

NTT DATA Global Delivery Services Limited
18 & 18/1, South End Road
Basavanagudi, Bangalore 560 004 India
Tel: +91.80.2665.9482 Fax: +91.80.2653.0912
www.nttdata.com/americas

4

S-2-1
2015-16
(13)

28th September 2015
Vinuthashree T K
K S School Of Engineering And Management

Dear Vinuthashree T K,

We are pleased to offer you an appointment in NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company", which expression shall unless it be repugnant to the context or meaning thereof, deemed to mean and include its successors, affiliates, sister concerns and assigns") and subsequent employment with the Company subject to your completing the training as given below.

You will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company.

During the training you will be given a stipend of **Rs. 12,000/-** per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

- Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
- Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.
- Certifying on Software Development Fundamentals – Certified by Microsoft

On successful completion of your training, you will be appointed as a **Sr. Associate Consultant in Grade 5** and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be **Rs. 3,00,000/-** during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws.

The retirement age is 58 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A.

This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

Yours sincerely,
FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED

B B Srinivasulu
B B SRINIVASULU
VICE PRESIDENT - TALENT ACQUISITION

I agree & accept employment on the terms and conditions mentioned in this letter.

Signature: Vinuthashree T. K.
(Vinuthashree)

Date: _____
T K

Handwritten signature

NTT DATA Global Delivery Services Limited

10 & 10-1, South End Road
Electronic Park, Bangalore 560 004 India
Tel: +91 80 2653 9432 Fax: +91 80 2653 0012
www.nttdata.com/americas

28th September 2015

Chandan K Murthy

K S School Of Engineering And Management

Dear Chandan K Murthy,

We are pleased to offer you an appointment in NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the **Company**", which expression shall unless it be repugnant to the context or meaning thereof, deemed to mean and include its successors, affiliates, sister concerns and assigns") and subsequent employment with the Company subject to your completing the training as given below.

You will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company.

During the training you will be given a stipend of **Rs. 12,000/-** per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

- a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
- b) Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.
- c) Certifying JCA Java SE Programmer – Associate and JCP Java SE Programmer – Professional.

On successful completion of your training, you will be appointed as a **Sr. Associate Consultant in Grade 5** and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be **Rs. 3,00,000/-** during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws.

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A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A.

This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

Yours sincerely,
FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED

for Hemimala Sarkar
B B SRINIVASULU
VICE PRESIDENT – TALENT ACQUISITION

I agree & accept employment on the terms and conditions mentioned in this letter.

Signature: _____
(Chandan K Murthy)

Date: _____

28th September 2015

Sangeetha U

K S School Of Engineering And Management

Dear Sangeetha U,

We are pleased to offer you an appointment in NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the **Company**", which expression shall unless it be repugnant to the context or meaning thereof, deemed to mean and include its successors, affiliates, sister concerns and assigns") and subsequent employment with the Company subject to your completing the training as given below.

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During the training you will be given a stipend of **Rs. 12,000/-** per month.

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- Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
- Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.
- Certifying JCA Java SE Programmer – Associate and JCP Java SE Programmer – Professional.

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A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A.

This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

Yours sincerely,

FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED

for Hamimela Sarkar
BIB SRINIVASULU
VICE PRESIDENT – TALENT ACQUISITION

I agree & accept employment on the terms and conditions mentioned in this letter.

Signature: _____
(Sangeetha U)

Date: _____

28th September 2015

Charishma A

K S School Of Engineering And Management

Dear Charishma A,

We are pleased to offer you an appointment in NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the **Company**", which expression shall unless it be repugnant to the context or meaning thereof, deemed to mean and include its successors, affiliates, sister concerns and assigns") and subsequent employment with the Company subject to your completing the training as given below.

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During the training you will be given a stipend of **Rs. 12,000/-** per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

- Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course, and having minimum of 60% aggregate.
- Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.
- Certifying JCA Java SE Programmer – Associate and JCP Java SE Programmer – Professional.

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A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A.

This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

Yours sincerely,
FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED

for Arminala Sarker
B B SRINIVASULU
VICE PRESIDENT – TALENT ACQUISITION

I agree & accept employment on the terms and conditions mentioned in this letter.

Signature: _____
(Charishma A)

Date: _____



L&T Infotech

3

Date : October 16, 2015

Ref: L&T Infotech/HR/Campus/2016

Name : karthik s

College: KS School of Engineering and Management

Offer Of Intent

Congratulations!

We are pleased to make you this offer of intent for the position of Graduate Engineer Trainee. Upon your acceptance of this Offer and subject to you meeting all the applicable requirements under this Offer, we will share a detailed appointment letter, which will outline the specific employment terms and conditions. Please note this Offer is not an offer of employment or a legally binding contract of employment. The contents of this Offer are strictly between you and L&T Infotech. Please treat this Offer and the contents hereof as personal and confidential.

This Offer is valid subject to you:

- . Total of not more than 4 re-attempts during your diploma and graduation
- . Passing the final semester examination of graduation in the first attempt
- . Securing an average of 60% or equivalent and above across all semesters during graduation
- . Passing SSC or equivalent, HSC or equivalent in the first attempt
- . Securing 60% and above in SSC/ICSE/CBSE/equivalent (10th Class), HSC/equivalent (12th Class) and /or Diploma
- . Being found medically fit by an authorized doctor and authorizing no significant medical history
- . Submitting a Service Agreement agreeing to serve the company for a period of 2 years from the date of commencement of training, delivering good performance from the day of joining, with no waivers
- . Submitting all necessary documents at the time of joining
- . Not more than 24 years of age as on 1st July 2016
- . At the time of joining, the candidate should meet the above mentioned eligibility criteria with no standing ATKTs (Allowed To Keep Terms) /Backlogs/ Arrears

If any information supplied by you in your application or during the selection process is found to be incorrect and/or false and/or you suppress material information regarding your qualification, experience or medical history, L&T Infotech reserves the right to revoke this Offer of Intent without any notice.

This Offer is also contingent upon us working together to determine an appropriate start date for your employment. The training period is of one year comprising of class-room/on the job training. The date of commencement of training and venue for reporting will be intimated to you one month in advance.

You will be continuously assessed during your training period . If you do not complete the class room/on the job training to our satisfaction, your appointment automatically stands cancelled. This will be considered as breakage of service agreement and you will need to pay the amount mentioned accordingly.

During the training period , your stipend will be as per the Annexure attached.

The Company provides limited shared accommodation to outstation candidates, as an option to them, on first come basis during the classroom training at a charge equal to the cost of facilities.

L&T Infotech-Confidential
Larsen&Toubro Infotech Ltd

L&T Powai Campus, Saki Vihar Road, Powai, Mumbai 400072, India
T+9122 6776 6776 F+91 22 2858 1615/1592/6776 6004 www.Lntinfotech.com

Registered Office
L&T House, Ballard Estate
Mumbai 400 001, India

Handwritten signature
IDAE



On successful completion of training, you will be posted/transferred to any of our locations/Customer sites across India or abroad. In case the location has a location specific allowance, the same will be made applicable to you as per Company Policy.

The terms and conditions of this Offer of Intent are subject to changes time to time and the same shall be communicated to you accordingly.

Your employment will be governed by the rules, regulations and policies of the Company.

If the above stated terms are acceptable to you, kindly mail an acknowledged scanned soft copy of your offer of Intent to Trainee2016@lntinfotech.com within thirty(30) days from the date of issue. If we do not receive your acceptance within thirty (30) days, this Offer of Intent will be deemed to have been rejected by you.

(Please mention the post e.g.: "GET 2016" in the subject Line)

Kindly register yourself and address all your correspondence/queries on our "CampBuzz Portal".

Looking forward to a long and fruitful association with you.

Yours faithfully,

For Larsen & Toubro Infotech Ltd.

Joji Varghese
Sr. HR Manager

I have read this Offer of Intent and accept the same

Signature :

Date 18/10/15

Encl:Annexure

L&T Infotech Confidential



ANNEXURE

Salary in L&T Infotech

Salary Grade: GET

Component	Amount Rs./Per Annum	Amount Rs. /Per Month
Basic		7,800
HRA		3,900
Conveyance		1,600
Medical		1,250
Adhoc		8,681
Sub- Total (A)	278,772	23,231
Deferred Benefits Provident Fund		936
Sub- Total (B)	11,232	936
Total (A+B)	290,004	
Variable	10,000	
Total	300,004	

Note:

1. Basic will be reckoned for PF & Leave Encashment.
2. For all other computations only basic salary will be reckoned.
3. The Group Mediciclaim Policy of Company covers Employee, Spouse & upto 2 dependent children (below 21 yrs of age) for maximum amount of Rs.1,00,000/- PA.
4. The Company can set off or make appropriate adjustment from Adhoc Allowance towards bonus payable, if any, subsequent to the amendments of payment of Bonus Act.
5. The Variable component will be payable at the time of confirmation. Those rated at the lower end of the performance band as per company policy, will not be eligible for the same.
6. Any of the above allowances may be altered/withdrawn at the sole discretion of the management.

L&T Infotech Confidential



Date : October 16, 2015

Ref: L&T Infotech/HR/Campus/2016

Name : PRIYANKA PRIYANKA

College: KS School of Engineering and Management

Offer Of Intent

Congratulations!

We are pleased to make you this offer of intent for the position of Graduate Engineer Trainee. Upon your acceptance of this Offer and subject to you meeting all the applicable requirements under this Offer, we will share a detailed appointment letter, which will outline the specific employment terms and conditions. Please note this Offer is not an offer of employment or a legally binding contract of employment. The contents of this Offer are strictly between you and L&T Infotech. Please treat this Offer and the contents hereof as personal and confidential.

This Offer is valid subject to you:

- . Total of not more than 4 re-attempts during your diploma and graduation
- . Passing the final semester examination of graduation in the first attempt
- . Securing an average of 60% or equivalent and above across all semesters during graduation
- . Passing SSC or equivalent, HSC or equivalent in the first attempt
- . Securing 60% and above in SSC/ICSE/CBSE/equivalent (10th Class), HSC/equivalent (12th Class) and /or Diploma
- . Being found medically fit by an authorized doctor and authorizing no significant medical history
- . Submitting a Service Agreement agreeing to serve the company for a period of 2 years from the date of commencement of training, delivering good performance from the day of joining, with no waivers
- . Submitting all necessary documents at the time of joining
- . Not more than 24 years of age as on 1st July 2016
- . At the time of joining, the candidate should meet the above mentioned eligibility criteria with no standing ATKTs (Allowed To Keep Terms) /Backlogs/ Arrears

If any information supplied by you in your application or during the selection process is found to be incorrect and/or false and/or you suppress material information regarding your qualification, experience or medical history, L&T Infotech reserves the right to revoke this Offer of Intent without any notice.

This Offer is also contingent upon us working together to determine an appropriate start date for your employment. The training period is of one year comprising of class-room/on the job training. The date of commencement of training and venue for reporting will be intimated to you one month in advance.

You will be continuously assessed during your training period . If you do not complete the class room/on the job training to our satisfaction, your appointment automatically stands cancelled. This will be considered as breakage of service agreement and you will need to pay the amount mentioned accordingly.

During the training period , your stipend will be as per the Annexure attached.

The Company provides limited shared accommodation to outstation candidates, as an option to them, on first come basis during the classroom training at a charge equal to the cost of facilities.

L&T Infotech-Confidential

Larsen & Toubro Infotech Ltd

L&T Tower, 10th Floor, Sector 16, Gurgaon, Haryana, India

Phone: +91 122 672 1000 | Fax: +91 122 672 1001 | Email: hr@lntinfotech.com

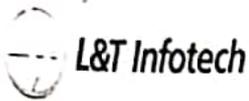
www.Lntinfotech.com

Registered Office

L&T Infotech, 10th Floor, Sector 16, Gurgaon, Haryana, India

Phone: +91 122 672 1000 | Fax: +91 122 672 1001

*dhruv
DGAAC*



On successful completion of training, you will be posted/transferred to any of our locations/Customer sites across India or abroad. In case the location has a location specific allowance, the same will be made applicable to you as per Company Policy.

The terms and conditions of this Offer of Intent are subject to changes time to time and the same shall be communicated to you accordingly.

Your employment will be governed by the rules, regulations and policies of the Company.

If the above stated terms are acceptable to you, kindly mail an acknowledged scanned soft copy of your offer of Intent to Trainee2016@lntinfotech.com within thirty(30) days from the date of issue. If we do not receive your acceptance within thirty (30) days, this Offer of Intent will be deemed to have been rejected by you.

(Please mention the post e.g.: "GET 2016" in the subject Line)

Kindly register yourself and address all your correspondence/queries on our "CampBuzz Portal".

Looking forward to a long and fruitful association with you.

Yours faithfully,

For Larsen & Toubro Infotech Ltd.



Joji Varghese
Sr. HR Manager

I have read this Offer of Intent and accept the same



Signature

Date 24.10.2015

Encl:Annexure

L&T Infotech Confidential

ANNEXURE

Salary in L&T Infotech

Salary Grade: GET

Component	Amount Rs./Per Annum	Amount Rs. /Per Month
Basic		7,800
HRA		3,900
Conveyance		1,600
Medical		1,250
Adhoc		8,681
Sub- Total (A)	278,772	23,231
Deferred Benefits Provident Fund		936
Sub- Total (B)	11,232	936
Total (A+B)	290,004	
Variable	10,000	
Total	300,004	

Note:

1. Basic will be reckoned for PF & Leave Encashment.
2. For all other computations only basic salary will be reckoned.
3. The Group Mediciclaim Policy of Company covers Employee, Spouse & upto 2 dependent children (below 21 yrs of age) for maximum amount of Rs.1,00,000/- PA.
4. The Company can set off or make appropriate adjustment from Adhoc Allowance towards bonus payable, if any, subsequent to the amendments of payment of Bonus Act.
5. The Variable component will be payable at the time of confirmation. Those rated at the lower end of the performance band as per company policy, will not be eligible for the same.
6. Any of the above allowances may be altered/withdrawn at the sole discretion of the management.

L&T Infotech Confidential

Date : October 16, 2015

Ref: L&T Infotech/HR/Campus/2016

Name : VIDHYADHAR S

College: KS School of Engineering and Management

Offer Of Intent

Congratulations!

We are pleased to make you this offer of intent for the position of Graduate Engineer Trainee. Upon your acceptance of this Offer and subject to you meeting all the applicable requirements under this Offer, we will share a detailed appointment letter, which will outline the specific employment terms and conditions. Please note this Offer is not an offer of employment or a legally binding contract of employment. The contents of this Offer are strictly between you and L&T Infotech. Please treat this Offer and the contents hereof as personal and confidential.

This Offer is valid subject to you:

- . Total of not more than 4 re-attempts during your diploma and graduation
- . Passing the final semester examination of graduation in the first attempt
- . Securing an average of 60% or equivalent and above across all semesters during graduation
- . Passing SSC or equivalent, HSC or equivalent in the first attempt
- . Securing 60% and above in SSC/ICSE/CBSE/equivalent (10th Class), HSC/equivalent (12th Class) and /or Diploma
- . Being found medically fit by an authorized doctor and authorizing no significant medical history
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L&T Infotech-Confidential
Larsen & Toubro Infotech Ltd
L&T Powal Campus, Saki Vihar Road, Powal, Mumbai 400072, India
T: 9122 6776 6776 F: 91 22 2858 1615/159216776 6004 www.Lntinfotech.com

Registered Office
L&T House
Mumbai 400001



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(Please mention the post e.g.: "GET 2016" in the subject Line)

Kindly register yourself and address all your correspondence/queries on our "CampBuzz Portal".

Looking forward to a long and fruitful association with you.

Yours faithfully,

For Larsen & Toubro Infotech Ltd.

Joji Varghese
Sr. HR Manager

*Must
Come*

I have read this Offer of Intent and accept the same

Signature

Date

Encl:Annexure

L&T Infotech Confidential

ANNEXURE

Salary In L&T Infotech

Salary Grade: GET

Component	Amount Rs./Per Annum	Amount Rs. /Per Month
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Total	300,004	

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3. The Group Medical Policy of Company covers Employee, Spouse & upto 2 dependent children (below 21 yrs of age) for maximum amount of Rs. 1,00,000/- PA.
4. The Company can set off or make appropriate adjustment from Adhoc Allowance towards bonus payable, if any, subsequent to the amendments of payment of Bonus Act.
5. The Variable component will be payable at the time of confirmation. Those rated at the lower end of the performance band as per company policy, will not be eligible for the same.
6. Any of the above allowances may be altered/withdrawn at the sole discretion of the management.

L&T Infotech Confidential

MICRON EMS
(P)VT.LTD

Date: 24th Dec 2016

M. S. Manoj
#55, 8th Cross, 1st Main,
Kannur Layout,
Bangalore - 560072

Mr. S. Manoj

Sub: Appointment Letter

As per the discussions held on 23rd Dec 2016 at MICRON EMS Tech Pvt.Ltd, Bangalore, you are pleased to continue your services with us in our organization as a "S-II-Engineer" operating at our location in Bangalore, after completion of Internship in our organization.

MICRON EMS entrepreneurial framework provides Associates the ability to perform different roles based on their capability and available opportunities.

As per the details of employment agreement and job description, request you to sign one copy of the agreement and return it to us.

We are offering a salary compensation of Rs.12,000/- (Rupees Twelve thousand only) considered as a probation with effect from January 2017. Based on satisfactory performance as per the job description given, the salary will be reviewed in April 2017.

You will continue to work at our location as mentioned below.

Micron EMS Tech Pvt.Ltd,
#55, 8th Cross, 1st Main, I.C, Industrial Area,
Near Delhi Public School, Off Kanakapura Road,
Bangalore - 560062

We appreciate you have committed to take extra responsibility given to you. The salary of Rs.12,000/- (Rupees Twelve thousand only) offered now is based on the commitment given by you for the next 6 months. To this effect you are requested to give the bond for the same.

We believe and we look forward to a long and mutually beneficial association.

Yours faithfully,
For Micron EMS Tech Private Limited
[Signature]
San Kumar B. Mulbagal
HR & Admin
Bangalore

MICRON EMS TECH Pvt. Ltd.

#55, 8th Cross, 1st Main, I.C, Industrial Area, Near Delhi Public School, Off Kanakapura Road,
Bangalore - 560062, India. Ph: 080 4518 2500 | Email: hr@micronems.com

**Hewlett Packard
Enterprise**



Hewlett Packard Global Soft Private Limited
Kalyani Platina, Phase II Building
Survey 1, 6 & 24 Kundalahalli Village
KR Puram Hobli
Bangalore 560 066
Karnataka
India

September 16, 2016

Dear Vijay

We are pleased to extend to you an offer of employment with Hewlett Packard Enterprise ("HPE" or the "Company"). This offer letter is in confirmation of the terms and conditions set forth for the position you are being considered for.

This offer of appointment is subject to positive feedback on your reference checks and conditional upon successful background checks (which may include criminal checks, verification of previous employment, education verification, credit check and appropriate identification verification) being conducted either by HPE or an appropriate third party, and the results of such background checks being favorable in HPE's reasonable opinion. If this condition is not satisfied, then this offer of appointment will be void or will become void, on notice by HPE. If the terms & conditions are acceptable to you, kindly send us an acceptance mail at the earliest and confirm your date of joining.

In May 2016, Hewlett Packard Enterprise announced plans to spin-off and merge its Enterprise Services ("ES") business with CSC, creating a global IT services powerhouse. Under the current proposal, and subject to any notice and consultation requirements, we anticipate that on or about 31 March 2017, ES will become an independent company from HPE ("ES Spin"). To prepare for the proposed ES Spin, your position may move to an affiliate of a current HPE entity before 31 March 2017. Such transfer of employment will be on substantially the same terms and conditions as set out in this employment offer, and you agree to sign all applicable documents to effect the transfer of your employment. The date of transfer of your employment will be determined by HPE, and on such transfer your employment with the new HPE entity will commence.

Along with this letter of employment we are also forwarding to you other relevant information for your perusal.

At Hewlett Packard Enterprise, we are greatly excited about the challenging and rewarding work environment. You will be an important part of the leading global information technology company and part of a culture that is driven to improve and outperform.

To accept the offer of employment, please E-sign by providing your full name and unique identifier.

We welcome you to join us in this exciting journey.

Thanking you

Yours Sincerely,

Sd/-
Amit Vasishta
Talent Acquisition Director - India and Pakistan

**This is an electronically generated letter and hence does not require a signature.*

Regd.Office: Hewlett Packard Global Soft Private Limited, 39/40, Electronics City, Phase-2, Hosur Road, Bangalore - 560100, India

**Hewlett Packard
Enterprise**

September 16, 2016

Vijay D
#27, 2Nd Cross, 2Nd Block, 3Rd Main,
Devasandra Main Road, Ayyapanagar, Krishnarajapura
Bangalore India 560036

Dear Vijay

Welcome to Hewlett Packard Enterprise. We are glad to have you with us and look forward to a long and mutually rewarding association.

We have pleasure in appointing you at **Hewlett-Packard Globalsoft Limited** of Hewlett Packard Enterprise ("HPE" or the "Company"). Your date of appointment is effective from your date of joining, which shall be on or before **September 19, 2016**

Your appointment at **Hewlett-Packard Globalsoft Limited** is on the following terms and conditions:

1 PAY and BENEFITS

1.1 Basic Salary

You will be eligible for a Basic Salary. The amount towards the basic salary is mentioned in Annexure (I) against "(A) Basic Salary"

1.2. Flexible Benefit Plan (FBP):

You will be eligible to receive benefits under the Flexible Benefit Plan of the company and the maximum cost to company in providing such benefits shall not exceed the amount as mentioned in Annexure (I) against "(B) Flexible Benefit Plan". A broad guideline applicable to you is attached in Annexure (II) to help you determine the plan.

1.3. Provident Fund:

You will participate in the Company's Provident Fund Scheme. The Company will contribute monthly an equivalent of 12% of your basic salary to the fund. This is inclusive of statutory remittance by the company towards employee pension scheme maintained with the Regional Provident Commission, wherever applicable.

1.4. Gratuity:

You will be eligible for payment of Gratuity as per the provisions of the Payment of Gratuity Act, 1972.

1.5 Variable Pay Program

You will be eligible to participate in any one Variable Pay Program, which would vary according to your business/role. Goals and metrics may vary with each performance period, and payments under this plan are granted at the sole discretion of the Company. The plan details as applicable to you will be communicated to you at the time of joining.

1.6 Insurance

The Company will provide Group Life Insurance, Personal Accident Insurance and Hospitalization Insurance Coverage for yourself. The annual premium will be borne by the Company.

Your spouse and maximum up to 2 children will be covered as per Hospitalization Insurance Policy of the Company.

Additionally, if you come within the purview of the Employee State Insurance Act 1948, you will be eligible for coverage as per the said Act. Your share of contribution along with the company's share of contribution will be remitted, as per the said Act.

Sd/-

Amit Vasishtha

Director - Talent Acquisition, India & Pakistan

Vijay D

Amit Vasishtha