company effective February 23, 2015. During a period of transition you may still see stationery with NTT DATA Global Delivery Services Limited name. In view of our go green policies for environmental reasons, the Company shall continue to use the NTT DATA Global Delivery Services Limited letterheads and other stationery reflecting NTT DATA Global Delivery Services Limited name, till such time as existing stocks are depleted.



NTT DATA Global Delivery Services Limited

18 & 18/1, South End Road Basavanagudi, Bangalore 560 004 india Tel: +91.80.2665.9482 Fax: +91.80.2653.0912 www.nttdata.com/americas

> 28th September 2015 Charishma A K S School Of Engineering And Management

Dear Charishma A,

We are pleased to offer you an appointment in NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the **Company**", which expression shall unless it be repugnant to the context or meaning thereof, deemed to mean and include its successors, affiliates, sister concerns and assigns") and subsequent employment with the Company subject to your completing the training as given below.

You will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company.

During the training you will be given a stipend of Rs. 12,000/- per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

- a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course, and having minimum of 60% aggregate.
- Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.
- c) Certifying JCA Java SE Programmer Associate and JCP Java SE Programmer Professional.

On successful completion of your training, you will be appointed as a **Sr. Associate Consultant** in **Grade 5** and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be **Rs. 3,00,000/-** during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws.

The retirement age is 58 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A.

This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

Yours sincerely,	
FOR NTT DATA GLOBAL DELIN	VERY SERVICES PRIVATE LIMITED

B B SRINIVASULU
VICE PRESIDENT - TALENT ACQUISITION

I agree & accept employment on the terms and condition	ons mentioned in this letter.
Signature: (Charishma A)	Date:

For any further imprimation you may contact at +91 98249 34567, +91 90167 77351, +91 90333 68533

Warm Regards,

What have Ship Management Pvt. Ltd.

509, 5th Floor, Signature - I, Above Parsoli Motors, Makarba Road, Sarkhej - Gandhinagar Highway, Ahmedabad - 380051

Gujarat, India

+91 - 79 - 4003 1333 / 34 / 35 / 36.

E-mail - info@westlineshipping.in

Weblink - www.westiineshipping.com

KSIT Bangalore.xlsx

KS SEM Placement placement@kssem.edu.in>

Thu, Oct 29, 2015 at 11:01 AM

To: l'ajturrahaman Momin <1kg12cs030@kssem.edu.in>, Murali Krishna <1kg12ec039@kssem.edu.in>, S Mancj <1kg12ec081@kssem.edu.in>, 1kg13ee401@kssem.edu.in, "Nirikshith B.R" <1kg12ee023@kssem.edu.in>, AKSHAYE MONNAPPA <1kg12ee001@kssem.edu.in>, NIKHIL R <1kg12me034@kssem.edu.in>, "RAGHAVENDRA Y.R" <1kg12me037@kssem.edu.in>

Cc. Kssem Principal rincipal@kssem.edu.in, HoD CSE <hod.cse@kssem.edu.in, HoD Eee <hod.eee@kssem.edu.in, HoD Mech <hod.mech@kssem.edu.in, Santt cs-i Kurmar S <santhosh.kumar.s@kssem.edu.in, ASHOKA S rinay R < rinay.r@kssem.edu.in, GO USIA SULTANA <gousia.sultana@kssem.edu.in, Santoshkumar K J <santoshkumar.kj@kssem.edu.in

Diear Students,

Congratulations on being selected by Westline shipping for further training and induction into the Merchant Navy!

Please find below further instructions regarding your medical test.

All the best!

A in at perfection, achieve excellence

Regards

Axinash

Placements and Corporate Relations | K.S. School of Engineering and Management |

ች i-5 Mallasandra, off, Kanakapura Road, Bangalore.- 560 062| <u>www.kssem.ccu.3</u>ሲ (Ph Nor (+91) 80 28425012 26 425013 |

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Dear Sir,			
Thanks a lot for providing	g the opportunity to our students.We I	ook forward to your valuat	ole support in future.
Thanks & Regards			
Sanjay Nayak			
	erate Relations K S School of E ng	singer on and Manager	nan I
	anakapura Road. Bangalure 560 062	-	
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No. 15, Maliasand Bangalore -56000	e; ngineering and Managem dra, off Kanakapura Roac 62 2, 013, 163, Fax: 080 2842 8		
HP selected list.xls			

HP Placament Orive (15/2/2016)

List Of Selected Students

maine	College	Branch
Apoorva A	Sri Venkateshwara College of Engineering	ECE
Shreya G	Sri Venkateshwara College of Engineering	ECE
Meghana N	Sri Venkateshwara College of Engineering	ECE
Masud Raihan	Sri Venkateshwara College of Engineering	ECE
Sagar R	Sri Venkateshwara College of Engineering	CSE
Achal Raman	Sri Venkateshwara College of Engineering	CSE
Shikha Yadav	Sri Venkateshwara College of Engineering	CSE
Prema Chauhan	Sri Venkateshwara College of Engineering	CSE
Aishwarya M	Sri Venkateshwara College of Engineering	CSE
J Sindhu	Sri Venkateshwara College of Engineering	CSE
yarsha K	Sri Venkateshwara College of Engineering	CSE
← Arisha A	Sri Venkateshwara College of Engineering	1SE
-Mohan Kumar	East West College Of Engineering	
i vladhu Shambhavi	East West College Of Engineering	
Varun S	RNS Institute of Technology	
Manjunath T	MS Engineering College	
Nameatha DP	KS School of Engineering and Management	
Sushma L H	KS School of Engineering and Management/	
Vishnu Raj	KS Institute of Technology	

KSSEM Placement <placementggkosement ac

Fwd: HP University Hiring Program @ KSIT ,Bangalore 2 messagas

Thu, Feb 5, 2015 at 7:19 AM

RANJANA JAIN ksitplacement@gmail.com
Thu, Feb 5, 2015 at 7:19 A
To: Anauth H.R. ksem.edu.in, mn chandrasekhar Bangalore ksem.edu.in, KSSEM Placement ksem.edu.in, Kssem Principal ksem.edu.in, APSCE Placement ksem.edu.in, APSCE Placement ksem.edu.in, Mr. Veeresh Patil" https://ksem.edu.in, Mr. Veeresh Patil" https://ksem.edu.in, Mr. Veeresh Patil" https://ksem.edu.in, Placement@gmail.com, Placement@gmail.com, Placement@gmail.com, Placement@gmail.com, Placement@gmail.com, Placement@gmail.com

Dear Sir Madam

Greetings from KSIT..

Thanks a lot for accepting our invitation and sending students from your esteamed organization for the HP Pool Campus Drive at KSIT on 3rd Feo 2015. The List of students selected for the drive are enclosed for kind perusal. Kindly communicate Heartiest Congratulations to your students.

Looking forward for Continuous support in future endeavour

Hi Raniana.

Further to our campus visit to your college on 3rd Feb, we are pleased to attach the list of students who have been selected for the position of Technical Support Engineer.

We are sending a communication via email to the students as well in this regard. Thank you and we look forward to a continuous engagement with your institution.

	SL.NO	Name	Mobile	E-mail .	College	Campus Event Location	Degree	Branch	CGPA
1	1	Chandana D N	9742207167	chandanadwarakanalh14@gmail. com	K S School of engineering & Management	KSIT	BE	CSE	61.96
	2	Pavan P Jain	9036333196	pavan.jain45@gnail.com	кыт	KSIT	BE	CSE	57.07
	3	Karthik V Murthy	9538301015	murthy.k4@gmail.com	KSIT ·	KSIT	BE	Mechanical	65.33
	4	Rohan Banerjee	8147436394	rohanbanerjoe68@gmail.com	Dayananda Sagar cullege of Engg	KSIT	BE	Mechanical	70
	s	Anusha N	9482540222	anushagg.nandish3@gnail.com	Sambhram Institute of Tech	KSIT	BE	CSE	74.45
	6	Gantha Dheeraj	9738616668	fusion,dneeru@gmail.com	BNMIT	KSIT	BE	ECE	58.9
	7	Saarini G Krishna	9916762898	saarinikrishna21@gmail.com	BNMIT	KSIT	BE	Telecommunication	56.71

Selected Students can connect with me / campus connect (campusconnect@hp.com) team in case they need any guidance.

Regards

Solumya

KSSEM Placement <placement@kssem.edu.in> To: R ANJANA JAIN < ksilplacement@gmail.com> Cc: Kssem Principal <principal@kssem.edu.in>

Thu, Feb 5, 2015 at 8:42 AM

Thanks for sharing the information. Also thanks for including our students to attend the HP drive. We look forward to your precious continued support.

Regards

Samjay Hayak | Head, Placements and Corporate Adlations | K.S. School of Engineering and Management |

1.5, Maliasandra, off. Kanakapura Road, Bangalore. - 560 062| <u>www.tanam.cub.m.</u> | Ph No: (+91) 80 28425012 / 28425013 | Mobile. (91) 9902422600

SSEMPRODE of Rement@ascred. To

Fwd: Congratulations on clearing the Final round_Think and Learn Pvt ltd.

7 mastages

namratha dp <dpnamratha 14@gmail.com> To: Placement Kssem <placement@kssem.edu.in> Thu, Apr 14, 2016 at 4 55 FM

I would like to inform and thank you for giving me an opportunity to attend the pool campus at Jain college, and inc proud to inform that I have been placed at Byjus. Thank you sir

Sent from my iPhone

Begin forwarded message:

From: Vinutha Rao

Date: 14 April 2016 at 16:42:27 IST To: doner rathers @gmail.com

Subject: Congratulations on clearing the Final round_Think and Learn Pvt Itd.

Hi Namratha,

Congratulations on clearing the final round and welcome to Think and Learn Pvt Ltd, As discussed pleases fill the following details and send it back ASAP.

Date of Joining - 20th June 2016

Name -

Mobile Number -

Email ID -

Permanent Address -

Previous Company Name - If applicable

Last CTC - If applicable

Thanks and regards,

vinutha Rao



Sr. Manager - GMAT BYJU's Classes | Think and Learn Pvt. Ltd. www.hvjus.com/gmail

KSSEM Placement <placement@kssem.edu.in> To: namratha dp <dpnamratha14@gmail.com>

Fri, Apr 15, 2016 at 9 02 AM

Congratulations Namratha. Wish you a very bright future and all the best for all your future endeavours.

Thanks & Regards

K.S. School of Engineering and Wanagement

DEPARTMENT OF TRAINING & PLACEMENT

Management, Principal, HOD's and Faculty of all departments of KSSEM

CONGRATULATE

Ms. Vidha Mohan Electronics and Communication.
Engineering bearing USN:1KG12EC108 on being successful in

HPE

Placement Test / Interview held on 24/09/16 and 25/09/16

Director Corporate Relations

Frincipal

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Date: 30-June-2015

Official Copy

Name: Sudarshan Kamath Barkur

Institute: K.S School of Engineering and Management

Dear Sudarshan,

Congratulations!!!

We are pleased to inform you about your selection for a career opportunity with NEC Technologies India Limited, and welcome you to join us in our Pursuit of Excellence.

You shall join us as Contractual Member Technical Staff and remain on contract for a period of three months. Based on your performance, you shall be confirmed as permanent with probation of 12 months.

During your contract you will be paid a monthly amount of Rs.20000 (Twenty Thousand only). On confirmation you shall be on Gross CTC of Rs.3,25,000/-per annum. You shall be required to sign a service agreement of 18 months applicable from the date of joining having a value of Rs. 1,50,000/- which must be submitted before the joining date.

We would request you to join on 1st July NEC Technologies India Pvt. Ltd.

2nd & 3rd Floor, katha No. 1164/1113, 6th Main, 7th Sector, Opposite to Syndicate Bank, HSR Layout,

Bangalore-560102

At the time of your joining, you shall be required to submit the following documents:

- a) All Educational Certificates & Mark sheets from Class Xth onwards
- b) Date of Birth Certificate
- c) Passport (Non-blank pages)
- d) PAN Card copy
- e) 4 Passport size color photographs (with light background)
- f) Copy of Driving license or Election ID Card

Please bring the original & photocopies of documents listed at point (a) to (e) above. The original documents shall be returned to you after verification while the photocopies shall remain with us for records. In absence of any of the documents the offer may stand null and void.

Kindly note that the above offer is valid subject to your being found medically fit and clearing all your academic examinations.

With best wishes and looking forward to a mutually beneficial association.

Yours sincerely,

For NEC Technologies India Limited

Acceptance Signatory

You are selected by First American!

1 message

 Mon, May 4, 2015 at 9:26 AM

Hello Sudarshan,

Congratulations!

We will send you the Letter of Intent as soon as we receive it.

Aim at perfection, achieve excellence

Regards

Avinash Alavandi

Placements and Corporate Relations | K.S. School of Engineering and Management |

† 15, Mallasandra, off, Kanakapura Road, Bangalore.- 560 062 www.kssem.edu.in | Ph No: (+91) 80 28425012 / 28425013 |